Women In Bio E-Newsletter - June 25, 2020

We at Women In Bio are united in the quest to help eradicate inequality, racism, and bias and are developing an actionable plan to create true change. We had been in contact with several organizations at the beginning of 2020 to discuss how we can partner to involve the African American community in WIB’s educational and leadership programming…from STEM all the way to the Boardroom! We plan on creating an intentional pathway of awareness that will serve as a springboard for meaningful engagement.

The goal is to act and make equality the “new normal”! Please watch for updates as our action plan unfolds to see how you may want to get involved. Thank you, WIB members, sponsors, and supporters, for all you do to move WIB’s mission forward!

Note: WIB’s social media response to racism can be viewed here. It has been placed on our homepage for the foreseeable future.

WIB Is Forming a National Diversity and Inclusion Resource Group - Applications Due July 10

Historically, women have continuously made groundbreaking discoveries in science, technology, engineering, and mathematics (STEM), but their successes are often underreported or completely ignored. This holds especially true to women of color and other marginalized groups. The goal of Women In Bio’s new National Diversity and Inclusion Resource Group is to support, strengthen, and grow women from diverse backgrounds to achieve excellence. Diversity is imperative, and WIB aims to build on the progress we have made in supporting women to achieve success from the classroom to the boardroom. With this group, WIB seeks to develop a community to positively impact and increase the inclusion of women from all backgrounds and experiences in the life sciences by providing resources for their professional development.

Please complete the application if you are interested in joining the WIB National Diversity and Inclusion Resource Group.

WIB-National Webinar Reshare: "Uncovering Unconscious Bias"
We want to reshare our January 2019 WIB’s National Webinar "Uncovering Unconscious Bias.” Led by Kelsey Pytlik, Co-founder and CEO of Gild Collective, this webinar provides participants with the opportunity to discover, explore, and understand their unconscious biases--where do they come from, how we accept their presence without letting them drive our key decisions, how have these biases impacted our decisions and actions thus far, and how can we interrupt them going forward.

Please click here to view the recording.

15 Black Female Scientists That We Need to Talk More About

Check out this BuzzFeed article on 15 awesome black female scientists you may not have learned about in your history class.

Women In Bio welcomes you to attend any of the amazing virtual events all of our dedicated chapters are holding.

Please click here to view the full list of virtual events.

WIB-National Webinar: Growing Your Career and Personal Brand in Life Sciences and Biotech

Stefan Werdegar  Grace Lanni
Today’s biotech market is extremely competitive and riddled with difficult career-growth obstacles. Some are within our control, others that are not. Stefan Werdegar and Grace Lanni will discuss how now more than ever, networking and relationships dictate career success. This presentation provides participants these learning objectives:

• Identify the six keys to career development/transition success
• Build an impactful, results-oriented bio
• Learn how to develop a strategic network
• Understand where there are market opportunities for new career positions and how to approach them
• Gain insight into best practices for moving up within your organization
• Marketing yourself and communicating your value proposition
• Discover the value of your personal brand
• Learn how to become a thought leader and expand your market presence

Click here for more information.

Sponsors

WIB-National Seeks Volunteer for the National WIB Entrepreneur Center Co-Vice Chair Position

The National WIB Entrepreneur Center Co-Vice Chair will work alongside the National Chair and will be responsible for planning meetings and events to help educate and engage the entrepreneurs and founders within our chapter membership. The candidate will be expected to participate on the MAPS National monthly call and will need to be available to attend a few other internal committee meeting during the month. An entrepreneurial spirit is an important element for the candidate.

To apply for this position, or to express interest in volunteering in general, please complete the form located here no later than July 15, 2020.

For more information on opportunities to volunteer with WIB, click here.
Women In Bio went virtual during the BIO Digital Convention earlier this month. Throughout the week, we never lost sight of how our organization is in the fight for diversity and inclusion and racial equality throughout the life sciences. WIB hosted six interactive events during BIO Digital. These included such visionaries as Melinda Richter – CEO JLABS, Marilyn Kronenberg - Head of Organizational Development Excellence at Sanofi, and Jung E. Choi - Chief Business & Strategy Officer at Global Blood Therapeutics to name a few.

The discussions highlighted leadership during a pandemic, entrepreneurship now and in the future, the importance of cohorts to learn and advance, and we got a glimpse at what is happening in innovation and funding in Southern California. We brought together CEOs strategists, innovators, investors, thought leaders from small biotechs to big pharma, and key players from across all industries related to the life sciences to engage, educate, and empower all of the event participants.

Stay tuned for our event recaps that will offer a more in-depth description of each of our events and their impact on our members, volunteers, and supporters.

While we were not able to gather in-person in San Diego, WIB programming during BIO Digital allowed us to have a global dialogue and further the collaboration that makes WIB unique. I am proud to be part of an organization whose mission is committed to promoting careers, leadership, and entrepreneurship of women in the life sciences.

We appreciate your support and participation in WIB’s mission and look forward to seeing all of you, virtually for now, at one of our upcoming educational events.
Thank You to our WIB National Sponsors

WIB-National Sponsor Highlight

Thank you to our current & former national sponsors for their efforts to help fight COVID-19!

Women In Bio would like to applaud our current & former National sponsors for their efforts to help fight COVID-19!

YWIB Ambassador Program
Accepting Applications

(Due June 30, 2020)

Young Women In Bio (YWIB) is accepting applications for its YWIB Ambassador
Program, a new initiative for high school girls who are interested in championing and supporting YWIB’s efforts to create educational and leadership opportunities in STEM for young girls, both locally and nationally.

For more information or to apply, click here.

New YWIB Online Resources

We are pleased to announce the recent addition of the following YWIB Online Activity to our website: YWIB Federal Agency Acronyms Crossword Puzzle (Answer Key here).

There is also a new COVID-19 Module available: YWIB-RTP COVID-19 Question and Answer with Local Virus Experts; Stephanie Langel, Ph.D. and Julie Steinbrink, MD.

For more information about YWIB Online, click here.

Have a Speaker or Topic Idea?

Please share your ideas for an upcoming event topic, an idea for an event, or recommend a speaker by filling out the form located here. WIB will share your ideas with National & Chapter leaders to determine future events.

WIB Wants to Hear Your Success Story

Have a success story from your time with WIB? Were you able to land your dream job through networking at a WIB event? Were you able to earn a promotion thanks to guidance from a WIB presentation or WIB Mentorship? Tell us about the connections WIB has helped you make! We would love to hear from you and share your WIB story of success! We are also looking for brief quotes from members willing to share their testimonials.

Email communications@womeninbio.org.

RESOURCES

Check out the WIB Video Library, A Members-Only Benefit

(New and Improved Layout!)

Did you miss a webinar you wanted to attend? Don't worry! Members can access recordings of previous webinars located in the video library. This members-only benefit has been updated with
an improved layout that makes it easier to see event recordings from any chapter. Simply log into your WIB account to take advantage of this great resource!

WIB Career Center - A Member Benefit for Job Seekers

The WIB Career Center is a member benefit available at all times, but we’d like to take a moment to spotlight the many aspects that will help job seekers in the weeks and months to come. These are some of the unique ways Women In Bio is here for you if you need help seeking out new opportunities:

- **Free resume review** – Take advantage of a free, basic resume critique available right through the WIB Career Center.

- **Valuable job seeker articles, tips and recommendations** – Dozens of articles and other content like resume writing tips, interview tips, job search ideas, tips on social networking and more, are offered.

- **Career coaches** – We provide access to certified career coaches that can help our members with job search strategies, CVs and resumes, cover letters and more.

- **Job Alerts** – By simply checking a box while searching for jobs, members can sign up to have jobs matched to your preferences and qualifications and sent directly to your inbox whenever those jobs are posted. Be the first to discover and apply for new opportunities.

- **Professional Education** – Expand your network at upcoming events or conferences. Check out relevant online learning courses, and credentials that will make you more qualified for the jobs you seek.
AmazonSmile customers can now support Women In Bio in the Amazon shopping app on iOS and Android mobile phones! Simply follow these instructions to turn on AmazonSmile and start generating donations.

1. Open the Amazon Shopping app on your device
2. Go into the main menu of the Amazon Shopping app and tap into 'Settings'
3. Tap 'AmazonSmile' and follow the on-screen instructions to complete the process

If you do not have the latest version of the Amazon Shopping app, update your app. Click [here](https://www.amazon.com) for instructions.

**WIB SmartBrief** is a weekly e-mail newsletter bringing the most important and timely news stories about women in all areas of the life sciences. [Learn more and sign up for this free E-Newsletter!](https://www.womeninbio.org)

**Designate Women In Bio as the recipient organization of AmazonSmile's donations**, and Amazon will donate 0.5% of the price of your eligible Amazon Smile purchases to WIB at no cost to you. Thanks for your support!

**CHAPTER NEWS & EVENTS**
Upcoming Events

- **WIB-Chicago**: Webinar - Embracing the Virtual World: A Women In Bio Netgiving Event, June 25, 2020
- **WIB-Philadelphia Metro**: Mentorship, Advisors, Peers, and Sponsorship Happy Hour: Time to Reset!, June 25, 2020
- **WIB-Seattle**: Bubble Tea at Home Happy Hour with The Works Seattle, June 25, 2020
- **WIB-Southern California**: Virtual Sip & Paint Night, June 30, 2020
- **WIB-Southern California**: Young Women In Bio - Genomes, Germs, and Jewelry - Part 1: DNA on Display!, July 1, 2020
- **WIB-Texas**: Negotiating at Work – Book Club Discussion, July 15, 2020
- **WIB-Southern California**: YWIB - Genomes, Germs, and Jewelry - Part 2: It's In The Genes, July 15, 2020
- **EWIB-Chicago**: Executive Women & Financial Wellness, July 16, 2020
- **WIB-National Webinar**: Growing Your Career and Personal Brand in Life Sciences and Biotech, July 21, 2020
- **WIB-Texas**: T.A.C.O Tuesday – Career Transitions Edition, August 11, 2020
- **WIB-Southern California**: YWIB - Genomes, Germs, and Jewelry - Part 3: Fashion and Phage!, August 12, 2020
- **WIB-San Francisco Bay Area**: Pioneering Women in Personalized Medicine, September 14, 2020
About WIB-Atlanta

Atlanta is the regional hub for the hospital technology and medical device industries and is the home of a burgeoning biotech industry that some have likened to a potential “Silicon Valley” of Biotechnology. The city has a strong reputation in global health, housing the CDC, Carter Center, and the Taskforce for Global Health.

The Atlanta chapter of WIB was founded in 2012, to cater to the women in the burgeoning life sciences sector here. WIB-Atlanta provides women a space to interact and exchange information and ideas, through a wide range of social gatherings and educational workshops. Our membership base includes researchers, sales, law professionals, business, technology transfer specialists, supportive staff, policy experts, doctors, medical/science communicators, educators and other experts.

Connect with our leadership! CapitalRegion@WomenInBio.org
Volunteer Opportunities with the WIB-Capital Region Chapter

Are you looking to get involved in WIB-Capital Region? Volunteering for WIB is an excellent way to gain leadership experience, give back, support our fellow WIB members, and reach out to the community. There are many opportunities at different levels of involvement across all of our committees including Programs, Membership, Communications, Sponsorship, MAPS, Young Women In Bio. Fill out this brief survey here to get started.

- WIB-Capital Region is looking for a Volunteers Chair to link volunteers with relevant events and activities. This person will track individuals who want to volunteer with WIB-Capital Region, and connect those volunteers with other chapter leaders for participation in events (such as monthly programming, communications, or YWIB activities). This person will play an important role in facilitating involvement and broadening participation of members with WIB. Please reach out to capitalregion@womeninbio.org to learn more.

Call for Applications for the WIB-Capital Region Rising Star Award

We invite you to consider applying for the WIB Capital Region Rising Star Award Program which recognizes outstanding life sciences women in the early to mid-stage of their career who have made significant contributions within the Capital Region. The award will be presented during the annual HERstory Gala, to be held this December, with the recipient receiving a complimentary
Call for Young Women Interested in STEM to Apply for the YWIB Ambassador Program!

The YWIB Ambassador Program is a new initiative created by YWIB in response to the growing number of young women who are looking for the opportunity to help champion YWIB in our efforts to create educational and leadership opportunities in STEM for young girls, both locally and nationally and through our YWIB Online™ platform and other online and social media efforts. Girls will apply to the program to be selected as one of 13 YWIB Ambassadors to represent their local YWIB Chapter and help with local YWIB Chapter efforts. The deadline for application is June 30, 2020.

WIB-Capital Region Volunteer Leadership Recognition

Capital Region would like to thank Van Truong for her work on their Sponsorship Committee. After a year of serving as Sponsorship Co-Chair she is turning her volunteer attention elsewhere. We wish you well in all your future endeavors, Van!

WIB-Capital Region Twitter and LinkedIn pages

Stay up-to-date with all the events at WIB-Capital Region by following us on Twitter and LinkedIn.

Connect with our leadership! Chicago@WomenInBio.org

WIB-Chicago: Webinar - Embracing the Virtual World: A Women In Bio Netgiving Event
Jennie Moreau will design and facilitate a 90-minute interactive virtual “Netgiving” event to encourage women to become more relational, more strategic, and higher performing professionals. This will be an opportunity for WIB members to build relationships by sharing their stories - professional and personal, challenges, and triumphs - as a means to netgiving. We’ll explore how the virtual world is impacting our lives and ways to embrace technology as a tool for thriving, not just surviving.

Click here for more information.

Connect with our leadership! Boston@WomenInBio.org

About WIB-Greater Boston

WIB-Greater Boston, located in the world’s leading biotechnology supercluster, welcomes women working in the life sciences to events created to support professional development, leadership, and mentoring. These events provide invaluable networking opportunities to build professional relationships for those just beginning their careers to industry veterans.

The Mentorship, Advisors, Peers, and Sponsorship (MAPS) Program provides mentorship in small group settings.

Our Leadership Ready Development Program comprises of educational sessions and practical advice for women aspiring to, or just entering leadership positions, focusing on topics specifically for female professionals in the biotech industry.

Young Women In Bio (YWIB) organizes educational programs for middle and high school girls to encourage ongoing interest in life science and to improve awareness around the breadth of career opportunities in the field.
About WIB-Greater Montreal

**WIB-Greater Montreal**, located in a biotech and life sciences hub, brings together professionals from across Quebec with bio-related interests. Members include business professionals, entrepreneurs, and scientists from the private and public sectors.

Our chapter provides many resources, including networking, sharing insights and innovations, and learning about the latest developments and opportunities within the pharmaceutical, biotechnology, and medical devices industries. It also includes Young Women In Bio and the MAPS (Mentorship, Advisors, Peers, and Sponsorship) initiatives.

The Greater Montreal region boasts more than 600 organizations with over 43,000 employees in life science industry. Montreal’s life sciences business cluster benefits from the presence of recognized experts in pharmaceuticals, biotechnology, contractual research, and medical technologies, as well as 150 university and public research organizations.

Connect with our leadership! Montreal@WomenInBio.org

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About WIB-Metro New York

WIB-Metro New York is centered among global life sciences leaders in New York City, New Jersey, Hudson Valley, Connecticut, and eastern Pennsylvania. Our members come from all walks of life sciences, from start-up entrepreneurs to global pharmaceutical officers, researchers to lawyers, editors to marketing and communications professionals.

Together we share the passion of science, and ultimately, its role in transforming our daily lives. Our goal is to build a community of biotechnology professionals that provides mentorship and development opportunities for women at all stages of their careers – from those just starting out to well established, industry veterans.

Connect with our leadership! Philadelphiametro@womeninbio.org

WIB-Philadelphia Metro: Mentorship, Advisors, Peers, and Sponsorship
Happy Hour: Time to Reset! (Don't Miss Out - This Event Is Today!)

Join Women In Bio-Philadelphia Metro for a Happy Hour to kick off the 2020-2021 MAPS groups! During these uncertain times, it is important to stay connected and continue to support each other through common topics of career planning or transitioning, maintaining work/life balance, managing teams virtually and more. Come learn about what the MAPS groups accomplished last year and how you can get involved this year!

Click here for more information.
WIB-Philadelphia Metro Survey

Members and guests, we want to hear from you!

WIB-Philadelphia Metro is conducting a survey to better understand our members and non-member guests. We would like to understand where you are in your career, where you want to go, and what you’d like to see from the Philadelphia Metro chapter.

Please take a few minutes to share your thoughts by completing the survey located here. It should take about five minutes to complete. The survey will close on Tuesday, June 30, so please complete it before then! As a thank you for your time, you can enter an email address at the end of the survey to be entered into a drawing for a free one-year membership. Entering the drawing is completely voluntary and will not affect survey results.

We look forward to hearing from you!

WIB-Philadelphia Volunteer Leadership Recognition

The Philadelphia Programming team has an influx of Committee Associates! Welcome Kate Shay, Marcia O’Connor, Meghan Alonso, and Article Arkar. We can’t wait to see what great things you have in store for Philadelphia.

Connect with our leadership! Pittsburgh@WomenInBio.org

About WIB-Pittsburgh

WIB-Pittsburgh supports and recognizes women leaders in the life sciences industries and institutions in Western Pennsylvania, Eastern Ohio, and West Virginia. Through our chapter, our members can connect and network with peers and mentors in industry and academia.

- We provide development and mentorship opportunities that enable women to achieve the greatest potential in their careers.
- Our mission is to promote entrepreneurship, innovation, and education among women, impact regional economic growth, and stimulate empowerment.
- We believe that women have the unique potential for improving companies and institutions’ strategic positions and growth by offering intelligence, spirit, leadership, and vision to the biotech, pharmaceutical, medical device, healthcare industries, and research communities.
About WIB-RTP

WIB-RTP (Research Triangle Park) benefits from and contributes to the rich life sciences industry of Raleigh, Durham, and Chapel Hill. These areas are home to largest high-tech research and development centers in North America with major biotech and pharmaceutical companies, a rich venture capital community, and top research institutions and universities.

Our mission is to promote entrepreneurship, innovation, and education among women to impact regional economic growth, and to stimulate empowerment. We believe that women have the unique potential for improving companies’ strategic positions and growth by offering intelligence, spirit, leadership, and vision to the biotech, pharmaceutical, and healthcare industries.

WIB-RTP Volunteer Leadership Recognition

RTP thanks Zahra Heidari for her work as their Communications Chair since October of 2019. We wish Zahra well in all her future endeavors! Thank you for the time you gave to WIB.

Hunter Howard is coming on board as RTP's new Communications Chair. Welcome, Hunter! We're excited to have you join the team.
About WIB-San Francisco Bay Area

WIB-San Francisco is located in the birthplace of Biotech, providing education, mentoring, and professional development assistance to women in the life sciences industry. We also provide programs to support young women and girls who are interested in careers in science.

The San Francisco Bay Area region is home to the world’s oldest and largest life sciences cluster, employing 52,000 people in over 1,400 companies and major academic centers including UCSF, Stanford, UC Berkeley, and UC Santa Cruz. It is also home to centers of innovation such as the California Institute for Regenerative Medicine and several well-established incubators. WIB members hold important roles in these important entities.

WIB-Seattle: Bubble Tea at Home Happy Hour with The Works Seattle (Don’t Miss Out - This Event Is Today!)

Join WIB-Seattle and The Works Seattle, a local, women-owned, small business, for an on-demand boba tea making class and instructional happy hour. The class is available at any time after registering. The happy hour on June 25 will be an opportunity to connect, relax, and share
stories with others in the WIB community over homemade boba tea. The class can be completed before or after the event date depending on your preference/availability.

Click here for more information.
A virtual painting happy hour, guided by artist Kimball Willson. This event is for all skill levels. If you've never painted before, come join us and learn. If you are used to painting, we hope you still join us and have fun connecting with us. If you need supplies, please order them as soon as possible, as the supplies can take at least a week to arrive.

Click here for more information.

WIB-Southern California: Young Women In Bio - Genomes, Germs, and Jewelry - Part 1: DNA on Display!

YWIB and its partners are offering three experiential learning sessions this summer! Come and chat with STEM Influencers, while learning and making your own STEM-inspired jewelry designs. This event is for all skill levels - if you have not studied STEM before, come join us and learn; if you are used to STEM, hope you will still join us and have fun. STEM is a movement.

At our first event, "DNA on Display!", we'll be joined by 1) students from Biopolis - a student-run organization at Canyon Crest Academy that engages San Diego youth in exciting experiments in order to ignite an early love of science and 2) Kjerstie Bourne currently a sales representative at Elim Biopharmaceuticals and also the creator of a series of webinars introducing students to scientists in the San Diego area. Biopolis will teach us how to extract our own DNA from spit (eww!), which you can then transfer to a vial that can be worn as a necklace! Then Kjerstie will present various aspects of DNA science and services which Elim offers its customers.

Click here for more information.

Sponsors
WIB-Southern California: Young Women In Bio - Genomes, Germs, and Jewelry - Part 2: It's In The Genes

At our second experiential learning session, "It's In The Genes!", Beata Mierzwa, a postdoctoral fellow at the Ludwig Institute for Cancer Research and UCSD, will teach us how to make our very own DNA necklaces! Then Dr. Ashley Van Zeeland, MBA, VP Development, Product Integration and Customer Collaboration at Illumina, will tell us about some of the amazing technology she has helped bring to fruition in her role as VP of Development at Illumina and some of the studies that have been enabled by this technology.

Students will have chances to ask questions of the speakers and also interact with their STEM-enthusiastic peers!

Click here for more information.

Sponsors

WIB-Southern California: Young Women In Bio - Genomes, Germs, and Jewelry - Part 3: Fashion and Phage!

At our third experiential learning session, "Fashion and Phage!", Beata Mierzwa, will teach us how to make our very own bacteriophage necklaces! Then Dr. Steffanie Strathdee, an infectious disease epidemiologist, professor and global health researcher at UCSD, will present some of her work as co-director of UCSD's Center on Innovative Phage Applications & Therapeutics (IPATH) and the story she presents in "The Perfect Predator" of her own struggle to save her husband from a deadly superbug infection!

Click here for more information.
WIB-Southern California Chapter Panel Discussion on BIO Digital - What Makes SoCal a Leading Hub?, June 12, 2020, Event Recap

On June 12, the WIB-Southern California chapter held a virtual panel discussion as part of BIO Digital, "What Makes SoCal a Leading Hub?". The event was organized by WIB volunteers Talia Hight, Alexa Tralla, and Jennie Starr. The event featured four speakers, Elizabeth Gibson, Vice President of Marketing, Programs and Talent, CLSA, Dr. David H. Crean, Managing Director at Objective Capital Partners, Dr. Lisa Haile, Partner at DLA Piper, and Julio de Unamuno IV, Founder and CEO of LabFellows, and was moderated by Julie Fishman, also a WIB volunteer. The 100+ people who attended virtually were inspired by Southern California’s scientific ecosystem and how it continues to grow. This WIB-Southern California event was supported by our generous BIO digital sponsors: including Biotechnology Innovation Organization, Horizon, LifeSci Partners, and Stephanie Seidman, Ph.D., JD.

Click here for the full recap.

WIB-Southern California Volunteer Leadership Recognition

Southern California has two new Committee Associates. Kjerstie Bourne is joining their YWIB team and Amanda Marra is joining their Programming team. Welcome, Kjerstie and Amanda! We are excited to have you join our great team of volunteers.

Stefania Zambetti is joining Southern California's Alliance Committee as their Vice Chair. Thank you, Stefania, for your continued support of Women In Bio. We look forward to working with you in this new capacity!

Southern California is excited to welcome Juhi Firdos to their team as a new Co-Vice Chair of Membership. We can't wait to see how Juhi helps grow the Southern California chapter. Welcome, Juhi!
WIB-Texas: Negotiating at Work – Book Club Discussion

Join us for our virtual book club with bestselling author Deborah Kolb as we discuss her book, Negotiating at Work: Turn Small Wins into Big Gains. Professor Kolb is an authority on gender issues in negotiation and leadership. Negotiating at Work: Turn Small Wins into Big Gains (Jossey-Bass/John Wiley, 2015), was named by Time.com as one of the best negotiation books of 2015. It offers practical advice for initiating and managing your own workplace negotiations in order to get the jobs you want, create new opportunities, realize a manageable work and personal life.

*Reading the book is not required to participate in the discussion.

Click [here](#) for more information.

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WIB-Texas: T.A.C.O Tuesday – Career Transitions Edition

Join us for our T.A.C.O. Tuesday virtual networking event Career Transitions Edition! Bring your tacos and beverage of choice as we hear from featured women in the Texas Life Sciences. We will feature women from the Texas area who have been successful in making career transitions. We hope you join us to learn more about the amazing women in the life science industry from across Texas.

If you have successfully made a career transition, we'd love to feature you in this quarter's T.A.C.O Tuesday Event. If you are interested in being a featured speaker, please complete the short survey [located here](#) so that we can learn a little about you.

Click [here](#) for more information.
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