Women In Bio E-Newsletter - April 2, 2020

Responding to the Changing Environment of COVID-19

This is temporary and we will get through this! Please check out our latest news area for COVID-19 resources and how to cope. WIB also has many virtual opportunities to engage, educate, and empower you. Read on for more details on how you can stay connected online.

Sincerely,

WIB-National

WIB-National Webinar: AI-Big Data Patient Outcomes, April 14, 2020

Dr. Tara Grabowski, an expert in the field of healthcare analytics, will touch on the brief history of scientific progress until the robotics age helped to clarify the definitions of Artificial Intelligence, Machine Learning, and Deep Learning. The presentation, will focus on why AI is important in healthcare, patient outcomes and how it can be applied and possible challenges that we may have in the future.

Click here for more information.

Sponsors
WIB's Entrepreneur Center Webinar Series

In preparation for Partnering with Investors and the Women In Bio Sponsored Pitch Challenge at RESI San Diego, Life Science Nation (LSN) and Women In Bio's Entrepreneur Center will offer three webinars:

- **Successful Partnering, April 21, 2020**

Booking a full schedule of meetings at any conference requires understanding the platform and how to execute a strategic plan, utilizing all the tools and resources available to you. You already know how to identify investors you match with and have your story straight. Now you must book as many meetings as possible. As the second webinar in a three-part series, Bryanna Allison, Business Development Manager of the RESI Conference Series will discuss how to introduce your company to an investor and how to request a meeting. You are also going to learn the follow-up processes that make the argument of why you are investable and why an investor should meet with you.

Click [here](https://www.womeninbio.org/admin/email/view.aspx?jobId=4091996) for more information or to register.

- **Fundraising Bootcamp, May 19, 2020**

As the final webinar in a three-part series, Dennis Ford, Founder and CEO, Life Science Nation; Creator of the RESI Conference Series; Author of The Life Science Executive's Fundraising Manifesto will go over the following:

- About Life Science Nation (LSN)
- Raising Capital: The three Most Important Questions
- The Changing Investor Landscape
- Debunking the Top 10 Old Myths in Fundraising
- Planning & Infrastructure for an Outbound Fundraising Campaign
- Building Your Brand Through Consistent Messaging
- Key Components of Fundraising Marketing Collateral

Click [here](https://www.womeninbio.org/admin/email/view.aspx?jobId=4091996) for more information or to register.

Young Women In Bio (YWIB) Announces Launch of YWIB Ambassador Program

Young Women In Bio is excited to announce the launch of its [YWIB Ambassador Program](https://www.womeninbio.org/admin/email/view.aspx?jobId=4091996), a new initiative for high school girls who are interested in championing and supporting YWIB’s efforts to create educational and leadership opportunities in STEM for young girls, both locally and nationally.

YWIB Ambassador applications will be available beginning May 1, [here](https://www.womeninbio.org/admin/email/view.aspx?jobId=4091996).

YWIB Volunteer Leadership Recognition and News

Our National YWIB leadership team has new members! Stephanie Allen is joining the team as a National YWIB Volunteer. Jenniffer Stettler is joining our National YWIB Committee as YWIB
Programming Chair. We are thrilled to have them join the team and can't wait to see how they help grow our program!

Important Update! Given the growing number of social distancing mandates and restrictions on large events and other gatherings across the United States and Canada due to concerns regarding the spread of coronavirus, YWIB may decide to postpone or cancel many of its upcoming YWIB events and programs in the interest of public health and safety. Please check in regularly to the webpage for the latest update on our events and programs, or email us at YWIB@womeninbio.org.

Executive Women In Bio News

EWIB and the Boardroom Ready program is proud to celebrate a board appointment at ERYTECH for 2019 alumna, Melanie Rolli, M.D. Click here for more information.

WIB Career Center - A Member Benefit for Job Seekers

The WIB Career Center is a member benefit available at all times, but we'd like to take a moment to spotlight the many aspects that will help job seekers in the weeks and months to come. These are some of the unique ways Women In Bio is here for you if you need help seeking out new opportunities:

Free resume review – Take advantage of a free, basic resume critique available right through the WIB Career Center.

Valuable job seeker articles, tips and recommendations – Dozens of articles and other content like resume writing tips, interview tips, job search ideas, tips on social networking and more, are offered.

Career coaches – We provide access to certified career coaches that can help our members with job search strategies, CVs and resumes, cover letters and more.

Job Alerts – By simply checking a box while searching for jobs, members can sign up to have jobs matched to your preferences and qualifications and sent directly to your inbox whenever
those jobs are posted. Be the first to discover and apply for new opportunities.

**Professional Education** – Expand your network at upcoming events or conferences. Check out relevant online learning courses, and credentials that will make you more qualified for the jobs you seek.

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**Check Us out in USA TODAY and Online!**

WIB is excited to announce that we have partnered with Mediaplanet’s [Women in Leadership campaign](https://www.womeninbio.org/admin/email/view.aspx?jobId=4091996). This campaign, distributed through USA TODAY and published online, advocates for more women to enter leadership roles in the life sciences and business in general, addressing the gender gap in many industries and increasing gender diversity. Women are still underrepresented in the life sciences, and particularly so in executive and leadership roles. The workforce should represent the consumers it serves, and women should be empowered to bring their skills, perspectives, and strengths forward by founding, growing, and leading research and life science-based businesses and beyond.

Check the following articles:

- **Why Women Should Be Shouting Their Wins** (Written by Simone Fishburn, VP and Editor In Chief at BioCentury Publications Inc.)
- **Education and Career News: Women in Healthcare**
- **Education and Career News: Women in Surgery**

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**Interested in Volunteering Your Time to Support Women In Bio? New Volunteer Inquiry Form Available**

Want to volunteer your time with an organization that supports diversity and inclusion for women in the life sciences and beyond? We’ve made it even easier for you to get connected! You can fill out our new Volunteer Inquiry form [located here](https://www.womeninbio.org/admin/email/view.aspx?jobId=4091996).

Our organization depends on volunteers to lift women up. How can you help move this mission forward?
Would You Like to Be a National Leader for Women In Bio?

WIB National seeks volunteers for the following positions listed below. WIB supports diversity and inclusion for women employed in the field of life sciences from the classroom to the boardroom. We are with our members every step of the way with our Young Women In Bio, Executive Women In Bio, and Boardroom Ready Programs, as well as our growing Mentorship.

To apply, please submit your resume/CV and a one-page document containing a description of your history with WIB, and why you are interested in the role. Submissions should be e-mailed to info@womeninbio.org no later than April 15, 2020.

- **National Webinar Chair**: The ideal candidate for this position is a person who has recruited and coordinated speakers/meetings and is comfortable with public speaking. The National position is a sub-committee of the National Programming team and will work alongside the National Programming Chair to maximize our virtual outreach.

- **National YWIB Sponsorship Chair**: Will work alongside the YWIB National Chair and will be responsible for helping the chapters with their strategic plans and fundraising to meet the chapter’s goals. The candidate should be comfortable asking for Non-profit funding from companies and/or organizations who value the WIB mission. The candidate will be expected to participate on the YWIB National monthly call and will need to be available to attend a few other internal committee meetings during the month.

- **National WIB Entrepreneur Center (TEC) Co-Vice-Chair**: Will work alongside the TEC National Chair and will be responsible for planning meetings and events to help educate and engage the entrepreneurs and founders within our chapter membership. The candidate will be expected to participate on the MAPS National monthly call and will need to be available to attend a few other internal committee meeting during the month. An entrepreneurial spirit is an important element for the candidate.

WIB Member Spotlight - Kate Broderick, Ph.D.

Congratulations to WIB-Southern California member, [Kate Broderick, Ph.D.](https://www.womeninbio.org/admin/email/view.aspx?jobid=4091996) was featured in the March 22 episode of *60 Minutes*. Broderick was interviewed about what her company, Inovio, is doing to help create a Covid-19 vaccine.

Check it out [here](https://www.womeninbio.org/admin/email/view.aspx?jobid=4091996).

Company Highlight - IncellDx, Inc.
Chris Meda, a long-time WIB member and national leader, is the Chief Business Officer of IncellDx, Inc., a single cell diagnostic company committed to advancing Precision Medicine. We want to highlight IncellDx, Inc. for making important progress when it comes to the COVID-19 fight, which is so important for our global health. Check out a recent news video here.

Note: Since this video aired, the FDA has asked IncellDx, Inc. to bifurcate the initial study: one Phase II of 75 that will focus on mild/moderately sick patients and another Phase II/III of 300 severely sick patients. Like Chris, the WIB-National team is encouraged by this news!

Happy Anniversary to the WIB-Southern California Chapter

Happy Anniversary to the WIB-Southern California Chapter - 7 Years

Thank you for all you have done to engage, educate, and empower women in the life sciences!

WIB Wants to Hear Your Success Story

Have a success story from your time with WIB? Were you able to land your dream job through networking at a WIB event? Were you able to earn a promotion thanks to guidance from a WIB presentation or WIB Mentorship? Tell us about the connections WIB has helped you make! We would love to hear from you and share your WIB story of success! We are also looking for brief quotes from members willing to share their testimonials.

Email communications@womeninbio.org.

RESOURCES
WIB Members May Access Recordings of Previous Webinars

Did you miss a webinar you wanted to attend? Don't worry! Members can access recordings of previous webinars located in the video library here.

WIB Video Library

This Member-Only benefit allows you to view previously recorded WIB events from any chapter. Simply log into your WIB account to take advantage of this great resource and access the videos in our WIB video library!

WIB Career Center

Explore the benefits of our career center by logging in or creating a new account today. Your next career opportunity is at your fingertips. Search and apply to top jobs at institutions that value your credentials. Upload your resume so employers can contact you. Create Job Alerts and receive an email each time a job matching your specified criteria becomes available. Access career resources, job searching tips, tools, and more!

Find a Job

WIB SmartBrief is a weekly e-mail newsletter bringing the most important and timely news stories about women in all areas of the life sciences. Learn more and sign up for this free E-Newsletter!

Designate Women In Bio as the recipient organization of AmazonSmile's donations, and Amazon will donate 0.5% of the price of your eligible Amazon Smile purchases to WIB at no cost to you. Thanks for your support!
Upcoming Events

- WIB-Seattle: Hack the Performance Review WEBINAR, with Collaborator: Success Bully, April 7, 2020
- WIB-National Webinar: AI-Big Data Patient Outcomes, April 14, 2020
- WIB-National Webinar: Fundraising Boot Camp for Life Science Startups: Successful Partnering, April 21, 2020
- WIB-Greater Boston: Keep Your Innovation Close & IP Attorney Closer, April 27, 2020
- WIB-Southern California: MAPS Peer Group Virtual Launch Event – 5th Cohort, April 28, 2020
- NEW DATE!: WIB-Chicago: The Impact of Artificial Intelligence and Machine Learning in Healthcare, May 20, 2020
- NEW DATE! WIB-Greater Montreal: Young Women In Bio Planting the Seeds of Science Workshop, May 20, 2020
- NEW DATE! WIB-Greater Montreal: How to Successfully Realign, Repurpose, or Reboot in Life Sciences, May 20, 2020
- WIB-National: Join Us at the BIO International Convention, June 8 - June 11, 2020
WIB-Atlanta Volunteer Leadership Recognition

Wendy Yong, Atlanta Sponsorship Chair, is moving on to other endeavors. We thank her for all her work and wish her well in the future!

Our Atlanta MAPS program is saying good-bye to Gayatri Chandra and Locksey Larkin. Thank you for all your hard work in advancing women in the life sciences. We wish you well in future endeavors!

About WIB-Atlanta

Atlanta is the regional hub for the hospital technology and medical device industries and is the home of a burgeoning biotech industry that some have likened to a potential “Silicon Valley” of Biotechnology. The city has a strong reputation in global health, housing the CDC, Carter Center, and the Taskforce for Global Health.

The Atlanta chapter of WIB was founded in 2012, to cater to the women in the burgeoning life sciences sector here. WIB-Atlanta provides women a space to interact and exchange information and ideas, through a wide range of social gatherings and educational workshops. Our membership base includes researchers, sales, law professionals, business, technology transfer specialists, supportive staff, policy experts, doctors, medical/science communicators, educators and other experts.
**WIB-Capital Region Announces Executive Women In Bio (EWIB)**

The Capital Region is happy to announce Executive Women In Bio (EWIB). EWIB champions greater diversity and is committed to supporting female leadership through professional development programs. EWIB strives to be a foundational resource for women in executive roles, by fostering achievement and empowering women to be the best leaders and influencers they can be through formal education, training, and structured networking. Please reach out to capitalregion@womeninbio.org to learn more about the group and upcoming events.

**WIB-Capital Region: Volunteer Registration Survey**

Are you looking to get involved in WIB-Capital Region? Volunteering for WIB is an excellent way to gain leadership experience, give back, support our fellow WIB members, and reach out to the community. There are many opportunities at different levels of involvement across all of our committees including Programs, Membership, Communications, Sponsorship, MAPS, Young Women In Bio. Fill out this brief survey here to get started.

**WIB-Capital Region Seeks Volunteer Committee Chair**

WIB-Capital Region is looking for a Volunteers Chair to link volunteers with relevant events and activities. This person will track individuals who want to volunteer with WIB-Capital Region, and connect those volunteers with other chapter leaders for participation in events (such as monthly programming, communications, or YWIB activities). This person will play an important role in facilitating involvement and broadening participation of members with WIB. Please reach out to capitalregion@womeninbio.org to learn more.

**WIB-Capital Region is Looking for a Baltimore-Area Programs Co-Chair**

WIB-Capital Region is looking for a Programs Co-Chair to facilitate Baltimore-area programming. This person will coordinate at least three morning events in 2020 and help make one of the planned evening events happen in Baltimore. They will have help from local women who have topic and speaker ideas, in addition to connections to venues. They will also have help from and liaise with the Program Committee and the primary Programs Co-Chairs. Please reach out to capitalregion@womeninbio.org to learn more.

**WIB-Capital Region COVID-19 Update**

Due to the ongoing coronavirus outbreak, and with the health and safety of our members in mind, we will be postponing all March and April events. Please stay safe and take care - we will look forward to resuming programming in later months.

**WIB-Capital Region Twitter and LinkedIn pages**

Stay up-to-date with all the events at WIB-Capital Region by following us on Twitter and LinkedIn.
NEW DATE: WIB-Chicago: The Impact of Artificial Intelligence and Machine Learning in Healthcare

AI can speed genomics processing and make medical image analysis faster and more accurate for personalized treatment. Economically, it can also be used to detect and correct massive waste, fraud, and abuse in healthcare spending. Our moderator Dima Elissa, CEO of VisMed-3D, is a recognized life-sciences/healthcare innovator and thought-leader. She will lead the discussion with the esteemed panelists below.

Click [here](https://www.womeninbio.org/admin/email/view.aspx?jobId=4091996) for more information.

Sponsor
WIB-Greater Boston: Keep Your Innovation Close & IP Attorney Closer

Intellectual property is a foundational element of bringing innovative therapies, diagnostics, and technologies to market. Decisions about what to patent and how to protect a company's assets are critical to success, beginning at innovation and continuing through development to support commercial viability of products. Understanding core aspects of decision making about how to build a patent portfolio and how to navigate complex issues from the discovery stage to commercialization will be discussed by a panel of experts.

Click [here](https://www.womeninbio.org) for more information.

NEW DATE! WIB-Greater Montreal: How to Successfully Realign, Repurpose, or Reboot in Life Sciences

Connect with [our leadership](https://www.womeninbio.org)! [Montreal@WomenInBio.org](mailto:Montreal@WomenInBio.org)
It is a new decade and your intuition is whispering that it's time to change the direction of your career or add a new dimension to your career to reflect who you are now. Exciting and scary at the same time! What does a successful pivot in a life science career look like? Join WIB-Greater Montreal on March 24, 2020 for a networking cocktail and learn about unique journeys to new or reinvented career paths. The panelists include Nektaria Markoglou - Director, Research & Innovation. Medicom Inc, Luisa Izzi - Senior Research Advisor|Quebec Cancer Consortium Project Manager, Rosalind & Morris Goodman Cancer Research Centre, and Nayla Feghali, IT Senior Director: Project Management and Delivery, Desjardins. The speakers will share their experiences through the re-invention process, how they identified their next step, and set a clear vision that led to a successful and rewarding new direction. The importance of commitment, taking action, building a new network, letting go for a fresh start, and defining the key walk away points will be discussed. Wine and appetizers will be served.

Click [here](https://www.womeninbio.org/admin/email/view.aspx?jobId=4091996) for more information.

**Sponsors**

![Medicom](https://www.womeninbio.org/admin/email/view.aspx?jobId=4091996)

NEW DATE! WIB-Greater Montreal: Young Women In Bio Planting the Seeds of Science Workshop

Young Women In Bio presents the Planting the Seeds of Science Workshop: designed to encourage young women to explore career opportunities and fields of study in science, technology, engineering, and mathematics (STEM). This event offers lab tours, demonstration of lab experiment, and discussions in the field of science. It will be held at the Rosalind and Morris Goodman Cancer Research Center at McGill University. McGill graduates will introduce girls aged 14 to 15 years to the wonders of science at the bench. The workshop is exclusively for girls in ninth grade and free to attend.

Click [here](https://www.womeninbio.org/admin/email/view.aspx?jobId=4091996) for more information.

**Sponsor**

![McGill](https://www.womeninbio.org/admin/email/view.aspx?jobId=4091996)

WIB-Greater Montreal Leadership Recognition

Greater Montreal would like to thank Ozlem Arat for her service as our YWIB Communications Chair for the past 15 months. We wish her well as she moves on to other projects!
Connect with our leadership! NewYork@WomenInBio.org

About WIB-Metro New York

WIB-Metro New York is centered among global life sciences leaders in New York City, New Jersey, Hudson Valley, Connecticut, and eastern Pennsylvania. Our members come from all walks of life sciences, from start-up entrepreneurs to global pharmaceutical officers, researchers to lawyers, editors to marketing and communications professionals.

Together we share the passion of science, and ultimately, its role in transforming our daily lives. Our goal is to build a community of biotechnology professionals that provides mentorship and development opportunities for women at all stages of their careers – from those just starting out to well established, industry veterans.

Connect with our leadership! Philadelphiametro@womeninbio.org

WIB-Philadelphia Metro Volunteer Leadership Recognition

Our Philadelphia chapter welcomes Meghan Popoleo to the leadership team! She is our new MAPS Chair and we are all really excited to see how she grows the MAPS program in
Philadelphia.

**About WIB-Philadelphia Metro**

The [WIB-Philadelphia Metro chapter](https://www.womeninbio.org/admin/email/view.aspx?jobId=4091996) is an organization of professionals actively committed to promoting careers, leadership, and entrepreneurship of women in the life sciences in Philadelphia’s tri-state area. We provide mentorship and professional development opportunities across the career continuum - from those just beginning their careers to industry veterans.

Philadelphia is the birthplace of American medicine and home to many of the nation’s “firsts”: medical school, children’s hospital, college of pharmacy, medical library, and hospital. WIB members work in medical, biotechnology, pharmaceutical, higher education, research, engineering, and venture capital entities, providing access to a deep pool of experience and talent.

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**PITTSBURGH**

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Connect with our leadership! [Pittsburgh@WomenInBio.org](mailto:Pittsburgh@WomenInBio.org)

**WIB-Pittsburgh Volunteer Leadership Recognition**

Pittsburgh would like to thank Karen Carney for her service as our Programming Chair. We wish her all the best in her future endeavors! Lori Dollard will be stepping up as the new Programming Chair. She has extensive experience as our Programming Vice-Chair, so we are sure she will continue to offer high-quality programming to our members!

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**About WIB-Pittsburgh**

[WIB-Pittsburgh](https://www.womeninbio.org/admin/email/view.aspx?jobId=4091996) supports and recognizes women leaders in the Life sciences industries and institutions in Western Pennsylvania, Eastern Ohio, and West Virginia. Through our chapter, our members can connect and network with peers and mentors in industry and academia.

- We provide development and mentorship opportunities that enable women to achieve the greatest potential in their careers.
- Our mission is to promote entrepreneurship, innovation, and education among women, impact regional economic growth, and stimulate empowerment.
- We believe that women have the unique potential for improving companies and institutions’ strategic positions and growth by offering intelligence, spirit, leadership, and vision to the biotech, pharmaceutical, medical device, healthcare industries, and research communities.
About WIB-RTP

WIB-RTP (Research Triangle Park) benefits from and contributes to the rich life sciences industry of Raleigh, Durham, and Chapel Hill. These areas are home to largest high-tech research and development centers in North America with major biotech and pharmaceutical companies, a rich venture capital community, and top research institutions and universities.

Our mission is to promote entrepreneurship, innovation, and education among women to impact regional economic growth, and to stimulate empowerment. We believe that women have the unique potential for improving companies' strategic positions and growth by offering intelligence, spirit, leadership, and vision to the biotech, pharmaceutical, and healthcare industries.
WIB-San Francisco Bay Area: Discover the invisible world of microbes! A Young Women In Bio Event at College Track (Oakland), March 12, 2020

Event Recap

On March 12, 2020, the YWIB-San Francisco Bay Area chapter intended to hold an event exclusively for College Track Oakland participants to introduce students to the invisible world of microbes. The event would have included a hands-on activity to demonstrate how to swab surfaces and grow bacteria on agar plates. Given the global situation surrounding COVID-19, the decision was made to reschedule the event as a video conference to talk about the biology of bacteria and viruses and to speak to the science behind the CDC/WHO recommendations on handwashing and social distancing, particularly as it relates to COVID-19...

Click here for the entire recap.

About WIB-San Francisco

WIB-San Francisco located in the birthplace of Biotech, providing education, mentoring, and professional development assistance to women in the life sciences industry. We also provide programs to support young women and girls who are interested in careers in science.

The San Francisco Bay Area region is home to the world’s oldest and largest life sciences cluster, employing 52,000 people in over 1,400 companies and major academic centers including UCSF, Stanford, UC Berkeley, and UC Santa Cruz. It is also home to centers of innovation such as the California Institute for Regenerative Medicine and several well-established incubators. WIB members hold important roles in these important entities.

Connect with our leadership! Seattle@WomenInBio.org

WIB-Seattle: Hack the Performance Review WEBINAR, with Collaborator: Success Bully

We are at that time of year where we begin to evaluate our personal and professional goals. Performance reviews often produce a roller coaster of emotions; excitement if you are on a promotion track, and possible dread if you are unclear on where you stand. At review time, you receive lots of feedback on WHAT needs to be accomplished by the next cycle. The part that is missing is HOW you will accomplish the goals. Hosted by our collaborator Success Bully, this
event will provide tips and tricks for successfully navigating your next performance review by elite accountability practice.

Click [here](https://www.womeninbio.org/admin/email/view.aspx?jobId=4091996) for more information.

WIB-Seattle Member Spotlight: K. Ingrid Durenberger

A woman with the right attitude, patience, and perseverance can do it all. The story of K. Ingrid Durenberger’s success is an example of how to move forward in spite of hardships, unknowns, and adverse conditions. She has done it all - made hard decisions about changing career paths, choosing to raise a family over working outside the home and then getting back into her career after a 10-year gap...

Read the entire profile [here](https://www.womeninbio.org/admin/email/view.aspx?jobId=4091996).
Connect with our leadership! SouthernCalifornia@womeninbio.org

WIB-Southern California: MAPS Peer Group Virtual Launch Event – 5th Cohort

Join Women In Bio’s Southern California chapter for our MAPS Peer Group Launch Event. Join us for a meaningful evening to learn more about MAPS, network, and meet the incredible peer group leaders and members of this vibrant community. New and past participants welcome. Open to guests as well. For the first time ever, our event will be hosted completely virtually.

Over 140 professionals will be meeting monthly in peer groups across Southern California from April 2020 – September 2020. WIB-Southern California has received over 400 applications for this incredible community and it’s growing rapidly, getting stronger and more vibrant with each cohort.

Click here for more information.

Event Sponsor

In-Kind Sponsors

Register
WIB-Southern California Volunteer Leadership Recognition

Congratulations to Haley Kim of our Southern California Chapter! She is moving up from Vice Chair of Sponsorship to Co-Chair of Sponsorship in her chapter.

Connect with our leadership! Texas@womeninbio.org

WIB-Texas Volunteer Leadership Recognition

Texas is thrilled to welcome Jolene Glenn as our new MAPS Co-Chair. She has just moved to Texas from the Seattle chapter and we’re all looking forward to her help in building up the Texas supports!

About WIB-Texas

The Texas chapter of WIB was founded in 2015 and provides a supportive community for professional women in all walks of life to interact and exchange information and ideas.

Our membership base includes academic and clinical researchers, sales professionals, venture capitalists, legal advisors, intellectual property advisors, technology transfer specialists, policy experts, clinical trials professionals, doctors, medical/science communicators, educators, students, and many other experts that support the health, pharmaceutical and science industry.

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