Are You a Champion for Diversity and Inclusion? Apply for the Women In Bio Inclusion Grant!

Women In Bio (WIB) is proud to offer the WIB Inclusion Grant, established to award outstanding inclusion activities that are a catalyst for fostering a diverse and inclusive environment and create a dynamic and invaluable resource and allyship for the local communities in our chapter cities.

At Women In Bio, we are committed to supporting and strengthening all women from the classroom to the boardroom and beyond. Anyone who is dedicated to promoting diversity and inclusion is encouraged to apply by November 12.

For more information and to submit your application, please click [here](https://www.womeninbio.org/admin/email/view.aspx?jobId=4626167).

**WIB Inclusion Grant 2020 Follow-Up: Christina Soriano – IMPROVment®**

“In order to serve more diverse populations in our research studies and in our community-facing classes, we need to create opportunities for more diverse representatives on our intervention team. This only happens...”
when we can expand the outreach of who attends our workshops and teacher training events, and provide ways to make these opportunities low or no-cost. Women In Bio provided support for us to do this with their inclusion grant and we are so grateful for their assistance.” -Christina Soriano

Thank you to our WIB Inclusion Grant sponsor:

Thank you to our WIB Inclusion Grant sponsor:
PNC BANK

WIB-National D&I Leadership Spotlight:
Micaela (Micki) Vargas, Young Women In Bio-Texas Co-Chair

Tell WIB about yourself.
I am inspired when I see other women of color achieve, which motivates me to become better and pay those lessons forward with my mentees. I firmly believe in mentoring young women, and I hope I can inspire them the way my mentors have influenced me. I Chair the Young Women In Bio-Texas chapter, and my goal is to guide and support the next generation of scientists, entrepreneurs, and leaders.

Click here for the full spotlight.

WIB-National D&I Leadership Update

Onyekachi Agwu is stepping off of our National Diversity & Inclusion Resource Group committee. We thank her for her work in helping actively promote equity, champion inclusivity, and increase the visibility of all women across WIB’s Initiatives and programming – from the classroom to the boardroom. We wish her success in her future projects!
Diversity and Inclusion Resources

Women In Bio offers a multitude of inclusion resources on inclusive language, diversity and inclusion in the life sciences, professional development and inclusion in the workplace, and more on our the Diversity and Inclusion Resources page. Keep checking back as this page is updated frequently.

Five Questions with Kayla Valdes, PhD – WIB-National President

The BioBuzz weekly “5 Questions With…” series recently highlighted Kayla Valdes, PhD, Senior Manager at Horizon Therapeutics and WIB-National President and Board Chair. In her interview, she discusses her short and long-term plans for WIB, the benefits of being a WIB member, and more!

Be sure to check it out here.

Women In Bio Prepares Researchers for Career Transitions to Industry

In this recent article written by Nivedita Hegdekar, WIB-Capital Region Communications Committee Co-Chair, touches on how researchers can make the career transition from academia to industry. This topic was the recent focus of a WIB-National Mentorship, Advisors, Peers, and Sponsorship (MAPS) webinar.

Read the full story here.

WIB-National Leadership Updates
Goretty Alonso-Amigo is stepping down as our National Membership Vice Chair. We will miss Goretty's hard work and dedication to our mission. We wish her success in all future endeavors!

We are very excited to welcome Judy He to the National Membership Committee as the new Vice Chair. Judy is bringing her experience as the WIB-Chicago Membership Co-Chair to the role. We believe her perspective will be invaluable. Welcome, Judy!

We are also excited to welcome Marie Accardi onto the National leadership team as our new Sponsorship Vice Chair. Marie comes to us from the WIB-Philadelphia chapter and is bringing her experience and expertise to the next level.

Join WIB-National's Member Volunteer Leadership Team – WIB Seeks President-Elect, Membership Vice Chair, & Program Vice Chair

Women In Bio is seeking candidates for the 2022 President-Elect volunteer member leadership position. The WIB President-Elect partners with the President to implement the organization's strategic goals and objectives through proven leadership and management practices.

Please click here for an important letter from Katie Williams, Women In Bio National President-Elect for more information and details on how to apply. For the President-Elect profile, click here.

The National Membership Vice Chair works closely with the National Membership Chair to develop long-term strategies to increase overall WIB membership numbers, increase member retention, and diversify the demographics of WIB members. Additionally, the Vice Chair works with the Chair of this committee to enhance the networking and educational value of WIB membership, collecting and analyzing data on membership to establish metrics for the organization. (This position will begin in January 2022.) For the Membership Vice Chair profile, click here. Applications being accepted online here.

The National Program Vice Chair works closely with the National Program Chair to oversee and direct both the National Program SubCommittees (Webinars and Special Events) and the Chapter Programs Committees. The National Program Vice Chair is responsible for overseeing National and local networking and content-based events for WIB. This committee is responsible for creating the WIB member experience, including event content, planning event logistics, and securing venues/liaise with sponsor venues during event planning. For the Program Vice Chair, profile, click here. Applications being accepted online here.

NOTE: All volunteer member leaders are expected to abide by WIB's bylaws, policies, and Code of Conduct.
STAT Summit 2021, Hybrid Event – November 16-18, 2021
Special Discount for WIB Members

Meet the leading minds in life sciences at the signature STAT Summit. This event gathers the top minds in the life sciences, bringing to life deep analysis and fearless discussion around the most important topics in biotech, medicine, and policy, brought to you by the industry’s top talent.

WIB members can save 25% off a viewer pass. Email info@womeninbio.org for the discount code. For more information or to register, click here.

THANK YOU OUR SPONSORS

Women In Bio Sponsor Spotlight: Alpine Immune Sciences

Women In Bio welcomes Alpine Immune Sciences as a new WIB-Seattle and WIB-National Signature sponsor. This Seattle-based biopharmaceutical company is dedicated to discovering and developing innovative, protein-based immunotherapies targeting the immune synapse to treat cancer and autoimmune and inflammatory diseases. Thank you for helping WIB promote diversity and inclusion for all women in the life sciences!

WIB-National Elite Sponsor, Horizon Named on Best Workplaces for Women List

Horizon Therapeutics, a long-time WIB supporter, has been named to the 2021 Best Workplaces for Women™ list for the first time by Fortune and Great Place to Work®. Horizon has supported the Annual WIB-Chicago Startup Challenge since its inception, showcasing healthcare/biotech women entrepreneurs. Horizon also partnered with WIB to create the 3.8 Initiative in recent years, preparing and placing accomplished professional women on boards to diversify startups’ executive presence.

WIB-National Elite Sponsor, AstraZeneca Acquires Caelum Biosciences and Its Lead Rare Disease Drug to Grow Alexion’s Rare Disease Pipeline
"We are very excited about the acquisition as it is great for the patients in the rare disease we work on to have more resources behind the program," said Susan Sobolov, WIB-Connecticut Chair and chief operating officer at Caelum Biosciences.

Full article here.

Susan Sobolov

WIB-National: Second Annual Founders Showcase – Accelerate Discovery, Amplify Returns, October 21, 2021

WIB’s Entrepreneur Center is hosting our second Annual Founders Showcase. Be a part of it by joining our audience to watch the 15 to 20 women Founders or co-Founders of life science start-up companies that have been selected to deliver their pitches to experts. Each of our Founders will present a five-minute pitch plus three minutes of Q&A with investors/stakeholders.

Click here for more information.

Thank You to Our National Sponsors and the Below Event Sponsors:

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Showcase Event Sponsor
PNC Launches Project 257SM: Accelerating Women’s Financial Equality

WIB-National Diversity and Inclusion sponsor, PNC recently launched Project 257SM: Accelerating Women’s Financial Equality, an initiative to help close the gender economic gap identified by the World Economic Forum’s 2020 Global Gender Gap Report, which found that at the current rate of progress, it would still take another 257 years for women to catch up to men economically.

One of the reasons for the gap is unequal access to credit. Another way PNC is tackling this gap is via a three-year partnership with the global nonprofit SheEO which provides interest-free loans to women/nonbinary entrepreneurs working on The World’s To-Do List.

Venture applications are open now through November 1. Click here for more info.

Calling All Women Founders...

Join us by participating in WIB’s Founders Forums. This program is for first-time and serial female founders/CEO’s of startup life science companies with IP and/or a business entity, including those seeking (dilutive and non-dilutive) funding. We focus on company, accountability, and support for companies of one to 15 people in size. Once matched with other like-minded Founders, the small group of 10 to 15 women would meet monthly for this year-round engagement. This programming opportunity is included in WIB’s membership benefit, and you must be a WIB member to participate. If you are interested in finding out more about the program or want to participate, please email Sibylle Hauser and Ginger Johnson at EntrepreneurCenter@womeninbio.org.

We encourage founders and funders to find us on our dedicated Entrepreneur Center LinkedIn page for timely notices on investor partnering conferences, specific events, and more!

Also, be sure to check out our education and resources page.
WIB Entrepreneur Center Seeks Social Media Leader

The Entrepreneur Center is looking for a social media expert to help show case women founders on LinkedIn and share relevant updates. Please reach out to Sarah Hibbard at EntrepreneurCenter@womeninbio.org if you are interested in volunteering your time. This is a great opportunity to build your social media experience!

Connect with our leadership! EWIB@womeninbio.org

EWIB National Webinar: Know Your Worth and Get It! Executive Compensation With Jody Thelander, October 26, 2021

Salary is important but it's only one of the many forms of compensation typically offered to executives. Some forms of compensation can be straightforward, but others can be complex and involve important legal and tax considerations. This webinar will provide an introduction to important issues in the design and administration of executive employment compensation agreements and plans, to enable executives to navigate the complex world of executive compensation.

Click here for more information.

Thank You to Our EWIB National Sponsors for Sponsoring This Event.

eMAPS (Executive Mentoring) Emerging Executive Virtual Cohort Applications Due October 19, 2021

2022 eMAPS Emerging Executive Mentors
The Emerging Executive Development Cohort is a year-long mentoring program designed for senior directors looking to transition into an executive leadership role in the next three to five years. National virtual cohorts are open to individuals in any chapter, but ideal for Executives who do not have an eMAPS program and/or are situated in parts of the country without a WIB chapter.

This program will launch in January 2022 and will meet on the second Monday of each month through December 2022. Mentees will provide insight throughout the program to allow for topics selection and materials to be tailored to suit the group’s needs. The program will start with a personality assessment, and then the cohort will dive into topics, e.g., finance and accounting, corporate governance, negotiations, strategic networking, leading change, etc.

Learn more about the Emerging Executive program and application process and apply by October 19, 2021. Additional information on our eMAPS programs can be found on our webpage or by emailing us at eMAPS@womeninbio.org.

Leadership Spotlight:
Lily Wound, Past National Young Women In Bio (YWIB) Chair

Lily Wound served as National Young Women In Bio (YWIB) Chair for over six years. She created YWIB’s flagship annual series, the “Spring Into STEM festival,” where YWIB chapters host a variety of STEM-focused events to teach young girls a diverse array of careers in STEM, culminating in the National keynote event. She also expanded YWIB’s initiatives with the creation of YWIB Online, YWIB Showcases, YWIB Teachers, YWIB Ambassadors, and much more!

“The growth and recognition that we have seen for YWIB during Lily’s tenure are amazing. Her dedication to YWIB is immense, and her passion to help young girls believe that achieving a career in STEM is within their reach is unmatched,” said Kayla Valdes, PhD, WIB National President. Click here for the full spotlight.
Want to Help Young Women Achieve Their Dreams in STEM?
Young Women In Bio Seeks Co-Vice Chair & Sponsorship Vice Chair

Applications for the positions below should be submitted online here.

The National YWIB Co-Vice Chair focuses on the Ambassador Program and works closely with the National YWIB Chair and other members of the National YWIB Team (WIB Senior Program Manager, YWIB Programs, and YWIB Communications Chairs) to provide leadership for National and Chapter YWIB initiatives. For the full position profile, click here.

The National YWIB Sponsorship Vice Chair works closely with the National YWIB Chair and Senior Program Manager and other members of the National YWIB Team to provide sponsorship leads for National and Chapter YWIB initiatives. For the YWIB Sponsorship profile, click here.

NOTE: All volunteer member leaders are expected to abide by WIB's bylaws, policies, and Code of Conduct. We are also seeking volunteers to expand the leadership teams of our 14 chapters. Please reach out to your YWIB chapter if interested.

Check Out the Latest YWIB Online Resources

Young Women In Bio empowers today’s girls to become tomorrow’s leaders, helping them effect positive change through science, technology, engineering and math (STEM). Check out our latest YWIB Online modules, YWIB showcase videos, learning activities, and more here!

Connect with our leadership! MAPS@womeninbio.org

Check Out the Excellent Mentoring Programs WIB Offers at the Chapter Level

Women In Bio’s mentoring programs support women in various stages of their career and personal development. Many chapters have implemented and continue to develop exciting new programs that will grow within the Women In Bio community.

If you are interested in joining your local chapter’s mentoring program, check out our chapter-specific options here.
CHAPTER EVENTS

Note: Asterisk * signifies chapter signature event.

- WIB-Pittsburgh: Membership Meetup and New Member Welcome, October 7, 2021
- WIB-Pittsburgh: Fall Mentorship, Advisors, Peers, and Sponsorship (MAPS) Kick-off, October 11, 2021
- EWIB-Connecticut: Inclusion Is Not a Destination – A Call to Action, October 12, 2021
- YWIB-Southern California: Discover Manufacturing of Therapeutic Drugs in the Life Sciences, October 13, 2021
- WIB-San Francisco Bay Area: Intercept the Saboteurs, Reduce Stress, & Take Back Control of Your Life, October 13, 2021
- WIB-Southern California: MAPS Peer Group Launch Event – 8th Cohort, October 14, 2021
- WIB-Capital Region: Build Your Own Biotech Startup Toolkit, October 14, 2021
- WIB-Pittsburgh: Updates on Breast Cancer Research in Pittsburgh, October 18, 2021
- *WIB-Seattle: Intersectionality of Gender, Race, & Inclusive Feminism – W/ Author: Ijeoma Oluo, October 20, 2021
- YWIB-Southern California: Discover Manufacturing of Therapeutic Drugs in the Life Sciences, October 20, 2021
- WIB-National: Second Annual Founders Showcase – Accelerate Discovery, Amplify Returns, October 21, 2021
- YWIB-San Francisco Bay Area: Stories of What Led Us to Science: See It, Be It, October 21, 2021
- WIB-Connecticut: Money, Power, and Purpose – Aligning Your Finances With Your Future, October 21, 2021
- WIB-Southern California: The COO Perspective With Raksha Shah and Brittany Bradrick, October 26, 2021
- EWIB National Webinar: Know Your Worth and Get It! Executive Compensation With Jody Thelander, October 26, 2021
- WIB-Greater Boston: The Good, the Bad, and the Future of Women’s Health With Nola Masterson, October 27, 2021
- WIB-Texas Book Club: A Discussion on The Code Breaker, Written by Walter Isaacson, October 28, 2021
- YWIB-Seattle: Careers in STEAM – Genetic Counseling Career Panel and Q&A, November 1, 2021
Thank you for all you have done to engage, educate, and empower women in the life sciences!

Featured Resource: WIB Career Center

The WIB Career Center is the premier resource to connect career opportunities with qualified life sciences professionals. Whether you’re searching for jobs or finding candidates, this resource offers a wealth of resources to help you achieve your career goals.

Check out Natalie Leonard’s WIB Career Center success story here!

WOMEN IN BIO WANTS TO HEAR FROM YOU

Have a Speaker or Topic Idea?
Please share your ideas for an upcoming event topic, an idea for an event, or recommend a speaker by filling out the form located here. WIB will share your ideas with National & Chapter leaders to determine future events.

**Have a success story from your time with WIB?**

Were you able to land your dream job through networking at a WIB event? Were you able to earn a promotion thanks to guidance from a WIB presentation or WIB Mentorship? Tell us about the connections WIB has helped you make! We would love to hear from you and share your WIB story of success! We are also looking for brief quotes from members willing to share their testimonials.

Email communications@womeninbio.org.

**Receiving Extra Emails from Women In Bio?**

*Check Your Email Preferences – Here’s How*

Did you know you can manage your email preferences in SocialLink? The guide located here, will help you to change your automatic notifications from WIB's website. Questions? Email info@womeninbio.org.

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