Women In Bio (WIB) is proud to offer the WIB Inclusion Grant, established to award outstanding inclusion activities that are a catalyst for fostering a diverse and inclusive environment and create a dynamic and invaluable resource and allyship for the local communities in our chapter cities.

At Women In Bio, we are committed to supporting and strengthening all women from the classroom to the boardroom and beyond. Anyone who is dedicated to promoting diversity and inclusion is encouraged to apply by November 12.

For more information and to submit your application, please click here.

WIB Inclusion Grant 2020 Follow-Up: Constance Jeffery

"The award gave 11 undergraduate and graduate women from diverse backgrounds their first opportunity to participate in an international scientific meeting and membership in the Biophysical Society...Opportunities like these help level the playing field by providing information..."
about setting up a successful career path in STEM; Exposure to successful role models and exciting current research helps encourage women to stay in STEM majors and careers.” -Constance Jeffery

Constance Jeffery

Thank you to our WIB Inclusion Grant sponsor:

WIB-National D&I Leadership Spotlight: Tracy Mitchelson, WIB-National Diversity & Inclusion Resource Group Co-Team Lead and Training, Disability, & Inclusion Director at GSK

Tell WIB about yourself.

As the Training, Disability & Inclusion Director at GSK, I have been given the opportunity to focus on my passion for supporting Disability Inclusion efforts within Worldwide Real Estate and Facilities (WREF) and across the company around GSK’s commitment to be Disability Confident. I believe it is important to raise awareness, educate and advocate so that we can bring about transformational change. I am a member of the Global Disability Council and the founder and co-lead for the Global Disability Confidence Network (DCN) Employee Resource Group.

Click here for the full spotlight.

Tracy Mitchelson

Diversity and Inclusion Resources

Women In Bio offers a multitude of inclusion resources on inclusive language, diversity and inclusion in the life sciences, professional development and inclusion in the workplace, and more on our the Diversity and Inclusion Resources page. Keep checking back as this page is updated frequently.
WIB-National Survey: Returnships for Women Who Have Chosen to Take a Career Break (Responses Requested by November 19)

Women In Bio is committed to understanding the needs of our unique community of members and supporters. According to the Pew Research Center, 42% of mothers have reduced their work hours at some point over their career, 39% have taken a significant amount of time off work, and 27% indicated they quit working entirely due to familial responsibilities.*

We are partnering with Northwestern University to collect information from members on issues related to breaks in their professional careers (e.g., due to childcare, elderly care, healthcare of COVID-19 related needs). Please take a few moments to participate in this brief survey here by November 19.

The information gathered will help us understand women's needs after a career break and the support needed to return to the workforce. Thanks in advance for your participation.

* [https://www.pewresearch.org/fact-tank/2021/05/25/gender-pay-gap-facts/](https://www.pewresearch.org/fact-tank/2021/05/25/gender-pay-gap-facts/)

Save the Date

This GivingTuesday, WIB is raising funds to provide memberships to underrepresented lifelong learners.

📍 November 30, 2021

When so much attention is given to what divides us, generosity brings people together across races, faiths, and political views. This GivingTuesday, WIB is raising funds to provide memberships to underrepresented lifelong learners.
• A $95 donation can help us gift a general WIB membership, providing opportunities to Engage, Educate, and Empower all women in the life sciences.

• For just $50, your contribution can fund a student's membership, supporting women STEM majors with mentorship through MAPS U, and more!

We thank you in advance for your generosity and for helping us promote diversity and inclusion for all women in the life sciences. Don't want to wait to donate? Click here.

Women In Bio Celebrates Foundational Roots In the DC Area

Check out this article that features past WIB-National Presidents and board members: Lynn Johnson Langer and Debra Bowes, along with current WIB-National President and Board Chair: Kayla Valdes, PhD.

“I originally became a WIB member during graduate school because of MAPS. Through this initiative and the leadership opportunities WIB provided me, I have been able to grow personally and professionally. Serving as National President has been an honor and privilege to serve WIB in this capacity and work with the inspiring women that are a part of it both,” said Valdes

Click here for the full story.

Five Questions With Priscilla Fussell – WIB-Capital Region MAPS Co-Vice Chair

Priscilla Fussell, PhD, JD, has an accomplished career as an Associate at McBee Moore & Vanik IP, LLC and a rich volunteer experience as WIB-Capital Region MAPS Co-Vice Chair. In an engaging and informative interview with BioBuzz, she discusses her career, pathway to life sciences, and her work within the Mentorship, Advisors, Peers, and Sponsorship (MAPS) program.

Read more here.

WIB-National Leadership Updates – Welcome Marie Accardi and Erica Figueroa

https://www.womeninbio.org/admin/email/view.aspx?jobId=4652053
We are very excited to welcome Marie Accardi onto the National leadership team as our new Sponsorship Vice Chair. Marie comes to us from the WIB-Philadelphia chapter and is bringing her experience and expertise to the next level.

Our National Communications team is thrilled to have Erica Figueroa join the committee to help out with social media and public relations. Thank you, Erica, for helping us move our mission forward!

Join WIB-National's Member Volunteer Leadership Team!
Seeking National Webinar Leaders and Membership Vice Chair

The WIB National Webinar Committee is one of the most important and exciting parts of the organization. The National Webinar Leaders work closely with the National Program Chair to help direct both the National Webinars and Special Events. The role is responsible for overseeing National Events, assisting with content, and identifying speakers for WIB’s National programming. For the WIB National Webinar Committee Leaders profile, click here. Applications should be submitted online here.

The National Membership Vice Chair works closely with the National Membership Chair to develop long-term strategies to increase overall WIB membership numbers, increase member retention, and diversify the demographics of WIB members. Additionally, the Vice Chair works with the Chair of this committee to enhance the networking and educational value of WIB membership, collecting and analyzing data on membership to establish metrics for the organization. (This position will begin in January 2022.) For the Membership Vice Chair profile, click here. Applications being accepted online here.

NOTE: All volunteer member leaders are expected to abide by WIB's bylaws, policies, and Code of Conduct.

Second Annual Transatlantic Women in Biotech Event (Today!) – Special Discount for WIB Members

Women In Bio is partnering with the UK-based BioIndustry Association (BIA) to bring you the Second Annual Transatlantic Women in Biotech Event. This is an incredible opportunity to network and be inspired by a top selection of speakers and participants from Europe and the
States including Shahila Christie, PhD, Caralynn Collens, Dimitra Georganopoulou, PhD, Lisa Iadicicco, Angela James, PhD, and Anna Lisa Somera.

WIB members are being offered a special discount on this event. Please click here for the discount code. Not a member? Click here to purchase a WIB membership. Trouble booking online? Please contact Samantha Care at bievents@bioindustry.org.

STAT Summit 2021, Hybrid Event – November 16-18, 2021
WIB Members Save 25%

Meet the leading minds in life sciences at the signature STAT Summit. This event gathers the top minds in the life sciences, bringing to life deep analysis and fearless discussion around the most important topics in biotech, medicine, and policy, brought to you by the industry’s top talent.

WIB members can save 25% off a viewer pass. Email info@womeninbio.org for the discount code. For more information or to register, click here.

Connect with our leadership! EntrepreneurCenter@womeninbio.org

Calling All Women Founders...

Join us by participating in WIB’s Founders Forums. This program is for first-time and serial female founders/CEO’s of startup life science companies with IP and/or a business entity, including those seeking (dilutive and non-dilutive) funding. We focus on company, accountability, and support for companies of one to 15 people in size. Once matched with other like-minded Founders, the small group of 10 to 15 women would meet monthly for this year-round engagement. This programming opportunity is included in WIB’s membership benefit, and you must be a WIB member to participate. If you are interested in finding out more about the program or want to participate, please email Sibylle Hauser and Ginger Johnson at EntrepreneurCenter@womeninbio.org.

We encourage founders and funders to find us on our dedicated Entrepreneur Center LinkedIn page for timely notices on investor partnering conferences, specific events, and more!

Also, be sure to check out our education and resources page.
WIB Entrepreneur Center Seeks Social Media Leader

The Entrepreneur Center is looking for a social media expert to help showcase women founders on LinkedIn and share relevant updates. Please reach out to Sarah Hibbard at EntrepreneurCenter@womeninbio.org if you are interested in volunteering your time. This is a great opportunity to build your social media experience!

Executive Women In Bio Sponsor Spotlight: WilmerHale

Executive Women In Bio (EWIB) welcomes new Executive Sponsor: WilmerHale, a leading, full-service international law firm that strives for a diverse, equitable, and inclusive firm. This commitment rests on the following four pillars: firm leadership, professional development and inclusion, recruitment and the diversity pipeline, and client partnership. Click here for more information.

YWIB Ambassadors in the News

Young Social Impact Heroes: Maria Bayder

Why and how Maria Bayder of Young Women In Bio is helping to change our world

"Ask questions. Don’t be afraid to ask questions"

YWIB - Greater Montreal

Young Social Impact Heroes: Kieu Phan

"Lean on others when you feel tired"

YWIB - Atlanta

Young Social Impact Heroes: Mia Su

"Don’t hesitate to ask questions"

YWIB - Greater Montreal
Check out this interview with Maria Bayder, a 10th grade student at West Island College and a current YWIB-Montreal Ambassador. She is passionate about science, technology, engineering, and math (STEM) and strives to become a researcher in medical physics.

Kieu Phan is a freshman at Tucker High School and the 2021-2022 YWIB Ambassador for the YWIB-Atlanta chapter. She is passionate about connecting people and teaching them about advancements in STEM. Check out her recent interview here with Thrive Global as part of a series about young people who are making an important social impact.

Mia Su, a member of the Honors Health Sciences program at Marianopolis College in Montreal, Quebec, and the co-founder of the Bio-STEM club at The Study and the S’Unir Pour Soutenir, was also recently featured. As one of the 2021-2022 YWIB-Montreal Ambassadors, she hopes to empower other young women to become STEM leaders and never give up on their dreams. For her complete interview, click here.

Check Out the Latest YWIB Online Resources

Young Women In Bio empowers today’s girls to become tomorrow’s leaders, helping them effect positive change through science, technology, engineering and math (STEM). Check out our latest YWIB Online modules, YWIB showcase videos, learning activities, and more here!

Check Out the Excellent Mentoring Programs WIB Offers at the Chapter Level

Women In Bio's mentoring programs support women in various stages of their career and personal development. Many chapters have implemented and continue to develop exciting new programs that will grow within the Women In Bio community.

If you are interested in joining your local chapter's mentoring program, check out our chapter-specific options here.

CHAPTER EVENTS
- WIB-National & BIA: Second Annual Transatlantic Women in Biotech Event, November 4, 2021
- WIB-San Francisco Bay Area: Undoing Aging – Efforts to Extend Human Healthspan and Longevity, November 10, 2021
- EWIB-Seattle: Corporate Governance With Faith Charles and Stewart Parker – A Personal Perspective, November 10, 2021
- WIB-Southern California: The Executive Director's Panel – Contributions to the LA Ecosystem, November 11, 2021
- WIB-Capital Region: Leverage Your Process Excellence Toolkit With Grant Thornton, November 11, 2021
- WIB-Philadelphia Metro: Pre-Holiday Party, November 11, 2021
- WIB-Pittsburgh: Winter Mentorship, Advisors, Peers, and Sponsorship (MAPS) 2021, November 15, 2021
- WIB-Pittsburgh: In-Person Cheese Board Making & Networking, November 15, 2021
- WIB-Pittsburgh at Magee-Womens Summit: Alzheimer's and Women's Brain Health, November 16, 2021
- WIB-Connecticut: Into the Unknown – Helpful Perspectives for Those Interested in a Career Transition, November 17, 2021
- WIB-RTP: Eighth Annual Networking Event With Healthcare Businesswomen's Association, November 17, 2021
- WIB-Seattle: Decoding Data Science – From Research to Practice Panel Discussion, November 18, 2021
- WIB-Greater Boston: Success Is Planned – Set Intentions for Your 2022 Career, December 2, 2021
- WIB-Metro New York: Ha-Ha Holiday Interactive Comedy Workshop, December 7, 2021
- YWIB-Southern California Series: Discover Biomanufacturing – Biologics, February 2, 2022
Thank you for all you have done to engage, educate, and empower women in the life sciences!

WOMEN IN BIO WANTS TO HEAR FROM YOU

Have a Speaker or Topic Idea?

Please share your ideas for an upcoming event topic, an idea for an event, or recommend a speaker by filling out the form located here. WIB will share your ideas with National & Chapter leaders to determine future events.

Have a success story from your time with WIB?

Were you able to land your dream job through networking at a WIB event? Were you able to earn a promotion thanks to guidance from a WIB presentation or WIB Mentorship? Tell us about the connections WIB has helped you make! We would love to hear from you and share your WIB story of success! We are also looking for brief quotes from members willing to share their testimonials.

Email communications@womeninbio.org.

Receiving Extra Emails from Women In Bio?

Check Your Email Preferences – Here’s How

Did you know you can manage your email preferences in SocialLink? The guide located here, will help you to change your automatic notifications from WIB’s website. Questions? Email info@womeninbio.org.