MARCH 2, 2023

Happy March, WIB Community! This month we are excited to **celebrate the impact women have had in the life sciences** and STEM throughout history, as well as the difference that WIB and its members are making in promoting the diversity and inclusion of all women in the life sciences and beyond.

The focus of this month is **Diversity**: the idea that groups and communities made up of people of all backgrounds, experiences, and dimensions **create a richer environment that benefits us all**. It's when we celebrate these differences and work together to include each other that we grow.

As always, we hope you join us in championing each other, encouraging difficult conversations, and **ensuring that we are all respected and included** in decision-making spaces.

Thank you for reading and being part of the WIB community.

Happy Women's History Month!

WIB

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**ENGAGE**

**Join Us for Our March Webinar:**
*Sharing Stories – The Good, the Bad, and the Way Forward After Career Breaks*

Wednesday, March 8, 2023
12:00 p.m. – 1:00 p.m. ET / 9:00 a.m. – 10:00 a.m. PT
Career breaks happen, from redundancy to maternity leave and any number of reasons in between.

Perhaps you are returning from a recent career break and looking for advice or considering a sabbatical but are worried it will damage your career.

Our webinar panel is a group of women who have seen it all! Sharing personal experiences from their career journeys and with expert advice from iRelaunch, which specializes in supporting women returning to the workforce, this will be an unmissable opportunity to ask everything you ever wanted to know about this tricky topic.

Register here.

Two Weeks Left! The 2023 Boardroom Ready Applications Close March 15

If you are a C-suite executive wanting to step into the boardroom but don’t know where to start, Women In Bio’s unique program can help prepare you to take that step. Read about the program, the requirements, and submit your application on our website.

March Membership Drive

To celebrate Women's History Month, WIB is offering $15 off an annual membership. Join today or renew your membership by using the promo code CELEBRATE15.
UPCOMING VIRTUAL EVENTS

WIB-Connecticut: Networking, Women Winemakers, and an Optional Tasting, March 2, 2023

WIB-Capital Region: Sprinning Into Action With WIB – Informational Session and Town Hall, March 8, 2023

EWIB-Capital Region: Venture Capital 101 with Deb Hemingway, March 16, 2023

EWIB-Connecticut: Merrill Lynch Biotech Sector Outlook and Making Your Capital Work for You, March 17, 2023

WIB-Capital Region: The Unspoken Reality of Gender Bias – Women Surgeons Share Empowering Advice, March 27, 2023

View Full Calendar

EDUCATE

Women Are Gaining Access to Senior Roles

In good news, a report by Grant Thornton in 2022 found that life sciences companies are deliberately taking action to ensure that more women have increased
Diversity Wins: How Inclusion Matters

The numbers prove it — diverse workforces and teams are good for business. For many years McKinsey has been analyzing the impact that racial and gender diversity makes on the financial success of companies, and the data is striking. If you have some time, browse the McKinsey report here.

EMPOWER

Our YWIB Ambassador Application Is Open!

We are once again thrilled to open up the applications for 2023-2024 Young Women In Bio Ambassador program! Launched in 2020, the program accepts approximately 20 students interested in championing and supporting WIB's efforts to create educational and leadership opportunities in STEM for young women.

Applications close May 15. Read more about the program and apply here.
NATIONAL UPDATES

La Toya McClellan Joins WIB's Board of Directors

Women In Bio is thrilled to announce La Toya McClellan has joined our Board of Directors! La Toya is a strategic, global DEI leader with nearly 15 years of experience in growing and leading HR teams; evolving, developing, and implementing DEI strategies; and learning and organization development.

During this time, she has been enhancing employee engagement and leading efforts to advocate for and develop Black female employees as they progress through their careers. Join us in welcoming La Toya to WIB and our incredible community!

National Leadership Updates

We are excited to welcome Lori Dollard on board as Sponsorship Vice Chair. She has been a driving force in Pittsburgh, and we are very lucky to have her move up to a National position. Susan Drapeau is our new Webinar Vice Chair, Sheela Vemu is our new MAPS Vice Chair, and Megan Nacar is our new Special Events Chair. We are looking forward to working with all of them as we expand the reach of WIB in the coming years!

National YWIB is under new leadership! Akunna Iheanacho has moved into the YWIB Chair position, and Andrea Chen is moving up to Vice Chair of YWIB. We know these women do great work and are excited to see them continue our great programming for young women interested in pursuing STEM careers.

Nancy Reid finished out her two-year term as National MAPS Chair in December of 2022. We are so grateful for her steady
leadership and tireless support of WIB in both the Chicago chapter and at a National level. Thank you for your service, Nancy!

**Sponsor Spotlights**

For International Day of Women and Girls in Science, CSL Behring highlighted their commitment to championing women’s professional growth and opportunities, and how their support of Women In Bio plays an essential role in that commitment. Thank you CSL Behring for fueling our mission!

We are so thankful to have the support of Abbvie, one of the many companies committed to supporting women in science. Their *What's The Formula* webinar is a fantastic chat with powerhouse leaders on how important it is to have more women in science and how we can make it happen. Read the [5 Ways to Be an Ally for Women in Science](#).

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**Tune in to WIBxWISEcast**

subscribe and stay up to date on the latest episodes!

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**LET'S CONNECT!**

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Thank You to Our National, EWIB, and YWIB Sponsors
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SMARTBRIEF

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