Women In Bio is hosting a virtual career fair to connect employers with job seekers in the life sciences industry for related career positions. This is an excellent opportunity to hear from companies large and small about the career opportunities available in Seattle and around the United States.

Our virtual event will provide time to explore career options from WIB’s sponsors and make meaningful connections with professionals.

Click here for more information.
Women In Bio Sponsor Spotlight: AstraZeneca

Women In Bio is proud to be sponsored by AstraZeneca, champions of inclusion and diversity.

Per AstraZeneca’s Inclusion and Diversity page: “In recent years, we have had 50% representation of men and women in our workforce and we are aiming for the same at management levels, but gender is only one measure of diversity. In 2020, we set the ambition to ensure racial equity in our workplace and access to our medicines, in our clinical trials and beyond.”

Click here for more information.

Women In Bio Sponsor News: Merger Places Nation’s Largest Lab Equipment Reseller in Massachusetts

BioSurplus has merged with Biodirect and Boston Microscopes to form Copia Scientific.

“Copia will lead the industry in providing superior products, exceptional customer service, and unparalleled support to growing and existing companies in desperate need of the tools they require to be successful,” said Rich Tula, Copia Scientific president, the former Biodirect CEO. “Entering into a partnership with two like-minded companies is a gamechanger for us and our customers.”

Click here for the full announcement.

WIB-National Signature Sponsor, Horizon, Named to People’s 100 Companies That Care List for Third Year
WIB-National Signature Sponsor, **Horizon**, has been named to **PEOPLE’s 100 Companies That Care** list for the third time! This year’s winners were honored for succeeding in business while also demonstrating outstanding respect, care, and concern for their employees, their communities, and the environment.

“When we think about being a company that cares, we know that our impact is possible because of partners like Women In Bio. Thank you for your shared commitment to improving the lives of others through your work,” said Holly Copeland, Senior Director of Corporate Social Responsibility, Horizon Therapeutics.

The Women’s Health Innovation Summit – Presented by WIB Strategic Partner: Women’s Health Innovation Coalition, September 2021

The Women’s Health Innovation Summit is committed to strengthening the network, tackling unmet needs and championing innovative approaches and solutions. The focus is not just on female-only health challenges, but female-prevalent diseases and those conditions that affect or present differently in women.

This year’s Summit will include both face-to-face and virtual components to reflect the global community. Attend in person on September 14 to 15 in Boston or join virtually on September 28 for high-level live discussions, on-demand content from across the series, and the opportunity to connect and have meetings with other attendees. Download the [agenda](#) to find out more, and remember to email [info@womeninbio.org](mailto:info@womeninbio.org) before booking online for a discount code!

Join WIB-National’s Member Volunteer Leadership Team – Meet New People & Develop New Skills! WIB Seeks President-Elect, Membership Co-Vice Chair, & Communications Team Leaders

Women In Bio is seeking candidates for the **2022 President-Elect** volunteer member leadership position. The WIB President-Elect partners with the President to implement the organization’s strategic goals and objectives through proven leadership and management practices.

Please click [here](#) for an important letter from Katie Williams, Women In Bio National President-Elect for more information and details on how to apply. For the President-Elect profile, click [here](#). (Apply by Friday, October 1, 2021.)
Applications for the positions below should be submitted online here.

The National Membership Co-Vice Chair works closely with the National Membership Chair to develop long-term strategies to increase overall WIB membership numbers, increase member retention, and diversify the demographics of WIB members. Additionally, the Vice Chair works with the Chair of this committee to enhance the networking and educational value of WIB membership, collecting and analyzing data on membership to establish metrics for the organization. For the Membership Vice Chair profile, click here.

Communications Team Leaders help elevate Women In Bio’s voice and impact in the life sciences! We are looking for volunteer leaders to help ensure the WIB message is seen through enhanced communication methods including but not limited to the WIB website, video content, social media, and traditional media. As part of WIB’s strategic plan, we’d also like to help improve internal communication across chapters. For more information, please email communications@womeninbio.org.

NOTE: All volunteer member leaders are expected to abide by WIB's bylaws, policies, and Code of Conduct.

WIB Inclusion Grant Follow-Up: NCCU/BRITE

WIB’s 2020 Inclusion Grant Winner, Natacha Janvier-Derilus of NCCU/BRITE was awarded the grant to fund WIB memberships for 10 female-identified individuals in the sciences currently enrolled at NCCU.

"The Diversity and Inclusion Project grant provided by WIB-RTP to NCCU/BRITE has helped me prepare for my future by providing tips and insight about reaching my academic
and career goals. Participating in the grant project has brought me more self-confidence along with the passion I have for my chosen career in the Pharmaceutical Industry." -Blair Womble, a student who participated in the WIB-RTP and NCCU, BRITE diversity and inclusion grant project.

Thank you to our WIB Inclusion Grant sponsor:

Diversity and Inclusion Resources: BIO's Forum for Diversity in Biotech and STEM & Measuring Diversity in the Biotech Industry

Last year, WIB-National Signature Sponsor, BIO, launched the BIO Equality Agenda, challenging our industry to focus on justice through equity and to invest in a diverse workforce. Today, BIO's Forum for Diversity in Biotech and STEM – Jobs, News, Events, Mentoring is a new tool to support efforts to invest in the current and next generation of underrepresented scientists in our industry. Check it out on LinkedIn [here](#).

Interested in more information on how we can make our industry more representative of the people we serve? Please read BIO's second-annual report [here](#). For inclusion resources on inclusive language, diversity and inclusion in the life sciences, professional development and inclusion in the workplace, and more, check out the Diversity and Inclusion Resources page.

Equity, Diversity, and Inclusion in Precision Medicine
September 29 Through September 30, 2021

WIB sponsors, including Pfizer and Bristol Myers Squibb, have speakers participating in this free event. With 25+ precision medicine leaders joining the 2021 expert speaker faculty, this event will sharpen leadership skills and help participants discover the tools to create inclusive and empowering working environments within their organization. Click [here](#) for more information or to register.

Connect with our leadership! [EntrepreneurCenter@womeninbio.org](mailto:EntrepreneurCenter@womeninbio.org)

WIB-National: Second Annual Founders Showcase – Accelerate Discovery, Amplify Returns, October 21, 2021
WIB’s Entrepreneur Center is hosting our second Annual Founder’s Showcase. Be a part of it by joining our audience to watch the 15 to 20 women Founders or co-Founders of life science start-up companies that have been selected to deliver their pitches to experts. Each of our Founders will present a five-minute pitch plus three minutes of Q&A with investors/stakeholders. We will have a keynote speaker announcement soon!

Click here for more information.

Thank You to Our National Sponsors and the Below Event Sponsors:

Calling All Women Founders...

Join us by participating in WIB’s Founders Forums. This program is for first-time and serial female founders/CEO’s of startup life science companies with IP and/or a business entity, including those seeking (dilutive and non-dilutive) funding. We focus on company, accountability, and support for companies of one to 15 people in size. Once matched with other like-minded Founders, the small group of 10 to 15 women would meet monthly for this year-round engagement. (You must be a WIB member to participate. For more information, email EntrepreneurCenter@womeninbio.org.

We encourage founders and funders to find us on our dedicated Entrepreneur Center LinkedIn page for timely notices on investor partnering conferences, specific events, and more!

Also, be sure to check out our education and resources page.

WIB Entrepreneur Center Seeks Social Media Leader

The Entrepreneur Center is looking for a social media expert to help showcase women founders on LinkedIn and share relevant updates. Please reach out to Sarah Hibbard at EntrepreneurCenter@womeninbio.org if you are interested in volunteering your time. This is a great opportunity to build your social media experience!
Young Women In Bio (YWIB) Announces 2021-2022 YWIB Ambassador Class

Young Women In Bio (YWIB) proudly announces the newest class of **YWIB Ambassadors** - 24 high school students who identify as female, have a passion for STEM, and are excited to use their vision, creativity and enthusiasm to further YWIB’s efforts to inspire and encourage other young women, both in-person and online.

“As we continue to expand and grow the YWIB Ambassador Program, we want to ensure we engage with young women from a broad range of backgrounds, giving them the tools and support to grow their leadership skills and empower them to bring STEM initiatives to their communities and beyond,” said Sarah Odeh, Young Women In Bio National Chair.

Young Women In Bio in the News

YWIB-Texas Ambassador, **Marith L.D.C.** and YWIB-Texas Chair, **Micaela (Micki) Vargas** were recently featured in a recent Univision newscast. Very exciting!

The full story (aired in Spanish) can be viewed [here](https://www.womeninbio.org/admin/email/view.aspx?jobId=4599968).

Announcing Exciting Updates to the YWIB-National Leadership Team
Our National YWIB leadership team is expanding! Akunna Iheanacho is serving as Vice Chair, and Diana Dopfel is the new National Communications Chair. Francis Grafton is our inaugural National YWIB Ambassador Chair and will be assisted by her new Vice Chair, Lydia Thomas. Jenniffer Stetler continues to be a key part of the team, officially moving into the role of YWIB Teachers Chair. Thank you, all, for helping inspire a new generation of Women In Bio!

**Want to Help Young Women Achieve Their Dreams in STEM?**  
**Young Women In Bio Seeks Co-Vice Chair & Sponsorship Vice Chair**

**MAKE A DIFFERENCE**

Applications for the positions below should be submitted online here.

The National YWIB Co-Vice Chair focuses on the Ambassador Program and works closely with the National YWIB Chair and other members of the National YWIB Team (WIB Senior Program Manager, YWIB Programs, and YWIB Communications Chairs) to provide leadership for National and Chapter YWIB initiatives. For the full position profile, click here.

The National YWIB Sponsorship Vice Chair works closely with the National YWIB Chair and Senior Program Manager and other members of the National YWIB Team to provide sponsorship leads for National and Chapter YWIB initiatives. For the YWIB Sponsorship profile, click here.

NOTE: All volunteer member leaders are expected to abide by WIB’s bylaws, policies, and Code of Conduct. We are also seeking volunteers to expand the leadership teams of our 14 chapters. Please reach out to your YWIB chapter if interested.

**Check Out the Latest YWIB Online Resources**

Young Women In Bio empowers today’s girls to become tomorrow’s leaders, helping them effect positive change through science, technology, engineering and math (STEM). Check out our latest YWIB Online modules, YWIB showcase videos, learning activities, and more here!

Connect with our leadership! EWIB@womeninbio.org

https://www.womeninbio.org/admin/email/view.aspx?jobId=4599968
eMAPS National 2021/2022 Executive Cohort Applications
Due October 19, 2021

eMAPS programs offer professional development for rising Directors, for VPs and C-Level executives. National virtual cohorts are open to individuals in any chapter, but ideal for Executives who do not have an eMAPS program and/or are situated in parts of the country without a WIB chapter. The cohorts will meet online.

- Apply here for eMAPS Executive Round Table - Deadline: October 19, 2021 (20 executive cohort)
- Apply here for eMAPS Emerging Executive Development starting January 2022 - Deadline: October 19, 2021 (12 member cohort), application process details here.

Learn more about eMAPS here or email us at eMAPS@womeninbio.org.

Check Out the Excellent Mentoring Programs WIB Offers at the Chapter Level

Women In Bio's mentoring programs support women in various stages of their career and personal development. Many chapters have implemented and continue to develop exciting new programs that will grow within the Women In Bio community.

If you are interested in joining your local chapter's mentoring program, check out our chapter-specific options here.

CHAPTER EVENTS

Note: Asterisk * signifies chapter signature event.
- WIB-Metro New York: Virtual Tea Party and Membership Drive, September 21, 2021
- WIB-Greater Boston: Speed Networking with Women In Bio, September 21, 2021
- WIB-National & WIB-Seattle: Life Sciences Virtual Career Fair, September 22, 2021
- WIB-Philadelphia Metro: A Fashion Rendezvous With Mr. Trendy-Chic, September 23, 2021
- WIB-Capital Region: Virtual Open House & Networking, September 28, 2021
- WIB-Connecticut: To Office or Not to Office? A Networking Discussion on What’s Next..., September 29, 2021
- WIB-Southern California: MAPS University Inaugural Cohort Orientation, September 30, 2021
- *WIB-Chicago: Start-up Challenge 7.0, September 30, 2021
- YWIB-RTP: Exploring the World of Plants With Elizabeth Overcash of the JC Raulston Arboretum, October 2, 2021
- WIB-San Francisco Bay Area: Intercept the Saboteurs, Reduce Stress, & Take Back Control of Your Life, October 13, 2021
- *WIB-Seattle: Intersectionality of Gender, Race, & Inclusive Feminism – W/ Author: Ijeoma Oluo, October 20, 2021
- WIB-National: Second Annual Founders Showcase – Accelerate Discovery, Amplify Returns, October 21, 2021
- WIB-Greater Boston: The Good, the Bad, and the Future of Women’s Health With Nola Masterson, October 27, 2021

Thank you for all you have done to engage, educate, and empower women in the life sciences!
Featured Resource: WIB SmartBrief

WIB SmartBrief is a weekly e-mail newsletter with important and timely news about women in all areas of the life sciences. Learn more and sign up here! Interested in driving traffic to an event or building your sales team? Consider advertising with WIB SmartBrief.

WOMEN IN BIO WANTS TO HEAR FROM YOU

Have a Speaker or Topic Idea?

Please share your ideas for an upcoming event topic, an idea for an event, or recommend a speaker by filling out the form located here. WIB will share your ideas with National & Chapter leaders to determine future events.

Have a success story from your time with WIB?

Were you able to land your dream job through networking at a WIB event? Were you able to earn a promotion thanks to guidance from a WIB presentation or WIB Mentorship? Tell us about the connections WIB has helped you make! We would love to hear from you and share your WIB story of success! We are also looking for brief quotes from members willing to share their testimonials.

Email communications@womeninbio.org.

Receiving Extra Emails from Women In Bio?
Check Your Email Preferences – Here's How
Did you know you can manage your email preferences in SocialLink? The guide located here, will help you to change your automatic notifications from WIB's website. Questions? Email info@womeninbio.org.

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