WIB-National Leadership Spotlight: Azurii Collier, Ph.D., Senior Manager at Accenture and Women In Bio Sponsorship Committee Co-Chair

As part of Black History Month, Women In Bio is kicking off D&I Leadership Spotlights, highlighting the stories and thoughts of the people behind WIB year-round. This month’s spotlight is on Azurii Collier, Ph.D., Senior Manager at Accenture, and Women In Bio Sponsorship Committee Co-Chair. Click here for the full spotlight.

D&I Resource Group Survey - Please Participate

In mid-2020, Women In Bio (WIB) started a National Diversity and Inclusion (D/I) Resource Group to support WIB’s mission of promoting diversity and inclusion for women in life sciences.

We want to ensure we are focusing our efforts on D/I in a way that can be both impactful and efficient. Therefore, we would like to hear your feedback on what WIB is currently doing with D/I. We will also be collecting anonymous
and areas where we may need to grow and expand.

Please take a few minutes to complete the voluntary and anonymous survey located here regarding your experiences with WIB. Thank you for your time.

**WIB-National: Activating Advocacy to Support Diversity, Equity, and Inclusion, February 23, 2021**

Join WIB’s [Diversity and Inclusion Resource Group](#) in the first of a series of events focused on Diversity, Equity, and Inclusion (DEI) topics. Our first kickoff event will focus on the importance of advocacy in the workplace. Click [here](#) for more information.

Thank you to our event sponsor:

![PNC Bank](#)

**Diversity and Inclusion Resource Group Update**

The WIB National Diversity and Inclusion (D&I) Resource Group, launched in August 2020, aims to actively promote equity, champion inclusivity, and increase the visibility of all women across WIB’s Initiatives and programming – from the classroom to the boardroom. The 11 individuals who serve as volunteers for the group have some exciting activities planned for 2021. Please check this section in the newsletter for updates on events, initiatives, resources and more!

For this month, the D&I Resource Group has engaged in the following activities:

- Launched a survey to gauge how WIB can improve upon its current inclusion efforts. The survey is open through February 26. Please take a few minutes to complete the voluntary and anonymous [survey](#). WIB welcomes everyone’s response!
- Planned the first in a series for events focused on diversity, equity, and inclusion: Activating Advocacy to Support Diversity, Equity, and Inclusion on February 23 at 12:00 p.m. ET. Join the D&I Resource Group for an engaging dialog and interactive Q&A with an all-star panel on advocacy featuring Thalia Mingo, Global Lead, Bristol Myers Squibb’s Network of Women (B-NOW). Learn more about the event and register [here](#)!
- Developed a National Leadership Spotlight. This month the D&I Resource Group will focus on highlighting WIB leaders for Black History Month. Next month the series will continue for Women’s History Month. If you are interested in being highlighted please contact: [diversityandinclusion@womeninbio.org](mailto:diversityandinclusion@womeninbio.org).
Diversity and Inclusion Resource Group Leadership Recognition

Catherine Solovay is leaving the Diversity & Inclusion Resource Group. We thank her for her service and wish her well in all her future endeavors.

We Need You! WIB Seeks to Fill Program Vice Chair and National Young Women In Bio Vice Chair Leadership Roles

WIB-National is looking to fill the following critical volunteer leadership positions. Applications should be submitted online here no later than February 19, 2021.

Program Vice Chair
The WIB Program Committee is one of the most active and exciting parts of the organization. The National Program Vice Chair works closely with the National Program Chair to oversee and direct both the National Program SubCommittees (Webinars and Special Events) and the Chapter Programs Committees. For the WIB National Program Vice Chair profile, click here.

National Young Women In Bio (YWIB) Vice Chair
The person in this leadership role will propose and help facilitate guidelines for YWIB chapter committees, providing leadership to the chapter’s YWIB committees, helping them reach their goals. For the National Young Women In Bio (YWIB) Vice Chair profile, click here.

Receiving Extra Emails from Women In Bio?
Check Your Email Preferences – Here’s How

Did you know you can manage your email preferences in Social Link? The guide located here, will help you to change your automatic notifications from WIB's website. Questions? Email info@womeninbio.org.

WIB-National: Virtual Coffee Hour & Article Club: The Science and Impact of Longevity on Our Lives, February 26, 2021
Grab your coffee and join WIB-National for a small group discussion and networking event to talk about the science of longevity.

- How will science extend our “healthspans”?
- How should this shape how we think about and plan the next decades of our lives?

Click [here](https://www.womeninbio.org/admin/email/view.aspx?jobId=4407406) for more information.

Thank you to our event sponsors:

![LIFESCI PARTNERS](https://www.womeninbio.org/admin/email/view.aspx?jobId=4407406)

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**WIB-National Leadership Recognition**

![Shruti Rao](https://www.womeninbio.org/admin/email/view.aspx?jobId=4407406)  
![Jessica Sinclair](https://www.womeninbio.org/admin/email/view.aspx?jobId=4407406)

WIB-National Special Events welcomes **Shruti Rao** and **Jessica Sinclair** as our new co-chairs. The Special Events committee handles unique events outside of the Program Committee, such as the WIB-Annual Plenary Event which is held at the BIO conference. This is a National committee that works in partnership with the chapter in the location of the BIO conference.

**WIB-National: Work-Life Thriving – How to Create a Balance That Creates Opportunities, January 21, 2021, Event Recap**

The coronavirus has triggered a great spillover between work and life. The new normal is a melded state that is here to stay. On January 21, WIB-National hosted a webinar that focused on creating opportunities...
both professionally and personally while creating a more productive balance. Click here for the full recap.

Connect with our leadership! MAPS@womeninbio.org

MAPS Leadership Recognition

Neelum Aggarwal and Katie Williams have done an excellent job building out our MAPS program. Neelum is handing over the reins to our new MAPS Chair, Nancy Reid and Vice Chair, Liz Cooper. Congratulations, Nancy and Liz! Katie, of course, is our new President-Elect.

Lesley Antoun and Yasmin Chandrasekher

National eMAPS welcomes Yasmin Chandrasekher and Lesley Antoun. Welcome, Yasmin and Lesley!
eMAPS (Executive Mentoring) Committee Seeks Five Dynamic Women to Help Lead Executive Virtual Cohorts in 2021

eMAPS programs offer professional development for rising Directors, VPs, and C-Level executives. Our cohorts meet for a year, creating a culture of support, sharing, and confidentiality for executives. We plan to offer several virtual cohorts to serve professional women living outside of cities where we have active chapters. For more information, including available roles and how to apply, click here.

Connect with our leadership! EntrepreneurCenter@womeninbio.org

WIB Entrepreneur Center Seeks Social Media Leader

The Entrepreneur Center is looking for a social media expert to help showcase women founders on LinkedIn and share relevant updates. Please reach out to Sarah Hibbard at EntrepreneurCenter@womeninbio.org if you are interested in volunteering your time. This is a great opportunity to build your social media experience!

WIB Members-Only Benefit: 20% off 2021 BIO CEO & Investor Digital Conference (Email WIB for Discount Code)

As we kick off a new year, BIO is focused on maintaining an environment that supports deal making momentum, including mergers and acquisitions, licensing agreements, and record pacing biotech IPOs. The BIO CEO & Investor Digital Conference will set the stage for new financial partnerships and strategic collaborations. Women In Bio members receive 20% off the non-member rate when registering here.

Please email info@womeninbio.org for the discount code. Not a member? Click here to purchase a WIB membership. (Enter the code Becomeamemberandsave to save $10 off membership.)

Two Upcoming Webinars Presented by Johnson & Johnson Innovation – JLABS
Developing Alternative Administration Techniques for Therapeutics and Vaccines,
February 23, 2021

Expanding the mechanisms for administering therapeutics and vaccines may have the potential to disrupt the status quo and improve availability and accessibility of therapeutic and preventive treatments. Join Johnson & Johnson Innovation and experts in the field as they explore current innovations in the space, what the future may look like, and how novel administration methods may help overcome the logistical burden that is commonly associated with traditional techniques. Register [here](#) today!

In Celebration of Women’s History Month: Closing the Gap in Access to Capital,
March 11, 2021

In 2020, healthcare venture fundraising reached $17 billion, a 57% increase from 2019. However, overall funding for female-founded startups globally decreased by 27% in 2020, and while 42% of digital health startups in 2020 had female founders, women digital health founders were less likely to be venture-backed. Join Johnson & Johnson Innovation - JLABS for a panel discussion as we discuss what can be done for female entrepreneurs at the micro and macro level, discuss potential avenues for capital, as well as other factors at play, such as a lack of female mentorship. Click [here](#) to register.

Calling All Women Founders!

Join us by participating in WIB’s Founders Forums, a program for first time and serial female founders/CEO’s of startup life science companies with IP and/or a business entity, including those seeking (dilutive and non-dilutive) funding. Click [here](#) for more information.

We encourage founders to [find us on LinkedIn](#) for timely notices on investor partnering conferences, specific events, and more!

Also, be sure to check out our [education and resources page](#).

Connect with our leadership! [EWIB@womeninbio.org](mailto:EWIB@womeninbio.org)
Are you a life science executive leader ready to serve on corporate boards? Applications are now open for Boardroom Ready, an exclusive development platform designed to help highly qualified women achieve boardroom placements. The program offers a 5-day certification course, 1-on-1 mentorship opportunities, and continued programming, networking, and development opportunities to give participants every advantage in achieving their goal of board service. Apply for the 2021 program by March 15, 2021!

Congratulations to Julie Krop on her Board Appointment!

Congratulations to Julie Krop, Boardroom Ready class of 2020, on her appointment to the board of Aquestive Therapeutics. Well done! Click here for the full announcement.

Executive Women In Bio (EWIB) Luminary Series featuring Dr. Deborah Dunsire, January 15, 2021, Event Recap

EWIB hosted its second annual Luminary Series featuring Dr. Deborah Dunsire, CEO at Lundbeck during the JPM Healthcare Conference on Friday, January 15, 2021. Nearly 400 executives registered to hear the talk moderated by EWIB Chair, Shehnaaz Suliman. Click here for the full recap.
Young Women In Bio and Winward Academy Launch YWIB Teachers

Young Women In Bio (YWIB) and Winward Academy are pleased to announce the launch of YWIB Teachers, a STEM-focused outreach program for teachers, by making YWIB’s online video series and teaching resources available on Winward Academy’s online tutoring platform. Through this partnership, YWIB and Winward Academy will provide free access to these resources to over 300 schools and 50,000 students from underprivileged communities across the country. Click here to learn more.

Young Women In Bio Seeks YWIB Vice Chair

The person in this leadership role will propose and help facilitate guidelines for YWIB chapter committees, providing leadership to the chapter’s YWIB committees, helping them reach their goals. For the National Young Women In Bio (YWIB) Vice Chair profile, click here. Applications should be submitted online here no later than February 19, 2021.

YWIB Online Resources

YWIB Online offers learning activities, online modules, and more. Check it out!
Have a Speaker or Topic Idea?

Please share your ideas for an upcoming event topic, an idea for an event, or recommend a speaker by filling out the form located here. WIB will share your ideas with National & Chapter leaders to determine future events.

Have a success story from your time with WIB?

Were you able to land your dream job through networking at a WIB event? Were you able to earn a promotion thanks to guidance from a WIB presentation or WIB Mentorship? Tell us about the connections WIB has helped you make! We would love to hear from you and share your WIB story of success! We are also looking for brief quotes from members willing to share their testimonials.

Email communications@womeninbio.org.

Are You Following Women In Bio on Social Media?

Keep up to date on life sciences news, job opportunities, upcoming events, trivia, and more! Follow Women In Bio on Facebook, Instagram, LinkedIn, and Twitter.

Join in on the discussions from your computer or on the go with your mobile device. Don't miss out!
Does Your Employer Have a Workplace Matching Program That Will Maximize Your Gifts? Check out Women In Bio on Benevity!

Donors who give through Benevity can now create "giving opportunities" for Women In Bio through workplace giving programs! These opportunities help support the STEM education of young girls and advance the careers of women in the life sciences.

Please share with your organization, encourage your colleagues to select Women In Bio as a donation recipient, and create peer matching opportunities. This is an excellent way for you to let your peers know why you support Women In Bio!

To participate, register or log into the Benevity causes portal here, search for Women In Bio, donate, and have those donations matched in real time by your company.

The WIB Career Center (located here) is the premier resource to connect career opportunities with qualified life sciences professionals. Whether you’re searching for jobs or finding candidates, the WIB Career Center offers a wealth of resources to help you achieve your career goals.

Check out Natalie Leonard’s WIB Career Center success story here!
Reach Professional Women in the Life Sciences While Supporting
Women In Bio – Advertise in WIB SmartBrief

WIB SmartBrief is a weekly e-mail newsletter with important and timely news about women in all areas of the life sciences. Learn more and sign up here!

Consider setting up a Facebook fundraiser where your friends can donate to WIB in your honor. It takes less than five minutes to set up and is a great idea for your next birthday for when friends and family ask what they can get you!

Click here for more information on how to post a WIB fundraiser on Facebook. DesignHTML

Be sure to check out our latest news area for COVID-19 resources, including wellness tips, family resources, work-related resources, WIB member insights, and more!

Designate Women In Bio as the recipient and Amazon will donate 0.5% of the price of eligible purchases to WIB at no cost to you.

Missed a WIB webinar? Members can access webinar recordings in the video library. Log into your WIB account to take advantage of this great resource!
CHAPTER NEWS & EVENTS

Jump to Chapter Sections

Atlanta | Capital Region | Chicago | Greater Boston | Greater Montreal | Metro New York | Philadelphia | Pittsburgh | RTP | San Francisco | Seattle | Southern California | Texas

Upcoming Events

- WIB-Southern California: Rare Disease Part 7 – Taking Personal Rare Experience Professional, February 18, 2021
- WIB-National: Activating Advocacy to Support Diversity, Equity, and Inclusion, February 23, 2021
- WIB-West Coast Chapters: Diversity and Inclusion: Microaggressions and Unconscious Bias, February 24, 2021
- WIB-Pittsburgh: From Field to Plate – Biotech Benefits for Self and Planetary Health, February 24, 2021
- WIB-Chicago: Hidden Figures in STEM, February 25, 2021
- WIB-Greater Montreal: How We Lead – Perspectives From Two Key Biotechnology Hubs in North America, March 8, 2021
- WIB-Pittsburgh: Mentorship, Advisors, Peers, and Sponsorship (MAPS) Spring 2021 One on One Mentoring, March 10, 2021
- WIB-Philadelphia Metro: The Science and Design of a Wellness-Driven Workspace, March 11, 2021
- YWIB-RTP: Building Biodesigns – a Virtual Workshop Inside the World of Synthetic Biology & Bioethics, March 13, 2021
- EWIB-National Webinar: Understanding Directors & Officers Insurance for Board Members, March 23, 2021
WIB-San Francisco Bay Area: **Women’s History Month Networking Event**, March 24, 2021
WIB-Pittsburgh: **Stress Less, Live More**, April 21, 2021

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**WIB-Atlanta** is located in a regional hub for the hospital technology and medical device industries and is home to a burgeoning biotech industry that some have likened to a potential “Silicon Valley” of Biotechnology.

**Connect with our leadership!**
Atlanta@womeninbio.org

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**WIB-Capital Region** encompasses a large section of Maryland from Bethesda to Frederick, and includes DC, Northern Virginia, and the greater Baltimore area.

**Connect with our leadership!**
CapitalRegion@WomenInBio.org

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**WIB-Capital Region Chapter: Call for Applications for eMAPS**

WIB-Capital Region is launching new eMAPS groups that offer professional development for rising Directors, VPs and C-Level executives. We welcome you to email CapitalRegionMAPS@womeninbio.org for more details. Applications (located here) are due February 28. You must be a WIB member to participate, but you can sign up as you apply. Learn more about eMAPs here.

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**Volunteer Opportunities with the WIB-Capital Region Chapter**

Are you looking to get involved in WIB-Capital Region? Volunteering for WIB is an excellent way to gain leadership experience, give back, support our fellow WIB members, and reach out to the community. There are many opportunities at different levels of involvement across all of our committees including Programs, Membership, Communications, Sponsorship, MAPS, Young Women In Bio. Fill out this brief survey here to get started.

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**WIB-Capital Region Leadership Recognition**

WIB-Capital Region welcomes Melissa Lawrence and Shravani Bobde, Young Women In Bio Co-Chairs. We are looking forward all we will accomplish together this year.
Wendy Perrow is leaving the WIB-Capital Region EWIB Committee. We wish her well in all her future endeavors.

WIB-Capital Region: Perfecting Your Pitch, November 19, 2020
Event Recap

Women In Bio-Capital Region (WIB-Capital Region) organized a webinar titled, Perfecting Your Pitch on November 19, 2020. The speakers for the webinar were Dr. Ethel Rubin, Head, Ventures of BioHealth Innovation, Inc., and Debra Cancro, CEO of VoiceVibes, Inc. Click here for the full recap.

WIB-Capital Region: Meals to Warm & Nourish Virtual Cooking Workshop, January 16, 2021, Event Recap

As we move into 2021, and since the pandemic took hold of our everyday life last year, many of us are now in the eleventh month of spending a significant amount of time at home. With this “new normal” coupled with the annual calling from the month of January to reset into healthy living practices, there seems to be an even grander yearning for fresh inspiration in healthy home cooking. Click here for the full recap.

WIB-Capital Region Twitter and LinkedIn pages

Stay up-to-date with all the events at WIB-Capital Region by following us on Twitter and LinkedIn.

WIB-Chicago is committed to creating opportunities and careers for women in the life science industry and encourages women in our state to translate novel discoveries into products.

Connect with our leadership! Chicago@WomenInBio.org

WIB-Chicago: Women as Leaders During the Pandemic and Beyond, January 28, 2021, Event Recap
COVID-19 has reshaped all aspects of our society, and during our virtual event on January 28, 2021, WIB-Chicago explored the role of women as leaders in this pandemic. What an exciting and thought-provoking event!

Click [here](https://www.womeninbio.org/admin/email/view.aspx?jobId=4407406) for the full recap.

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**WIB-Greater Boston**, located in the world’s leading biotechnology supercluster, welcomes women working in the life sciences to events created to support professional development, leadership, and mentoring.

Connect with our leadership! [Boston@WomenInBio.org](mailto:Boston@WomenInBio.org)

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**WIB-Greater Boston Leadership Recognition**

WIB-Greater Boston welcomes [Brittany Sampson](mailto:Brittany.Sampson@wibi.org) to our communications team. We look forward to working with her!

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**WIB-Greater Montreal**, located in a biotech and life sciences hub, brings together professionals from across Quebec with bio-related interests.

Connect with our leadership! [Montreal@WomenInBio.org](mailto:Montreal@WomenInBio.org)

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**WIB-Greater Montreal Leadership Recognition**

WIB-Greater Montreal welcomes [Eliza Eskafi](mailto:Eliza.Eskafi@wibi.org) and [Dina Saleh](mailto:Dina.Saleh@wibi.org), our new Communications Committee Co-Vice Chairs. We are thrilled to have them join the team!
**WIB-Metro New York** is centered among global life sciences leaders in New York City, New Jersey, Hudson Valley, Connecticut, and eastern Pennsylvania.

*Connect with our leadership!*  
NewYork@WomenInBio.org

The **WIB-Philadelphia Metro** chapter is an organization of professionals actively committed to promoting careers, leadership, and entrepreneurship of women in the life sciences in Philadelphia’s tri-state area.

*Connect with our leadership!*  
Philadelphiametro@womeninbio.org

**WIB-Pittsburgh** supports and recognizes women leaders in the life sciences industries and institutions in Western Pennsylvania, Eastern Ohio, and West Virginia.

*Connect with our leadership!*  
Pittsburgh@WomenInBio.org

**WIB-Pittsburgh: Overview of FDA's COVID-19 Emergency Use Authorization (EUA) Process for Medical Devices**  
January, 21, 2021, Event Recap

On Thursday, January 21, 2021, WIB-Pittsburgh was joined by Vaishali Hegde from Philips Respironics and several WIB members tuning into the virtual event from all over the country, including Massachusetts, Indiana, California, and Washington state.

Click [here](#) for the full recap.
YWIB-RTP Call For Communications Chair

The Young Women In Bio-RTP team is looking for a volunteer to help with communications! Since going virtual, we need help more than ever with establishing our online presence to inform girls and parents about our STEM education events! Responsibilities will include promoting events on social media (Facebook, Instagram, and LinkedIn), submitting event descriptions and recaps for posting on the Women In Bio website, and periodically posting event recaps or information about other YWIB activities (including the YWIB Online YouTube Page) on social media platforms. The volunteer will have to attend occasional meetings with the national YWIB communications team. The volunteer can also help the YWIB-RTP team plan educational STEM events for students if they desire. If you are interested in this position, please email rtpywib@womeninbio.org.

Save The Date: Upcoming Partner Event with Parenteral Drug Association

WIB-San Francisco Bay Area is excited to announce an upcoming joint event with Parenteral Drug Association West Coast Chapter. This event, titled Women in Science, will be held in August. (Date/Time TBD.)

WIB-San Francisco Bay Area Leadership Recognition

WIB-San Francisco Bay Area welcomes Kate Samardzic, Communications Committee Co-Vice Chair; Leanne Chan, Young Women In Bio Social Media Chair; and Preethy Nair, Young Women In Bio Youth Outreach Coordinator. We are excited to have you take the lead in these roles!

MeeJ Kim and Kawa Chiu leaving the San Francisco team. We wish them both the best!
WIB-Seattle encompasses Seattle, Bellevue, Bothell, and the other cities located in King, Pierce, and Snohomish counties.

Connect with our leadership! Seattle@WomenInBio.org

WIB-Seattle: Navigating Conflict & Difficult Conversations at Work, January 27, 2021, Event Recap

On January 27, approximately 60 people joined WIB-Seattle’s virtual, interactive event, “Navigating Conflict & Difficult Conversations at Work” lead by Kim Axelrod, a conflict resolution expert. Click here for the full recap.

WIB-Seattle Leadership Recognition

WIB-Seattle welcomes Susanna Keilman, Membership Committee Vice Chair. She will no doubt help us to continue to engage members in our chapter.

YWIB-Seattle Has a New Instagram Account!

The YWIB-Seattle team is happy to announce the creation of an Instagram account to highlight and promote their chapter. The Instagram handle is ywibseattle is and can be found here.

Please follow the account to learn more about YWIB Seattle, events both past and future, prolific female scientists in the field of STEM, and much more!
WIB-Southern California offers programs in San Diego, Irvine, and in Los Angeles. We also offer virtual support for women living and working nearby.

Connect with our leadership!
SouthernCalifornia@womeninbio.org

WIB-Southern California Leadership Spotlight: Julie Fishman, Chair Emeritus Programs Committee

Your vision for WIB this year?

I believe WIB will continue to grow by expanding beyond the immediate geographies and engaging more women from diverse backgrounds. I think the virtual aspect has erased many borders and shortened the distances. I think more women recognize the power of the WIB network and the opportunity to increase their skillset and advance their careers.

Click here for the full spotlight.

WIB-Southern California Leadership Recognition

WIB-Southern California welcomes Kiran Deshmukh as our new Communications Vice Chair. We look forward to your help spreading the word about our chapter!

Juhi Firdos is leaving the Southern California team. We thank her for all she has done as part of our membership team.


On January 28, the WIB-Southern California chapter held a virtual panel discussion on “Financial Operations and How to Run A Boot-Strapped Biotech Company”. This event was supported by our generous sponsor, BioSurplus. Click here for the full recap.
WIB-Southern California: Interested in Getting Involved? Leadership and Contributing Roles Available!

To learn more about current leadership opportunities in WIB-Southern California, click here. Prefer to be a guest mentor, or lend career advice in the form of a resume review, LinkedIn review, and/or informational interview? Offer to lead in one of these capacities by completing this form. We thank you for your time in advance.

WIB-Texas provides a supportive community for professional women in all walks of life to interact and exchange information and ideas.

Connect with our leadership!
Texas@womeninbio.org

Leadership Opportunities with the WIB-Texas Chapter

Are you looking to get involved in WIB-Texas? Volunteering for WIB is an excellent way to gain leadership experience, give back, and support fellow WIB members. There are many opportunities at a variety of levels across all of our committees including Communications, Executive Women In Bio, MAPS, Membership, Programming, Sponsorship, and Young Women In Bio. To learn more about current leadership opportunities, click here. Fill out this brief survey to get started.

WIB-Texas: T.A.C.O Tuesday (Tele-Networking and Connection Opportunities), December 15, 2020, Event Recap

The Texas Chapter of Women In Bio held a T.A.C.O Tuesday (Tele-networking and Connection Opportunities) event on December 15, 2020. The theme of this event was ‘Celebrating Five by Sharing Five’ to mark the five-year anniversary of the Texas Chapter. Attendees included members past and present and members from another Chapter. Click here for the full recap.

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