Women In Bio (WIB) Announces Launch of 14th Chapter: WIB-Connecticut

WIB is expanding our diversity and inclusion efforts by opening our 14th chapter. The WIB board of directors voted unanimously on February 18, 2021 to grant chapter status to the vibrant WIB-Connecticut community. Formerly an extension of the WIB-Metro New York chapter, this region met all requirements to become an official chapter of WIB and was granted full chapter status by the board.

“I am very excited to welcome the Connecticut chapter into WIB,” said WIB President and Board Chair, Kayla Valdes, Ph.D. “The Connecticut life sciences ecosystem has affirmed its footing in the biotech community, and the women who will be leading this new chapter have worked tirelessly to build a strong community of life science leaders with a bright future. The WIB board views the addition of this chapter as a valuable asset in our growing organization, which has blossomed to over 3,000 members within the past year.”

For more info about WIB-Connecticut, click here.

WIB-National Diversity and Inclusion Leadership Spotlight:
Tamara Kilgore

“Diversity to me means that you see that I am different but treat me as you wish to be treated. I need you to see my color.”
Recognize, don't mute our cultural differences, but understand them. Take the initiative to be an ally at work, in your community, and within your network. Speak up when someone says something discriminatory. If we support each other with the courage of our convictions, we can achieve the impossible."

National Diversity and Inclusion (D&I) Resource Group Survey

WIB wants to ensure we’re focusing our efforts on D&I in a way that can be both impactful and efficient. We’d like to hear your feedback on what WIB is currently doing with D&I. We’ll also be collecting anonymous demographic information so that we can better understand our current membership and areas where we may need to grow and expand. Please take a few minutes to complete this voluntary and anonymous survey regarding your experiences with WIB. Thank you for your time.

Diversity and Inclusion Resources

Women In Bio offers a multitude of inclusion resources on inclusive language, diversity and inclusion in the life sciences, professional development and inclusion in the workplace, and more on our Diversity and Inclusion Resources page. Keep checking back as this page is updated frequently.

WIB-National Leadership Recognition

WIB-National is happy to welcome Stephanie Allen as the new National WIB Programming Vice Chair. Prior to this role, she served as National YWIB Communications Vice Chair. Programming is such an important element, that touches every one of WIB’s pillars of support, and her enthusiasm, professionalism and Stephanie’s leadership style will be an asset to the entire organization!

YWIB-National welcomes Sarah Odeh as the new National Young Women In Bio Vice Chair. Prior to this role, she served as a leader on the YWIB San Francisco Bay Area team. In her new role, Sarah will work closely with the
Sarah Odeh

National YWIB Chair and other members of the National YWIB Team (WIB Senior Program Manager, and YWIB Programs and YWIB Communications Chairs) to provide leadership for National and Chapter YWIB initiatives.

WIB Sponsor Spotlight: National Institutes of Health Federal Credit Union (WIB Members-Only Offer: Complimentary $10 Deposit Until March 31)

Women In Bio is pleased to announce its newest national sponsor, the National Institutes of Health Federal Credit Union (NIHFCU). Since 1940, it has provided financial services to professionals in the biomedical and healthcare communities and their families. The NIHFCU is a digitally-advanced not-for-profit financial institution, serving over 43,000 members nationwide. Their vast array of affordable loans and convenient banking solutions are saving members both time and money, and they could for you as well. Click here or visit nihfcu.org to learn more about NIHFCU or to become a member.

WIB members-only offer: From now through March 31, 2021, receive a complimentary $10 deposit to start your NIHFCU membership. On the online application, select Women In Bio from the menu and enter a referral code. (Email info@womeninbio.org for the code.)

WIB-National: Virtual Coffee Hour & Article Club: The Science and Impact of Longevity on Our Lives (Tomorrow)

Grab your coffee and join WIB-National for a small group discussion and networking event to talk about the science of longevity.

- How will science extend our “healthspans”?
- How should this shape how we think about and plan the next decades of our lives?

Click here for more information.
Thank you to our event sponsors:

![Sponsors Logo]

**Women in Biotech - Transatlantic, March 10, 2021**

In celebration of International Women's Day on March 8, we are partnering with BioIndustry Association to bring you the first transatlantic Women in Biotech event. Lisa Iadicicco, WIB Executive Director, will speak at the event. WIB members are being offered £12 off the non-member ticket, which means they will receive the same discounted rate as BIA members.

Please email [info@womeninbio.org](mailto:info@womeninbio.org) for the discount code. Not a member? Click [here](https://www.womeninbio.org) to purchase a WIB membership. Click [here](https://www.womeninbio.org) for more information.

![Webinar Logo]

**EWIB-National Webinar: Understanding Directors & Officers Insurance for Board Members, March 23, 2021**

Connect with our leadership! [EWIB@womeninbio.org](mailto:EWIB@womeninbio.org)
Whether you're considering joining a board or you're already a board director, it's important to understand the ins and outs of Directors & Officers (D&O) insurance. Please join us for an in-depth look at D&O insurance and its implications for board directors. Click here for more information.

Thank you to our EWIB Sponsors for sponsoring this event.

Are you a life science executive leader ready to serve on corporate boards? Applications are now open for Boardroom Ready, an exclusive development platform designed to help highly qualified women achieve boardroom placements. The program offers a 5-day certification course, 1-on-1 mentorship opportunities, and continued programming, networking, and development opportunities to give participants every advantage in achieving their goal of board service. Apply for the 2021 program by March 15, 2021!

Congratulations to Philina Lee on her Board Appointment!

Congratulations to Boardroom Ready 2020 class member Philina Lee. She’s been appointed to the Board of Fusion Pharmaceuticals, a clinical-stage oncology company focused on developing next-generation radiopharmaceuticals as precision medicines. Well done! Click here for the full news release.
Women In Bio’s Entrepreneur Center

Connect with our leadership! EntrepreneurCenter@womeninbio.org

Calling All Women Founders!

Join us by participating in WIB’s Founders Forums, a program for first time and serial female founders/CEO’s of startup life science companies with IP and/or a business entity, including those seeking (dilutive and non-dilutive) funding. Click here for more information.

WIB Entrepreneur Center Seeks Social Media Leader

The Entrepreneur Center is looking for a social media expert to help showcase women founders on LinkedIn and share relevant updates. Please reach out to Sarah Hibbard at EntrepreneurCenter@womeninbio.org if you are interested in volunteering your time. This is a great opportunity to build your social media experience!

In Celebration of Women’s History Month: Closing the Gap in Access to Capital, March 11, 2021 (Presented by Johnson & Johnson Innovation – JLABS)

In 2020, healthcare venture fundraising reached $17 billion, a 57% increase from 2019. However, overall funding for female-founded startups globally decreased by 27% in 2020, and while 42% of digital health startups in 2020 had female founders, women digital health founders were less likely to be venture-backed. Join Johnson & Johnson Innovation - JLABS for a panel discussion as we discuss what can be done for female entrepreneurs at the micro and macro level, discuss potential avenues for capital, as well as other factors at play, such as a lack of female mentorship. Click here to register.

We encourage founders and funders to find us on our dedicated Entrepreneur Center LinkedIn page for timely notices on investor partnering conferences, specific events, and more!

Also, be sure to check out our education and resources page.
eMAPS (Executive Mentoring) Committee Seeks Five Dynamic Women to Help Lead Executive Virtual Cohorts in 2021

eMAPS programs offer professional development for rising Directors, VPs, and C-Level executives. Our cohorts meet for a year, creating a culture of support, sharing, and confidentiality for executives. We plan to offer several virtual cohorts to serve professional women living outside of cities where we have active chapters. For more information, including available roles and how to apply, click here.

Have You Checked Out YWIB Showcase?

The YWIB Showcase Series provides short (four to eight minutes) videos that give girls an opportunity to explore a subject matter quickly. These videos feature interviews with women leaders across a variety of STEM disciplines and careers. The series, available on the YWIB YouTube Channel here, also offers videos focused on STEM topics and themes. Be sure to check back as more videos will be added.
In addition to YWIB Showcase videos, Young Women In Bio offers YWIB Online, featuring learning activities, online modules, and more. Check it out!

WOMEN IN BIO WANTS TO HEAR FROM YOU

Have a Speaker or Topic Idea?

Please share your ideas for an upcoming event topic, an idea for an event, or recommend a speaker by filling out the form located here. WIB will share your ideas with National & Chapter leaders to determine future events.

Have a success story from your time with WIB?

Were you able to land your dream job through networking at a WIB event? Were you able to earn a promotion thanks to guidance from a WIB presentation or WIB Mentorship? Tell us about the connections WIB has helped you make! We would love to hear from you and share your WIB story of success! We are also looking for brief quotes from members willing to share their testimonials.

Email communications@womeninbio.org.

Are You Following Women In Bio on Social Media?

Keep up to date on life sciences news, job opportunities, upcoming events, trivia, and more! Follow Women In Bio on Facebook, Instagram, LinkedIn, and Twitter.

Join in on the discussions from your computer or on the go with your mobile device. Don't miss out!

Receiving Extra Emails from Women In Bio?
Check Your Email Preferences – Here’s How

Did you know you can manage your email preferences in Social Link? The guide located here, will help you to change your automatic notifications from WIB's website. Questions? Email info@womeninbio.org.
RESOURCES

Benevity
The leading global solution for corporate purpose

Does Your Employer Have a Workplace Matching Program That Will Maximize Your Gifts? Check out Women In Bio on Benevity!

Donors who give through Benevity can now create "giving opportunities" for Women In Bio through workplace giving programs! These opportunities help support the STEM education of young girls and advance the careers of women in the life sciences.

Please share with your organization, encourage your colleagues to select Women In Bio as a donation recipient, and create peer matching opportunities. This is an excellent way for you to let your peers know why you support Women In Bio!

To participate, register or log into the Benevity causes portal here, search for Women In Bio, donate, and have those donations matched in real time by your company.

WIB Career Center
Connecting Talent with Opportunity
The **WIB Career Center** ([located here](https://www.womeninbio.org/admin/email/view.aspx?jobId=4420027)) is the premier resource to connect career opportunities with qualified life sciences professionals. Whether you’re searching for jobs or finding candidates, the WIB Career Center offers a wealth of resources to help you achieve your career goals.

Check out Natalie Leonard's WIB Career Center success story [here](https://www.womeninbio.org/admin/email/view.aspx?jobId=4420027)!

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**Reach Professional Women in the Life Sciences While Supporting Women In Bio – Advertise in WIB SmartBrief**

Interested in driving traffic to an event or building your sales team? Consider advertising with WIB SmartBrief. Your dedicated account team can help with brand awareness, thought leadership, lead generation, product promotion, event presence, content creation, and more! Check out the media kit [here](https://www.womeninbio.org/admin/email/view.aspx?jobId=4420027) for details.

**WIB SmartBrief** is a weekly e-mail newsletter with important and timely news about women in all areas of the life sciences. Learn more and sign up [here](https://www.womeninbio.org/admin/email/view.aspx?jobId=4420027)!

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Consider setting up a Facebook fundraiser where your friends can donate to WIB in your honor. It takes less than five minutes to set up and is a great idea for your next birthday for when friends and family ask what they can get you!

Click [here](https://www.womeninbio.org/admin/email/view.aspx?jobId=4420027) for more information on how to post a WIB fundraiser on Facebook.

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Be sure to check out our [latest news area](https://www.womeninbio.org/admin/email/view.aspx?jobId=4420027) for COVID-19 resources, including wellness tips, family resources, work-related resources, WIB member insights, and more!
Designate Women In Bio as the recipient and Amazon will donate 0.5% of the price of eligible purchases to WIB at no cost to you.

Missed a WIB webinar? Members can access webinar recordings in the video library. Log into your WIB account to take advantage of this great resource!

CHAPTER NEWS & EVENTS

Jump to Chapter Sections

Atlanta | Capital Region | Chicago | Connecticut
Greater Boston | Greater Montreal | Metro New York
Philadelphia | Pittsburgh | RTP | San Francisco | Seattle
Southern California | Texas

Upcoming Events

- WIB-Chicago: Hidden Figures in STEM, February 25, 2021
- WIB-Texas: The Loves in Our Lives – Balancing Caregiving and Career, February 25, 2021
- YWIB-Southern California: Spill the Tea Chat – Discussing Diversity with STEMinists of Color, February 26, 2021
- WIB-Greater Montreal: How We Lead – Perspectives From Two Key Biotechnology Hubs in North America, March 8, 2021
- WIB-Pittsburgh: Mentorship, Advisors, Peers, and Sponsorship (MAPS) Spring 2021 One on One Mentoring, March 10, 2021
- WIB-Philadelphia Metro: The Science and Design of a Wellness-Driven Workspace, March 11, 2021
- YWIB-RTP: Building Biodesigns – a Virtual Workshop Inside the World of Synthetic Biology & Bioethics, March 13, 2021
• WIB-Capital Region: **Paint and Sip Networking**, March 13, 2021
• EWIB-National Webinar: **Understanding Directors & Officers Insurance for Board Members**, March 23, 2021
• WIB-San Francisco Bay Area: **Women's History Month Networking Event**, March 24, 2021
• WIB-Greater Boston: **Sixth Annual Lobster Pot Pitch Event**, March 25, 2021
• WIB-Metro New York: **Trading Seats – Venture Philanthropy Investing Through the Eyes of an Entrepreneur**, April 7, 2021
• WIB-Pittsburgh: **Stress Less, Live More**, April 21, 2021

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**WIB-Atlanta** is located in a regional hub for the hospital technology and medical device industries and is the home of a burgeoning biotech industry that some have likened to a potential “Silicon Valley” of Biotechnology.

**Connect with our leadership!**
Atlanta@womeninbio.org

**WIB-Capital Region** encompasses a large section of Maryland from Bethesda to Frederick, and includes DC, Northern Virginia, and the greater Baltimore area.

**Connect with our leadership!**
CapitalRegion@WomenInBio.org

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**Interested in Getting Involved With Our Chapter?**

We are looking for a volunteer leader who is passionate about STEM outreach to girls and young women to serve as the YWIB Committee Co-Chair. For more information, please contact CapitalRegion@WomenInBio.org.

**WIB-Capital Region Chapter: Call for Applications for eMAPS**

WIB-Capital Region is launching new eMAPS groups that offer professional development for rising Directors, VPs and C-Level executives. We welcome you to email CapitalRegionMAPS@womeninbio.org for more details. Applications (located [here](#)) are due February 28. You must be a WIB member to participate, but you can sign up as you apply. Learn more about eMAPS [here](#).
WIB-Capital Region Twitter and LinkedIn pages

Stay up-to-date with all the events at WIB-Capital Region by following us on Twitter and LinkedIn.

**WIB-Connecticut** is committed to support innovation, networking, education, mentorship, and entrepreneurship by providing a platform that promotes collaboration and access to resources and events.

Connect with our leadership!
Connecticut@womeninbio.org

**WIB-Chicago** is committed to creating opportunities and careers for women in the life science industry and encourages women in our state to translate novel discoveries into products.

Connect with our leadership!
Chicago@WomenInBio.org

**WIB-Greater Boston**, located in the world’s leading biotechnology supercluster, welcomes women working in the life sciences to events created to support professional development, leadership, and mentoring.

Connect with our leadership!
Boston@WomenInBio.org

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WIB-Greater Boston: Mentorship Advisors, Peers, and Sponsorship (MAPS) Volunteer Leadership Request
The Greater Boston WIB chapter is looking for volunteer leaders to join the Mentorship, Advisors, Peers, and Sponsorship (MAPS) committee. We are working on kicking off our 2021 MAPS program and would like help with planning, organization, and communication with participants.

This year we aim to create a group mentoring program that pairs small groups of mentors and mentees. The groups will meet virtually and cover topics such as career planning and transitions, managing teams and departments, improving business skills, and negotiating. If you are interested in getting involved and helping to launch the 2021 program, please contact Katy McGirr at bostonmaps@womeninbio.org.

WIB-Greater Montreal, located in a biotech and life sciences hub, brings together professionals from across Quebec with bio-related interests.

Connect with our leadership!
Montreal@WomenInBio.org


Connect with our leadership!
NewYork@WomenInBio.org

The WIB-Philadelphia Metro chapter is an organization of professionals actively committed to promoting careers, leadership, and entrepreneurship of women in the life sciences in Philadelphia's tri-state area.

Connect with our leadership!
Philadelphiametro@womeninbio.org

WIB-Pittsburgh supports and recognizes women leaders in the life sciences industries and institutions in Western Pennsylvania, Eastern Ohio, and West Virginia.
YWIB-RTP Call For Communications Chair

The Young Women In Bio-RTP team is looking for a volunteer to help with communications! Since going virtual, we need help more than ever with establishing our online presence to inform girls and parents about our STEM education events! Responsibilities will include promoting events on social media (Facebook, Instagram, and LinkedIn), submitting event descriptions and recaps for posting on the Women In Bio website, and periodically posting event recaps or information about other YWIB activities (including the YWIB Online YouTube Page) on social media platforms. The volunteer will have to attend occasional meetings with the national YWIB communications team. The volunteer can also help the YWIB-RTP team plan educational STEM events for students if they desire. If you are interested in this position, please email rtpywib@womeninbio.org.

Save The Date: Upcoming Partner Event with Parenteral Drug Association

WIB-San Francisco Bay Area is excited to announce an upcoming joint event with Parenteral Drug Association West Coast Chapter. This event, titled Women in Science, will be held in August. (Date/Time TBD.)
WIB-Seattle encompasses Seattle, Bellevue, Bothell, and the other cities located in King, Pierce, and Snohomish counties.

Connect with our leadership!  
Seattle@WomenInBio.org

YWIB-Seattle Has a New Instagram Account!

The YWIB-Seattle team is happy to announce the creation of an Instagram account to highlight and promote their chapter. The Instagram handle is ywibseattle and can be found here.

Please follow the account to learn more about YWIB Seattle, events both past and future, prolific female scientists in the field of STEM, and much more!

WIB-Southern California offers programs in San Diego, Irvine, and in Los Angeles. We also offer virtual support for women living and working nearby.

Connect with our leadership!  
SouthernCalifornia@womeninbio.org

WIB-Southern California: Interested in Getting Involved? Leadership and Contributing Roles Available!
To learn more about current leadership opportunities in WIB-Southern California, click here. Prefer to be a guest mentor, or lend career advice in the form of a resume review, LinkedIn review, and/or informational interview? Offer to lead in one of these capacities by completing this form. We thank you for your time in advance.

WIB-Texas provides a supportive community for professional women in all walks of life to interact and exchange information and ideas.

Connect with our leadership! Texas@womeninbio.org

Leadership Opportunities with the WIB-Texas Chapter

Are you looking to get involved in WIB-Texas? Volunteering for WIB is an excellent way to gain leadership experience, give back, and support fellow WIB members. There are many opportunities at a variety of levels across all of our committees including Communications, Executive Women In Bio, MAPS, Membership, Programming, Sponsorship, and Young Women In Bio. To learn more about current leadership opportunities, click here. Fill out this brief survey to get started.

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