Women In Bio E-Newsletter - January 3, 2019

NATIONAL ANNOUNCEMENTS

WIB-National Webinar: "Uncovering Unconscious Bias"

In this session, we’ll provide participants with the opportunity to discover, explore and understand their unconscious biases—where did they come from, and how can we accept their presence without letting them drive our key decisions? How have these biases impacted our decisions and actions thus far, and how can we interrupt them going forward?

Objectives:
- Understanding unconscious bias and its impact on the workplace
- Identifying situational factors that make us more prone to the influence of our unconscious biases
- Increasing participants' confidence to interrupt biases when they arise

Speaker Biography

Kelsey Pytlik is the Co-founder and CEO of Gild Collective, which offers women’s leadership workshops and gender inclusion training to companies and organizations. For more information or to register, click here.

Boardroom Ready - Now Accepting Applications for 2019

Boardroom Ready, Executive Women In Bio’s exclusive executive development platform, designed to fuel women’s participation on corporate boards in the life sciences, is now accepting applications for 2019. Apply here

WIB Members May Access Recordings of Previous Webinars

Did you miss a webinar you wanted to attend? Don’t worry! Members can access recordings of previous webinars located in the video library here.

RESOURCES

WIB Video Library

This Member-Only benefit allows you to view previously recorded WIB events from any chapter. Simply log into your WIB account to take advantage of this great resource and access the videos in our WIB video library!
about women in all areas of the life sciences. Learn more and sign up for this free E-Newsletter!

Designate Women In Bio as the recipient organization of AmazonSmile's donations, and Amazon will donate 0.5% of the price of your eligible Amazon Smile purchases to WIB at no cost to you. Thanks for your support!

Whether you are a job seeker or looking to fill a position, this is the resource for you! Visit wibcareercenter.com to get started.

CHAPTER NEWS & EVENTS

Upcoming Events

- WIB-San Francisco Bay Area Presents: "Paradigm Shifts in Infectious Diseases," January 10, 2019
- WIB-Greater Montreal: "Inferior: How Science Got Women Wrong...", January 16, 2019
- WIB-RTP: Mentoring Program Recruitment Event (MAPS), January 22, 2019
- WIB-Southern California: The Growing Importance of Patient Advocacy in BioPharma, January 22, 2019
- WIB-National Webinar: "Uncovering Unconscious Bias," January 22, 2019
- WIB-Chicago: Photograph 51 - A Play About Rosalind Franklin, January 23, 2019
- WIB-Greater Boston: Young Women In Bio Event at Sarepta Therapeutics, January 28, 2019
- WIB-Atlanta: 2019 New Year Kick-Off, January 28, 2019
- WIB-Pittsburgh: Speed Dating, Interview Edition: Practice Interview Skills for a Successful Job Search, January 29, 2019

Jump to chapter sections
Atlanta | Capital Region | Chicago | Greater Boston | Greater Montreal | Metro New York
Philadelphia | Pittsburgh | RTP | San Francisco | Seattle | Southern California | Texas

WIB-Atlanta

WIB-Atlanta: 2019 New Year Kick-Off

Join WIB-Atlanta for a casual night out at Vino Venue, tasting wine, enjoying hors d'oeuvres, and chatting about your plans for the New Year. Bring your guests at the member rate! For more information or to register, click here.
Volunteer for Young Women In Bio Today!!
Our chapter’s Young Women In Bio (YWIB) committee is looking for volunteers! YWIB encourages young girls to explore opportunities, education, and careers in STEM. YWIB partners with local leading companies, universities, hospitals, and organizations to develop engaging, educational and motivational programs. Be a part of this exciting committee that ignites the curiosity and fuels the passion in girls, supporting them as they shape and change the world! Interested in volunteering? Contact CapitalRegion@womeninbio.org

WIB-Capital Region: Mentors, Advisors, Peers, and Sponsorship (MAPS) Group Meets in Silver Spring, MD
Mentors, Advisors, Peers, and Sponsorship (known as MAPS) groups exist throughout many Women In Bio (WIB) chapters. WIB Capital-Region chapter hosts several MAPS groups scattered across different parts of DMV area. They are made up of senior professionals as well as junior WIB members, such as graduate students and post-doctoral researchers. The groups are meant to facilitate discussion, mentoring, and networking between local life science professionals. The MAPS group in Silver Spring, MD is led by Erin Lawless Miller, Chief Operating Officer, Orphan Drug Unit, IQVIA. The group meets once a month and brings together approximately six to twelve local women working in the life sciences. There is a large range of expertise represented between senior executives, students and post-doctoral researchers, academics, consultants, and employees of various government agencies and local biotechnology companies. Joining a MAPS group can be of great value for one’s professional development, in a more casual atmosphere than typical networking events.

WIB-Capital Region Member Spotlight: Irene Tennant
Irene Tennant is currently the Director of Clinical Development for American Gene Technologies (AGT). Her primary focus is to bring the company’s lead candidate, a cure for HIV to first human efficacy. She provides long-range clinical development planning, managing, and authorship of clinical research projects. Irene leads the clinical development programs for the company and provides clinical input and expertise to pre-clinical and translational sciences. She is involved in the product lifecycle management from the earliest stages of development, constantly seeking innovations to add value strategically and leads and supports regulatory filings to the FDA. Irene plays an integral role by providing her expertise in implementing clinical initiatives to improve the quality and content of all clinical programs as well as the cross-functional processes designed to effectively deliver the company’s R&D portfolio. She is a mother to six beautiful children and has an amazingly diverse background in Biotech.

Tell us how you got involved with Women In Bio, what you do for the organization, and what being a part of the WIB means for you.
"I am a strong proponent of anything that can help to support women advancing in the workplace, especially in the drug development space. WIB is a well-recognized platform that can help stimulate and encourage more of this excitement in a rapidly growing field where we need more perspectives from women. There are real obstacles to women building their career in any industry, but Biotech is my industry, and it is where I feel like myself and other industry members can have the biggest impact. I recently attended a Women in Biotech event focusing on strategies for developing more female leaders. It was a great panel discussion featuring female leaders in the field. Let us always be inspired by each other and what we can do to help each other get to the top of our potential." For the entire Spotlight click here.

YWIB-Capital Region: 4th Annual STEM Event for Young Women
On November 14, 2018, a group of 38 young women gathered at the University of Maryland Greenebaum Comprehensive Cancer Center for the 4th Annual STEM Event for Young Women. The high school juniors and seniors were students from the following schools: Baltimore Leadership for Young Women Charter School, Beth Tfiloh Dahan Community School, Catholic High School of Baltimore, and Garrison Forrest School.

The day began with a DNA Isolation activity from Mouse Cancer Cells. Five of the student participants were paired with one graduate student or postdoctoral fellow for the activity. The students then had lunch and attended a lively panel discussion.
WIB-Capital Region Facebook Group
Stay up-to-date with all the events at WIB-Capital Region. Please join our new Capital Region Facebook group. The link is https://m.facebook.com/groups/1904793249842010?ref=bookmarks

WIB-Chicago

WIB-Chicago: Photograph 51 - A Play About Rosalind Franklin
WIB-Chicago has a special price with the Chicago Court Theatre for its play: Photograph 51. History may well remember the work of Watson and Crick that shaped biology, but it was British chemist Rosalind Franklin who provided the key to the double helix DNA discovery. Join us and watch the complex story of an ambitious female scientist in a world of men, her pursuit for the secret of life, and her forgotten accomplishments. For more information or to register, click here.

WIB-Greater Boston

WIB-Greater Boston: Lift as you Climb: Women Supporting Women for the Success of the Industry
Join us as a panel of accomplished female executives present their approaches to and personal perspectives on achieving success in the biopharma industry as well as discuss what it means to be successful both personally and collectively as an industry. They will discuss their views on how women can best support and foster individual career advancement of deserving female candidates and how leveraging the unique perspectives and attributes of women can strengthen the industry’s success overall. Learn more and register for this event.
WIB-Greater Boston Young Women In Bio Event at Sarepta Therapeutics
Interested in what it's like to work in a lab? WIB-Greater Boston invites girls in middle school to a Young Women In Bio event at Sarepta Therapeutics, Inc. to learn more about biotechnology and Science, Technology, Engineering and Math (STEM) careers. Register here!

WIB-Greater Montreal

Connect with us! Montreal@WomenInBio.org

WIB-Greater Montreal: "Inferior: How Science Got Women Wrong..."
Join WIB–Greater Montreal for a fun and fascinating discussion on "Inferior: How Science Got Women Wrong – and the New Research That's Rewriting the Story" from Angela Saini. From intelligence to emotion, for centuries science has told us that men and women are fundamentally different. But this is not the whole story. Shedding light on controversial research and investigating the ferocious gender wars in biology, psychology, and anthropology, Angela Saini takes readers on an eye-opening journey to uncover how women are being rediscovered. She explores what these revelations mean for us as individuals and as a society, revealing an alternative view of science in which women are included, rather than excluded. Bring a copy of the book, and we will ask questions to kick-start the discussion and moderate the group. Drinks and light fare will be provided. Learn more and register for this event

WIB-Metro New York

Connect with us! NewYork@WomenInBio.org

WIB-Metro New York: Poker Divas Event
Nearly 30 women – and a few men – attended the WIB-Metro New York Poker Divas Event on November 14, 2018. Participants gathered around several poker tables as Ellen Leikind, CEO and Founder, Poker Divas, taught the group the basics of poker, and how the lessons learned at the poker table can give women a significant edge in business and in life by teaching assertiveness, leadership, and negotiating skills. A dedicated coach also sat at each table to provide more personalized coaching on both game strategy and negotiation tactics. The event concluded with an exciting tournament, and all attendees received a copy of Ms. Leikind’s book, POKERWOMAN: How to Win at Love, Life, and Business Using the Principles of Poker. Click here for more photos.
WIB-Philadelphia Call for Volunteers
WIB-Philadelphia Metro is looking for volunteers in the following areas:

- **Membership Committee** – Involved in planning semi-annual membership drives and social media outreach to new members
- **Communications Committee** – Social media posting, email correspondence with chapter partners to generate awareness
- **Sponsorship Committee** – Outreach to existing sponsors to realize full benefits of investment, building relationships with members and network to secure new sponsorships
- **Program Committee** – Involved with identifying, coordinating, and implementing programs and events. Work with presenters, venue coordinators, and caterers
- **Young Women In Bio** – Supporting planning and organization of YWIB events (school reach out, promoting YWIB mission with companies, event prep etc.)
- **Chapter Secretary** – Manage monthly leadership call logistics (distribute agendas, record & distribute meeting minutes), Manage actions from monthly calls, Send calendar invites for chapter events, Manage monthly national committee minutes

Please email Philadelphiametro@WomenInBio.org if you have interest in joining either committee.
WIB-Pittsburgh members met on December 11 to gather ideas and plan for 2019. Everyone who attended shared thoughts and inspiration for social, professional development, and networking events for the upcoming year. The session resulted in great ideas for events, which will impact regional economic growth and empower women leaders while promoting WIB-Pittsburgh’s main mission: promoting careers, leadership, and entrepreneurship for women. We are looking forward to many exciting opportunities for WIB in 2019. Keep an eye out for information on upcoming events, and we hope to see you all in the new year!

**WIB Pittsburgh: Speed Dating, Interview Edition: Practice Interview Skills for a Successful Job Search**

How do you make the best impression when interviewing for a job? Our featured speaker Kerry Boehner, an Executive Recruiter at KOB Solutions, Inc., will discuss how to get from the bench to your next job and what it takes to set yourself up for a successful interview. Find out how to best showcase your skills and accomplishments and sharpen your interview skills in “speed interviews” with other participants, where you’ll practice answering common questions encountered on interviews for academic and industry positions. Learn more and register for this event

**WIB-RTP: Mentoring Program Recruitment Event (MAPS)**

Have you been meaning to look into joining Women In Bio? Are you curious about the benefits of membership? Perhaps it has been a while since you were last involved? Come have some cider and learn about all that Women In Bio has to offer while networking with other STEM professionals! Did you know that one of the best parts of being a WIB member is that you can participate in our small-group monthly mentoring program called MAPS at no additional cost? We will have a special presentation about MAPS, testimonials from current MAPS members, and MAPS leaders on hand to answer your questions. We look forward to telling you all about our growing local organization aimed at promoting the success of women in STEM. For more information or to register, click here.

**Volunteer with YWIB-San Francisco’s New Initiative yCARE**

The San Francisco Bay Area Chapter of YWIB is partnering with local organizations and schools to launch yCARE, an initiative to introduce girls in underserved communities to careers in STEM. yCARE’s vision is to build Career Awareness, be a Role model, and Energize school girls in these communities to study STEM. Events include mock career fairs, job shadowing, speed networking, inspirational guest lectures, mentoring, and more.

We are now seeking volunteers from the biopharma industry for yCARE! If you are passionate about STEM outreach, we encourage you to fill out this short form to join as a volunteer. Each event is only a one-time commitment, and you may choose any event you’re interested in. If you have any questions, please email us at sanfranciscoYWIB@womeninbio.org.

**WIB-San Francisco Bay Area Presents: Holiday Party at Alchemist Bar & Lounge**

Seventy women raised a toast to ring in the holidays at WIB-San Francisco Bay Area's 2018 holiday party at the Alchemist in San Francisco! Karen Ring, our Chapter Chair, recounted WIB-San Francisco Bay Area's achievements this year and reviewed our highlights. While mingling over frosty libations and reminiscing over the past year, members snacked on a delicious spread and greeted friends both old and new. Thank you to our wonderful sponsors and members who have been with us through the years and those who have joined us recently in making 2018 a memorable year! A big shout out to our volunteers for making this year a grand success and without whom the panel discussions, seminars, and networking events would not have been possible. Happy New Year!
WIB-San Francisco Bay Area Presents: "Paradigm Shifts in Infectious Diseases"
Many new challenges are converging around the health impact of infectious disease. Innovative solutions will be needed to address the global spread of bacteria resistant to antibiotics and emerging or re-emerging viruses such as Zika. Economic disparities interfere with access to life-saving medicines and vaccines in many communities worldwide. What new strategies that leverage the tools of contemporary biomedical sciences and biotechnology will allow us to tackle these rising medical needs? Join the San Francisco Bay Area chapter of Women In Bio for a panel discussion moderated by Ann Arvin (VIR). Panelists include Sangeeta Bhatia (MIT and Glympse Bio), Amy Espeseth (Merck), and Myriam Theeuwes (formerly of Durect). For more information or to register, click here.
WIB-Southern California Welcomes the First Elite Chapter Sponsor, American Laboratory Trading (ALT)

WIB-Southern California is excited to announce that ALT is our first Elite Chapter Sponsor as of December 2018. The 2-year partnership between WIB-Southern California and ALT is a testament to the commitment of these organizations to life sciences research in Southern California. As a Chapter Elite Sponsor, ALT will support a variety of WIB-Southern California events and will offer discounted products and services to WIB-Southern California members. ALT has a long history of providing asset recovery services and affordable, premium refurbished instruments with lifetime support. Through this new unique partnership, WIB-Southern California members will receive exclusive discounts and offers on premium, refurbished laboratory equipment, plus tailored and local surplus strategy services, to help them maximize their return on investment.

Rich Pugnier, Vice President of Corporate Development & Marketing at ALT, pointed out that the partnership with WIB WIB-Southern California helps ALT drive growth and strengthen diversity, with the ultimate goal of supporting the region’s life sciences research and development in academia, early-stage companies, and industry. WIB-Southern California thanks ALT for its generous contribution to our chapter and looks forward to a productive partnership. For more information, click here.

WIB-Southern California: The Growing Importance of Patient Advocacy in BioPharma

What is patient advocacy? How does it differ in practice between industry and patient advocacy organizations? Join us for this timely discussion with representatives from small and big pharma, and those fighting both rare diseases and more prevalent ones, in an effort to accelerate research and bring patients’ voices to the table. Moderator: Jenna Swan, Sr Manager Patient Advocacy, Retrophin. Panelists: Kathy Machuzak (Associate Director of Patient Advocacy, Retrophin), Patricia Wood (President, NBIA Disorders Association). Kathryn Croskrey (Executive Director and Regional Leader, Alzheimer’s Association), Jimmy Jackson (Sr Vice President and Chief Policy Officer, Biocom). For more information or to register, click here.

About Our Chapter

The Women In Bio – Texas chapter provides easy reach to the home of some of the most prominent academic research centers in the country, including the University of Texas at Austin, M.D. Anderson Cancer Center, The Texas Heart Institute, the Texas Biomedical Research Institute, the Texas A&M System, and the Baylor, Scott & White System of institutions. The many internationally recognized hospitals and medical research centers in Texas attract a highly skilled network of trained hospital staffers, nurses, and doctors, as well as clinical trial organizations.

Our membership base includes academic and clinical researchers, sales professionals, venture capitalists, legal advisors, intellectual property advisors, technology transfer specialists, policy experts, clinical trials professionals, doctors, medical/science communicators, educators, students, and many other experts who support the health, pharmaceutical, and science industries. These and other qualities have nurtured the creation of a burgeoning biotech industry in the state, Texas having recently being dubbed the “Third Coast” of Biotechnology. Learn more about our chapter.
What is the Women's Series:
The Women's Series are joint events of the Belgian, French, Netherlands and German American Chambers of Commerce as well as the British American Business Council. Started in January 2014, the Women's Series holds quarterly business events for professional women of the Atlanta international community. The goal of the Women's Series is to bring educational and stimulating content to our attendees, while also facilitating professional opportunities and networking among peers. We are proud to offer topics to help connect and develop the women of our communities.