Hello WIB Community,

We hope you've had a restful Labor Day weekend and an energetic start to the month. We have some exciting announcements to share with you this month, as well as events you won't want to miss.

The topic for this month is Inclusion — what is it, how do we encourage and advocate for it, and what can we do as a community to foster inclusive environments from the classroom to the boardroom. As an organization with Diversity, Equity, Inclusion and Belonging (DEIB) as core elements of our strategic plan, it's important we ensure we create spaces for our community to engage, learn from and empower each other.

As always, we thank you for supporting and fueling our mission to work toward a more equitable and inclusive future in life sciences.

Have a great month!

WIB National

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Webinar: Supporting Latina Girls & Women in STEM

Join us to discuss how we can encourage more Latina girls into post-secondary
education and training opportunities in the life science field and learn what we can do as a life science community to guide girls into the STEM pipeline. Our panelists will speak about their career journeys and how we can continue to support diversity in career paths.

**Wednesday, September 20, 2023**
2:00 p.m. – 3:00 p.m. ET / 11:00 a.m. – 12:00 p.m. PT

Register Here

**Diversity, Equity, Inclusion, & Belonging Survey**

WIB leadership has developed a new survey to capture the opinions of our community on DEIB. WIB will use the information collected to decide which strategies and initiatives can enhance our organizational culture. The survey asks questions about your sense of inclusion and belonging at WIB. All questions are optional, and results are confidential.

After completing the survey, you can enter a raffle for 50% off your WIB membership or a friend's membership.

DEIB Survey

**UPCOMING VIRTUAL EVENTS**

**Start-up Challenge 9.0**, September 21

**Capital Region Membership Info Session and Town Hall**, September 9

**Virtual Career Fair With Our National Sponsors**, October 6
EDUCATE

Ways to Be a More Inclusive Colleague

Most employees genuinely want to contribute to a culture where everyone feels safe and welcome at work. Despite these good intentions, too many people still end up feeling undervalued, misunderstood, or excluded. For inclusion to truly take hold, it must be rooted in action.

Read these seven tips from Fast Company and find out what you can do today to start transforming your workplace into one that is truly inclusive.

Promoting Inclusivity by Overcoming Unconscious Biases

Unconscious biases can negatively impact a company’s workplace culture and team dynamics. To combat unconscious bias, learn about different types of biases, how they might surface at work, and how to avoid them so you can build a more inclusive and diverse workplace.
WIB Boardroom Ready 2023 Cohort

We are thrilled to welcome 24 trailblazing C-suite executives to this year's Boardroom Ready cohort! By participating in this program, these leaders will be equipped with the knowledge and skills they'll need to create lasting impact at board level.

Young Women In Bio Ambassadors

Congratulations to our new YWIB Ambassadors! These 19 students will be championing and supporting WIB’s efforts to create educational and leadership opportunities in STEM for young women during the 2023-2024 school year.
NATIONAL UPDATES

WIB Volunteers of the Month

Congratulations to our September 2023 WIB Volunteer Award Winners! Their commitment and contributions make a meaningful difference and inspire us all.

Martina Doleshal
Outstanding Leadership Award

Barbara Celona
Outstanding Long Term Impact

Kathryn Lanza
Outstanding Chapter Volunteer

Shahamah Tariq
Emerging Volunteer of Excellence

Volunteer Update

We are so happy to have Micaela Vargas and Reavelyn Pray joining the National YWIB Ambassadors team. Micaela will be helping advise our Ambassadors this year as they go out into their schools and community and promote STEM careers to their peers. Rea will be an invaluable asset in guiding our 2023
class of YWIB Ambassadors through their career explorations this year.

Thank You to Our New & Renewing National Sponsors

Thank you to renewing National Silver Sponsor, Biotechnology Innovation Organization (BIO). BIO’s vision and purpose is to be a proactive voice of science and for science that will drive a “bio revolution.” Receive the best resource for the biotech industry by subscribing to GoodDay BIO, the only daily newsletter at the intersection of biotech, politics and policy. Read the latest issue.

Thank you to renewing National Bronze Sponsor, Travere Therapeutics, who is also a Partner Sponsor with our Southern California chapter. As a biopharmaceutical company, Travere’s mission is to identify, develop, and deliver life-changing therapies to people living with rare disease. Learn more about how Travere is championing earlier diagnosis through genetic testing and investing in areas that extend beyond the scope of their own programs.

LET’S CONNECT!

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WIB RESOURCES
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