Welcome 2023, and welcome to the new and refreshed version of the WIB newsletter!

Starting with this issue, WIB Matters monthly newsletters will cover a specific topic each month, and showcase content that is Engaging, Educating, or Empowering. In the Engage section, you will find events to register for, programs to sign up for, and more content you can directly engage with. In the Educate section, you will find insightful articles, TED Talks, think pieces, and more, all related to our monthly topic. In the Empower section, you will find program updates, inspirational stories, spotlights on WIB members and trail-blazing women in the life sciences, and more! Finally, the last section of National Updates will include the latest news from WIB-National.

The topic for this month is Mentorship. Our Mentorship, Advisors, Peers, and Sponsorship (MAPS) program is one of our key initiatives and aims to bring together mentors and mentees of all career levels to build a community of peers that learn from and grow with each other. Did you know that only 37% of people have mentors, yet over 70% of people understand the importance of having one? Mentorship for women in STEM and life sciences is even more scarce, so we work together to change the field.

We hope you enjoy this new format of the newsletter, and as always, we welcome any feedback!

Happy New Year, and happy reading!
WIB-National
Join Us for Impacting Careers – The Value of Mentorship

Wednesday, January 25, 2023
12:00 p.m. – 1:00 p.m. ET / 9:00 a.m. – 10:00 a.m. PT

Ready to take your career to new heights? Learn more about the secret weapon that will launch you forward and help you achieve your career goals. WIB-National's Mentorship, Advisors, Peers, and Sponsorship (MAPS) Committee is bringing together three successful leaders at varying stages of their careers to share their mentorship experiences.

They’ll discuss finding and engaging with their mentors and how mentorship has influenced their career trajectories. Learn how to develop a positive mentor relationship, the responsibilities of a mentee, and the key to ensuring the mentor relationship is a success.

Register here.

Mentorship Testimonials

Whether you are a mentor or a mentee, we would love to share how mentorship, or our MAPS program, has impacted you personally or professionally. Click here to share your experience.

UPCOMING VIRTUAL EVENTS
WIB-National: New Member Roundtable, January 19, 2023

MAPS-U San Francisco Bay Area: Ready, Set, Go! Building Your Brand to Maximize Social Media Presence, January 22, 2023


WIB & Unconscious Bias Project (UBP) Present: Intervening for Yourself & Others, February 2, 2023

Executive Women In Bio & PNC Present: Money 101 – Develop a Playbook for Managing Your Wealth, February 9, 2023

View Full Calendar

EDUCATE

Six Tips to Make Reverse Mentorship Work

Watch this insightful TED Talk to learn how reverse mentorship can create great leaders. Patrice Gordon, an executive coach and personal development advocate, explains how junior team members can help guide senior staff in employee diversity and inclusive leadership.

Redefining Mentorship for Women in STEM

Learn why it's so important for women STEM students to have access to mentors and advisors that look like them.
Yes, Even CEOs Benefit From Mentorship!

Find out why mentorship is important in the C-suite.

EMPOWER

Last Day to Apply to the WIB-FAST Advisory Program for Women-Led Start-Ups

WIB-FAST is a Women In Bio collaboration with California Life Sciences designed to help women entrepreneurs who seek advice on raising capital (Angel, Seed, or Series A), commercialization or business plans, and legal or scientific strategy. Selected entrepreneurs will benefit from weekly meetings with experienced advisors, custom-selected for each WIB-FAST company. The 2023 WIB-FAST program will begin in January. To learn more and apply, click here.

Deadline for applications is January 5, 2023. Questions? Please contact Shikha Sharma at ssharma@califesciences.org.

Check Out These Chapter Mentoring Events and Get Involved!

- MAPS-Atlanta: Peer Group Mentoring Program Registration
- MAPS-Chicago: 3.8 Initiative Cohort Application
- MAPS-Metro New York: Student and Postdoc Mentoring Circles Program Registration

NATIONAL UPDATES

National Committee Leadership Updates
**Victoria Smith** has been acting as our Founders Forum Vice Chair for several months and now it's official! We are thrilled to have her officially on the National Leadership team as she continues to help our women founders learn how to build a successful start-up.

**Erica Figueroa** has stepped down as National Membership Chair and National Communications Chair due to new professional responsibilities. Erica has been an amazing champion for WIB, spearheading our podcast efforts and bringing new vitality to committee meetings. We will miss her energy and ideas. We wish her well in all future endeavors!

**Join Our Leadership Team**

We need you to help lead Women In Bio in 2023. Check out the position descriptions below and apply today!

Communications Chair  
National Webinar Vice Chair  
Special Events Co-Chair  
Young Women In Bio Social Media Chair

**WIB-National Event Recap**  
20th Anniversary Celebration
On December 8, 2022, Women In Bio celebrated its 20th Anniversary with an uplifting event at Johnson & Johnson Innovation – JLABS @ Washington, DC. The event opened with WIB President Katie Williams, who remarked on the tremendous amount of growth WIB has experienced this year, increasing membership by 16%, and JLABS @ Washington, DC Head Sally Allain, who graciously offered their fantastic space for the event. [Read the full recap](#) and see more photos.

**SPONSOR SPOTLIGHTS**

Thank you to renewing National Elite Sponsor [Nektar Therapeutics](#). Nektar Therapeutics is a global biopharmaceutical company focused on the discovery and development of novel therapies which selectively modulate the immune system to treat cancer, autoimmune disorders, and chronic inflammatory conditions. Learn more about their [cancer research and development activities](#) and their goal to potentially harness the immune system in the fight against cancer.
Thank you to renewing National Signature Sponsor Alpine Immune Sciences. Launched in 2015, Alpine Immune Sciences is a clinical stage biopharmaceutical company dedicated to discovering and developing innovative, protein-based immunotherapies. Learn more about the molecule they are developing for treatment of severe inflammatory diseases.

Thank you to new National YWIB Genome Sponsor UCB. UCB’s foundational commitment to crafting valuable solutions and delivering medicines that aim to improve lives is at the core of all that they do. They are bringing together the expertise, talent, tools, and scientific ingenuity needed to pursue what’s right for those who live with severe diseases. Learn more about their clinical studies.

Thank you to renewing National Champion Sponsor Thompson Hine. With the experience and resources to handle the most challenging legal issues, Thompson Hine can help you take your ideas to market. Whether you are a new, privately held startup or an established public company, their practical and legal experiences can help you overcome the complex corporate, information technology, intellectual property, litigation and regulatory issues that challenge your business daily.
LET'S CONNECT!

Thank You to Our National, EWIB, and YWIB Sponsors

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