August 3, 2023

Hello WIB Community,

Happy August! This month we are diving into careers in the life sciences to share tips, tools, and resources for women at all professional stages. At WIB, we understand the unique challenges and opportunities women encounter in their career journeys, and we foster a supportive community to help propel you to new heights.

Through insightful articles, inspiring success stories, and expert advice from industry leaders, we can lead you to your next career phase. Take advantage of WIB’s offerings to develop more effective networking strategies, harness the power of mentorship, and master work-life integration — we have you covered.

Have a great month!

WIB National

WIB Virtual Career Fair

Women In Bio is hosting a virtual career fair to connect employers with job seekers in the life sciences industry for related positions. Join us for an excellent chance to hear from WIB sponsor companies about the opportunities available in their organizations and make meaningful connections with professionals.
Non-Profit Donation Survey

WIB-Capital Region is working with a team of five MBA students at the University of Maryland on a consulting project, and the students have developed a few questions in the hopes of better understanding the motivations and preferences of donating to organizations like WIB. Please lend a hand by taking a moment to complete the 10-minute survey. By participating in this survey, you will provide valuable insights that will guide our efforts in enhancing our fundraising strategies and better engaging with our community of supporters.

UPCOMING VIRTUAL EVENTS

Women Impacting STEM – Diversity in Careers in the Life Sciences, August 8
CareerMAPS Lunch & Learn – Microcredentials with BSCI, August 24
Latina Women in STEM – Increasing and Encouraging the Pipeline, September 20
Virtual Career Fair With Our National Sponsors, October 6

Important Questions to Ask at a Career Fair

Career fairs are fantastic opportunities to directly connect with recruiters and hiring managers. Don't
underestimate the power of networking and make the most of this valuable chance! When attending a career fair, keep in mind that recruiters often meet numerous candidates, while candidates may only see a few recruiters.

It's crucial to be well-prepared with intelligent and thoughtful questions so you can leave a lasting impression and stand out from the crowd. Prepare with these questions before your next career fair.

**Ten Big Signs It's Time for a Career Change**

A successful career change requires thoughtful planning, self-awareness, and a willingness to embrace new challenges. Take your time, gather information, and be open to exploring new possibilities. This article from CareerFoundry can help you recognize the signs that you might need a career change. Also, learn how to figure out whether you need a new job or a whole new career. Read the article.

**Sponsor Spotlight**

WIB National Sponsor, Woodruff Sawyer, recognizes that board and committee meeting minutes are an important part of a company’s internal record-keeping process. They function as the official record of discussions, decisions, and actions taken during those meetings. They are also critical in helping to mitigate litigation risk for directors. Learn the eight factors to consider during a minutes review and the insights and strategies to keep in mind before approving them.

**Inspiring Young Women to Consider Scientific Careers**
Learn about two projects aimed at **boosting female representation in STEM** that have won awards for inspiring and innovating science. Doreen Anene is a PhD student trying to change the mindsets of those in her home country of Nigeria who believe young women shouldn’t pursue STEM careers.

Jean Fan is a postdoc at Harvard who developed a customized storybook to encourage young women to see themselves in scientific careers. [Learn more here.](#)

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### 5 Questions to Ask When Starting a New Job

The actions you take during your first few months in a new job have a major impact on your success or failure. The biggest challenge leaders face during these periods is staying focused on the right things. Check out these **questions to guide you** toward building positive momentum early on.

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### NATIONAL UPDATES

**WIB Volunteers of the Month**

Congratulations to our August 2023 **WIB Volunteer Award Winners**! We extend our heartfelt appreciation to each of them as they all have left a lasting impact on the WIB community.

- **Shirley Paddock**: [Outstanding Leadership Award](#)
- **Marie Di Maso**: [Outstanding Long Term Impact](#)
The Defense Strategies Institute is hosting its first ever Government Biotechnology Innovation Summit in National Harbor, MD. The Summit will offer a forum for leaders to discuss how the government employs biotechnology for national security purposes, including biodefense initiatives, surveillance of infectious diseases, and the prevention and response to biological threats.

WIB members, get a 10% discount on tickets by logging in to our members-only discount page for a code.

Thank You to Our New & Renewing National Sponsors

Thank you to renewing National Silver Sponsor, LifeSci Partners. Their mission is to solve the most significant challenges faced by Life Science companies at each stage of their life-cycle, from inception to maturity. The nine distinct businesses within the LifeSci platform collectively provide companies with the resources and experience they need to realize the full potential of their scientific innovation, driving long-term value for shareholders and patients. One of their companies, LifeSci Advisors, works to accelerate innovations in life sciences.
Thank you to new National Sponsor, **The Ripples Group**, a boutique management consulting firm that advises leaders in private and public sectors on growth strategies, performance improvement, culture change, and leadership development. Learn more about **the services Ripples offers** which can help your organization deal effectively with highly complex challenges in strategy, transformation, and leadership.

Thank you to new National Sponsor, **Gould and Ratner**, a law firm with a wealth of legal experience and business acumen. The firm's services are designed to reflect the needs of well-established organizations and growing businesses, as well as those of individuals. Learn more about **their practices**, which include Intellectual Property, Private Equity and Venture Capital, Tax Controversy, and more.

Thank you to new National EWIB Supporter, **Stevenson Search Partners**. From stealth mode startups to clinical and commercial stage companies, they’re a global executive search firm dedicated to finding leaders who will drive innovation in business and beyond. They excel at partnering with clients who are facing key inflection points — whether emerging from stealth mode, transitioning into the clinic, or preparing for commercialization. [Meet the team here](#).

**LET'S CONNECT!**