Women In Bio E-Newsletter - December 5, 2019

WIB-National Webinar: Fundraising: The Myths and Realities for Life Science Entrepreneurs

Women In Bio's Entrepreneur Center has the mission to support, educate, and accelerate the success of entrepreneurs, especially first-time founders and CEOs in the life sciences. With the upcoming JP Morgan RESI conference and Biotech Showcase kicking off fundraising season in January 2020, now is the time to debunk some misconceptions and myths around fundraising. Lucy Parkinson has insights into the Life science investor landscape beyond VCs and will dispel some of the Venture Myths and share how you can set up a successful fundraising campaign. Read more here.

Sponsors

Event Partner

Thursday, January 9 at 12:00 PM ET Special Guest Gretchen Rubin! "Self-Care is Hard"

Join Women In Bio as we launch our 2020 webinar series with happiness guru, Gretchen Rubin! Gretchen is a best-selling author, including The Happiness Project and host of the award-winning podcast, Happier. Every Monday, CBS This Morning features her tips on how to live a happier, healthier and more productive life.

Gretchen will host our January webinar using a special "Ask Me Anything" format. WIB members can submit their questions for Gretchen prior to and during the hour long webinar. Don't forget-the focus of our January webinar is "Self-Care is Hard!", and Gretchen is prepared to advise WIB members with ideas for overcoming obstacles to achieving good habits in self-care and beyond.

What better way to start the New Year than learn from Gretchen Rubin about how we can make our lives happier!

https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3950541
WIB Awards Founders Scholarship to Six Women in the Life Sciences

“WIB’s mission is to be a resource for women in the life sciences so that they are engaged, educated, and empowered to reach beyond any boundaries they face; these educational scholarships empower these women to do just that,” said Lisa Iadicicco, Executive Director of Women In Bio. Click here for more information.

CONGRATULATIONS

to our 2019 Founders Scholarship winners!

Van Truong
WIB-Capital Region

Yesim Mercan
WIB-Philadelphia Metro

Claire Kampman
WIB-Pittsburgh

Wynne Long
WIB-RTP

Shon Green
WIB-Seattle

Dorothea Portius
WIB-Southern California

WIB-National: Sponsor Spotlight

Thank you to these generous sponsors for supporting the 2019 Founders Scholarships:
Women In Bio 2019 Life-Work Preferences Survey: Please Participate

Women In Bio is committed to understanding the needs of our unique community of members and supporters. Please take a few moments to participate in this brief survey aimed at understanding you and your living and working preferences. The survey can be found [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3950541). Thank you in advance for your participation.

WIB-National Seeks Communications Committee Volunteers (Submissions Requested by December 20, 2019)

Women In Bio (WIB) is seeking dynamic women volunteers to serve on the National Communications Committee. WIB supports diversity and inclusion for women employed in the field of life sciences from the classroom to the boardroom. We are with our members every step of the way with our Young Women In Bio, Executive Women In Bio, and Boardroom Ready Programs, as well as our growing Mentorship opportunities.

The WIB communications team partners with the Committee Chair and Vice-Chair, along with the WIB-National Communication and Marketing Administrator, and the WIB-National Marketing Associate. Currently, we are in need of assistance with posting on our social media platforms and and would like to have someone that can actively comment and interact with others via those platforms. This non-compensated volunteer should have a proven track record of crafting and executing social media posts. Experience with Canva and Hootsuite is helpful. They should be passionate about advancing careers of women and have a robust network within life sciences. To apply, please email your letter of interest and resume to [info@womeninbio.org](mailto:info@womeninbio.org).

WIB Success Story: WIB-Chicago Startup Challenge Leads to Mentorship for Hubly Co-Founder & CEO: Casey Grage

In this article, WIB-Chicago member: Casey Grage, CEO of neurosurgical device company, Hubly Inc., shares how pitching at the WIB-Chicago Startup Challenge this past September led to a mentorship with Nancy Harvey, who has years of founder, CEO, and advisory experience. Casey says Nancy has been instrumental in helping her build her company. "We've met for lunch every two weeks and emailed consistently in between. She's helped me refine my deck, apply for (and get into!) accelerators, negotiate better deals with accelerators, effectively lead my team, make difficult decisions about our advisory board, and so much more," she said. Read more [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3950541).

WIB Wants to Hear YOUR Success Story

Have a success story from your time with WIB? Were you able to land your dream job through networking at a WIB event? Were you able to earn a promotion thanks to guidance from a WIB presentation or WIB Mentorship? Tell us about the connections WIB has helped you make! We would love to hear from you and share your WIB story of success! Email [communications@womeninbio.org](mailto:communications@womeninbio.org).

WIB Members May Access Recordings of Previous Webinars

Did you miss a webinar you wanted to attend? Don't worry! Members can access recordings of previous webinars located in the video library [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3950541).
Did you know that when you shop for the holidays at smile.amazon.com/ch/03-0458239, AmazonSmile donates to Women In Bio?

RESOURCES

WIB Video Library

This Member-Only benefit allows you to view previously recorded WIB events from any chapter. Simply log into your WIB account to take advantage of this great resource and access the videos in our WIB video library!

WIB SmartBrief

WIB SmartBrief is a weekly e-mail newsletter bringing the most important and timely news stories about women in all areas of the life sciences. Learn more and sign up for this free E-Newsletter!

Whether you are a job seeker or looking to fill a position, this is the resource for you! Visit wibcareercenter.com to get started.

Designate Women In Bio as the recipient organization of AmazonSmile’s donations, and Amazon will donate 0.5% of the price of your eligible Amazon Smile purchases to WIB at no cost to you. Thanks for your support!

CHAPTER NEWS & EVENTS

Jump to chapter sections

Atlanta | Capital Region | Chicago | Greater Boston | Greater Montreal | Metro New York
Philadelphia | Pittsburgh | RTP | San Francisco | Seattle | Southern California | Texas

Upcoming Events
- WIB-Chicago: **Annual Meeting and Wine Tasting**, December 5, 2019 (Registration Closed)
- WIB-Capital Region: **Perspective on Leadership in Biotech**, December 5, 2019
- WIB-Atlanta: **Holiday Potluck**, December 8, 2019
- WIB-San Francisco Bay Area: **Holiday Party at Alchemist Bar & Lounge**, December 9, 2019
- WIB-Seattle: **Annual Holiday Celebration**, December 9, 2019
- WIB-National Webinar: **Fundraising: The Myths and Realities for Life Science Entrepreneurs**, December 10, 2019
- WIB-RTP: **Holiday Party | Food Drive at Westgate Wine**, December 11, 2019
- WIB-Southern California: **Holiday Party**, December 11, 2019
- WIB-Capital Region: **HERstory Gala**, December 12, 2019
- WIB-Philadelphia Metro: **2019 Holiday Party**, December 12, 2019
- WIB-Chicago: **Special Event: Roe - A play at the Goodman Theatre**, January 22, 2020
- WIB-Chicago: **Top of the Mountain Leadership**, January 30, 2020

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**WIB-Atlanta: Holiday Potluck**

It’s that (wonderful) time of the year again! Celebrate the end of 2019 with WIB-Atlanta at our annual potluck. Join us for a casual holiday gathering at the beautiful home of one of our colleagues. Invite your friends along too - the more the merrier! Click [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3950541) for more information.

[Register]

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**WIB-Capital Region**

Connect with [our leadership!](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3950541) [CapitalRegion@WomenInBio.org](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3950541)
WIB-Capital Region: Perspective on Leadership in Biotech

Join Women In Bio as Dr. Kathy Terlesky, Chief Operating Officer of Leidos Biomedical Research shares her perspective and experience as a woman working in leadership positions at a large biotechnology firm. Andi Overton, Director of Business Development at Mount St. Mary’s University’s Frederick Campus will help lead the discussion with time for questions and answers. Come join us for an exciting evening of networking and discussing leadership in Biotech. More details here.

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WIB-Capital Region: HERstory Gala

HERstory: Honoring Outstanding Women in Biotech. The HERstory Gala is the premier event for our chapter and it's supporters. This elegant event attracts men and women from industry, government, non-profits organizations, and academia from across the Capital Region Metro Area and provides unique opportunities to meet with some of the region’s most successful women. This event is focused on highlighting women trailblazers in the life sciences who have made significant impact in the region. Click here to see coverage of last year’s inaugural event. Also, click here to see information about the affiliated Rising Star Award.

Ticket price includes a cocktail reception with open bar, a seated dinner, and networking with biotech industry leaders in the Capital Region. Organizations purchasing tables will be acknowledged in the program and during the opening remarks. For more details, click here.

Sponsor:

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HERstory Gala - Speaker Spotlight: Amy Millman

We are proud to feature Amy Millman as a speaker at the HERstory Gala on December 12th. Millman is a passionate advocate for women entrepreneurs building Big Businesses Starting Small. In 2000, Amy co-founded Springboard Enterprises, a non-profit venture catalyst which sources, coaches, showcases and supports women-led companies seeking equity capital for product development and expansion. Springboard has assisted over 700 women entrepreneurs in raising over $8 billion in investments and connecting with strategic partners and expert resources. The successes of Springboard entrepreneurs include 17 IPOs, hundreds of high-value M&As and a global community of accomplished serial entrepreneurs, investors, and influencers.
WIB-Capital Region Facebook Group

Stay up-to-date with all the events at WIB-Capital Region. Please join our [Capital Region Facebook group](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3950541).

WIB-Chicago: Special Event: Roe - A play at the Goodman Theatre

WIB-Chicago has a special outing to see the play Roe in Goodman’s Albert Theatre. Conceived in a pizza parlor and argued in the highest court in the land, 1973’s Roe v Wade case legalized abortion and is hotly debated still today. The complex young women behind the trial - attorney Sarah Weddington and plaintiff Norma McCorvey (“Jane Roe”) - embark upon separate journeys that mirror the current polarization over the landmark decision. Shocking, humorous and “full of nuance and complexity” (NPR), Roe illuminates the heart and passion that each side has for their cause.

Join us as we attend this special performance that will be followed by a Post Show Drinks and Discussion series. A limited number of tickets (20) are available and will be on a first-come-first-served basis. More info [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3950541).

Register

WIB-Chicago: Top of the Mountain Leadership

Are you striving to hit the top of the mountain on your success at your organization? If you aspire to be the next generation leader it is critical to have key leadership skills to engage and motivate your teams to higher performance. To be seen as a leader, you need to learn to influence people, give meaningful feedback, drive change, and produce results. In this program you will:

- Learn the art of improvising your leadership style to adapt to your employee/colleague’s needs
- Inspire trust and boost morale to increase the productivity of your team
- Overcome your biggest leadership challenges

To learn more, click [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3950541).

Register

WIB-Chicago: Volunteer Leadership Recognition

We hate to see Micaela ‘Micki’ Vargas leave her position as Vice-Chair for Chicago YWIB, but we are so happy to see she will be able to use her experience in Texas! She will take on the role of YWIB Chair in her new home state. Texas has gained a wonderful resource and we look forward to seeing the Texas YWIB committee ignite a passion for science amongst the girls in their area.

WIB-Chicago: Follow us on LinkedIn!
We are happy to invite you to follow us on our LinkedIn page [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3950541). Read about WIB Chicago event updates, news and events from other local organizations and interesting articles about women in the life sciences. We also welcome you to our LinkedIn group [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3950541) for informal discussions and your input and our Twitter account (@CHIWomenInBio) for short and crispy content.

WIB-Greater Boston: 2019 Annual Wine & Chocolate Holiday Party

The WIB-Greater Boston chapter will be celebrating the holiday season at The Allsteel on December 11, 2019, in Boston. Join us for a night of wine, chocolate, and cheer as we bid farewell to 2019 and look ahead to another successful year in the hub! More details [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3950541).

WIB-Greater Boston: Volunteer Leadership Recognition

Our Greater Boston chapter welcomes Kelly Neelon as their new Sponsorship Committee Chair. We are excited to have Kelly's help in moving our mission forward!

WIB-Greater Montreal: Volunteer Leadership Recognition

WIB thanks Anne-Marie Alarco, who has been serving as our Vice-Chair of Communications in our Greater Montreal chapter. We appreciate all you have done to move our mission forward in Montreal!

About Our Chapter

WIB-Greater Montreal, located in a biotech and life sciences hub, brings together professionals from across Quebec with bio-related interests. Members include business professionals, entrepreneurs, and scientists from the private and public sector.
Our chapter provides many resources, including networking, sharing insights and innovations, and learning about the latest developments and opportunities within the pharmaceutical, biotechnology, and medical devices industries. It also includes Young Women In Bio and the MAPS (Mentorship, Advisors, Peers, and Sponsorship) initiatives.

The Greater Montreal region boasts more than 600 organizations with over 43,000 employees in life science industry. Montreal’s life sciences business cluster benefits from the presence of recognized experts in pharmaceuticals, biotechnology, contractual research, and medical technologies, as well as 150 university and public research organizations.

**WIB-Metro New York: Holiday Party**

Join us on December 11th to celebrate our collective successes this year and toast the holiday season. If you are interested in networking with and supporting women within the community of biotechnology professionals, please join us! (Light food, holiday desserts, and drinks will be served.) Click [here](#) for more information.

**Sponsor:**

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**WIB-Philadelphia Metro**

Connect with [our leadership](#)! [Philadelphiametro@womeninbio.org](mailto:Philadelphiametro@womeninbio.org)
**WIB-Philadelphia Metro: 2019 Holiday Party**

Join Women In Bio-Philadelphia Metro for cocktails and hors d'oeuvres as we celebrate another very successful year! More information [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3950541).

**Program**

5:30 p.m.: Networking/Arrivals  
6:00 p.m.: Kim Young: Welcome & Introduce Dunni  
6:05 p.m.: Dunni Odumosu: Introduce WIB Leadership  
6:10 p.m.: Rachel Kane/Sima Kulkarni: Announcements  
6:10 p.m. - 7:30 p.m.: Mix, Mingle  
7:30 p.m. - 7:35 p.m.: Leigh Filippini: Thank you and a look ahead  
7:35 p.m. - 8:30 p.m.: Mix, Mingle, Enjoy!

**Sponsor:**

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**Register**

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**WIB-Philadelphia Metro: Volunteer Leadership Recognition**

Our Philadelphia chapter welcomes Stephanie Gibson onto their leadership team. She is joining as Vice-Chair of Programming. Thank you, Stephanie, for lending your talents to WIB!

**WIB-Pittsburgh: Volunteer Leadership Recognition**

Our Pittsburgh chapter thanks Becky Brown for all her hard work on the Sponsorship Committee. She's been bringing in the money that allows them to offer so many superb programs to the chapter but is now stepping down. We all wish Becky well in her future endeavors!

Sharon Standish has been working as Pittsburgh's Sponsorship Vice Chair and is now moving up to Chair the committee. Thank you, Sharon, for stepping into this new role and helping us keep your chapter working for all the Pittsburgh women in the life sciences.

**About Our Chapter**


WIB-Pittsburgh supports and recognizes women leaders in the Life sciences industries and institutions in Western Pennsylvania, Eastern Ohio, and West Virginia. Through our chapter, our members can connect and network with peers and mentors in industry and academia.

We provide development and mentorship opportunities that enable women to achieve the greatest potential in their careers.

Our mission is to promote entrepreneurship, innovation, and education among women, impact regional economic growth, and stimulate empowerment.

We believe that women have the unique potential for improving companies’ and institutions’ strategic positions and growth by offering intelligence, spirit, leadership, and vision to the biotech, pharmaceutical, medical device, healthcare industries, and research communities.

WIB-RTP: Holiday Party | Food Drive at Westgate Wine

Come celebrate at our annual holiday party! Join us to share in wine and food as we come together as a larger community of women in the life sciences in the RTP Area. We are also hosting a food drive in support of the Food Bank of Central & Eastern North Carolina. Please bring non-perishable food items to donate -- see here for most needed items. Click here for more info.

WIB-RTP: Young Women In Bio RTP: Speed Mentoring at Girl Scout TechnoQuest, November 9, 2019, Event Recap

On November 9, 2019, Young Women In Bio-RTP participated in speed mentoring during the TechnoQuest event hosted by the Girls Scouts. 118 middle school-aged girls attended the day-long event at Meredith College. It included speed mentoring with STEM professionals, a workshop on E-Wearables designing, a robotics project, a lab session to create designs to address engineering challenges, water filtration and spectrometry demonstrations, and a chemistry workshop with GSK. Six YWIB volunteers attended to serve as speed mentors for the girls to ask and learn about STEM field opportunities. The girls were prepared before the speed mentoring session to help them feel comfortable and think of questions to ask the mentors. Click here for more details.

WIB-RTP: Young Women In Bio RTP Visits JC Raulston Arboretum, October 12, 2019, Event Recap

Young Women In Bio-RTP participants visited the JC Raulston Arboretum on the afternoon of October 12, 2019. The arboretum is a teaching and research facility with more than 9,000 specimens across more than 6,000 species, located on over 10 ½ acres on the North Carolina State University campus. They are nationally acclaimed for their gardens being one of the largest and most diverse collections of landscape plants adapted for landscape use in the Southeast. At the Arboretum, the girls had the opportunity to tour the gardens, see how plants grow within different ecosystems and how they have to rely on other organisms to survive. Click here to read more.
WIB-San Francisco Bay Area: Holiday Party at Alchemist Bar & Lounge

Come celebrate with us at our annual holiday party at Alchemist in downtown San Francisco. Join us to share in drinks, food, and holiday cheer as we come together as a larger community of women in the life sciences in the San Francisco Bay Area. For more details, click here.

WIB-San Francisco Bay Area: Volunteer Leadership Recognition

San Francisco is welcoming two new Membership Vice-Chairs to their team! Congratulations, Arisa Paul and Barbara Celona, on your new positions!

WIB-San Francisco: Call for Volunteers for the Membership and Communications Committees

Build a network without even trying - come volunteer with the San Francisco Bay Area Chapter of Women In Bio! Our committees are run and staffed by amazing women you should get to know. By volunteering, you can make connections in the life sciences as part of the Membership Committee, hone your speaking and writing skills on the Communications committee, and more.

Please email SanFrancisco@womeninbio.org for more information about volunteering with us!

WIB-Seattle: Annual Holiday Celebration

Join us at The Collective for our Annual Holiday Celebration! WIB-Seattle welcomes you to a merry networking mixer that will start even the chilliest December week off right. We will celebrate the past year, connect with new and old WIB
friends, and celebrate the season together. Be sure to register early to avoid missing one of our most popular events of the year. Click [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3950541) for more information.

**Register**

**WIB-Seattle: WIB Member Spotlight: Andrea Knapp**

A unique road to project management

Andrea Knapp is a Program Manager at Impel NeuroPharma, the National Membership Chair for Women In Bio, and a Director-at-large of the Seattle Chapter. On a crisp fall morning over a cup of coffee, she shared her journey. "I'm a Midwest girl", Andrea cheerfully said, "I am from Wisconsin and spent most of my life in the Midwest." After getting a bachelor’s degree in Molecular Biology from the University of Wisconsin-Stevens Point, she joined Covance, a contract research organization, where she worked as a researcher in preclinical pharmaceutical drug development. During her work in the toxicology division at Covance, repetitive activity gave rise to wrist tendinitis. Due to physical limitations and the inability to perform 90% of her work, she transferred to the autoradiography lab within the Drug Metabolism group at Covance, where she met her husband. She and her husband were among only a couple hundred people in the world who specialized in the autoradiography technique. After three and a half years, she moved to a small town in Michigan where she and her husband implemented the autoradiography capability for MPI Research. After four years in Kalamazoo, she just didn’t feel like she belonged there. "I had chronic migraines and was miserable, I was getting 20 or more headaches each month, on 13 medications, something about life needed to change," she said.

Click [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3950541) to read the entire spotlight!

**WIB-Seattle: Dive into Marine Biology with YWIB-Seattle at the Seattle Aquarium, November 13, 2019, Event Recap**

Young Women In Bio-Seattle headed to the Seattle Aquarium on November 13, 2019. Twenty-two high school students rolled up their sleeves to perform squid dissections and plankton tows, followed by a great career panel with experts in marine biology.

Students were first able to observe first-hand how the chromatophores of a market squid can change color with applied pressure. After carefully noting how the external features of a squid contribute to its function, students enthusiastically began their dissection under the guidance of a Seattle Aquarium expert.

Click [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3950541) for more details and additional photos.

**Connect with our leadership! SouthernCalifornia@womeninbio.org**

**WIB-Southern California: Holiday Party**
It's that time of year again! The WIB-Southern California Chapter would be delighted to have you join us for appetizers, dessert, drinks, some laughs, and tunes to celebrate the holiday season. Members, non-members, and friends are invited to our holiday celebration. Join us as we celebrate a year of great connections and speaking engagements. Keynote remarks by Anggie Becorest (Empirico Inc. and Women In Bio National Advisory Board). Learn more here.

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WIB-Southern California: Volunteer Leadership Recognition

Southern California would like to thank Carina Veiga for her service as their Communications Chair. We wish her well as she moves on to new opportunities!

Southern California welcomes Minh Minh Nguyen to their leadership team. She's coming on as their Sponsorship Chair. We look forward to great things from her committee!
WIB-Southern California: Young Women In Bio - Selfies are Out. Self-Made is In, October 27, 2019, Event Recap

The Selfies are Out. Self-made is In! symposium for teens took place at AMN Healthcare to encourage high school girls to pursue STEM (Science, Technology, Engineering, Math) careers and to become tomorrow’s leaders. Southern California Young Women in Bio (SoCal YWIB), sponsored by Scientist.com and partnering with Girl Scouts of San Diego, co-organized this event with Winward Academy. The event featured a panel of impressive female leaders sharing their paths, giving advice, and inspiring local youth.

Click [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3950541) for more details and additional photos.

WIB-Southern California: Intellectual Property Panel Discussion: Struggles and Successes in Today’s IP Environment, November 19, 2019, Event Recap

On November 19, 2019, the law firm Procopio hosted and sponsored the monthly SoCal WIB event, which was a panel discussion on intellectual property (IP). The event started with a networking reception with appetizers, beer, and wine. After Alexa Tralla described WIB’s mission, a representative from Procopio spoke about the wide range of the law firm’s expertise, and how its high diversity earned Procopio the title of one of the top 100 law firms for women by Women Inc. magazine. Click [here](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3950541) for the full recap.

WIB-Texas: Volunteer Leadership Recognition

Our Texas leadership team is making some changes. First, they are welcoming Sarah Kurley as their new Chapter Vice-Chair. Hima Vangapandu has joined as the new Sponsorship Chair and Brigitta Dewi Wastuwidyaningtyas is taking on the role of Programming Chair. Eva Zimmerman will be helping the Texas chapter as a Director at Large. We look forward to seeing how these ladies revitalize our Texas chapter!

About Our Chapter

The [Texas chapter of WIB](https://www.womeninbio.org/admin/email/bulk_email_body.asp?id=3950541) was founded in 2015 and provides a supportive community for professional women in all walks of life to interact and exchange information and ideas. Our membership base includes academic and clinical researchers, sales professionals, venture capitalists, legal advisors, intellectual property advisors, technology transfer specialists, policy experts, clinical trials professionals, doctors, medical/science communicators, educators, students, and many other experts that support the health, pharmaceutical and science industry.
To take advantage of a free subscription to WIB SmartBrief, a weekly newsletter that will keep you updated about women making a difference in biotech and life sciences, please sign up here.

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Women In Bio
P.O. Box 31493
Sea Island, GA 31561