Dear WIB Community,

This month, our newsletter is full of exciting news, features, and more! We are committed to increasing and promoting diversity, equity, and inclusion for all women in the life sciences. We're highlighting WIB members and sharing insightful resources to help individuals and organizations progress toward a more equitable and inclusive future.

We also have important (and exciting!) news from WIB National to share with you, including WIB Staff updates, the latest on our next Strategic Plan, and more.

Happy reading — have a great February!

WIB National

Learn More About WIB Membership and Make New Connections

New Women In Bio members, or anyone interested in learning more about the advantages of a WIB membership, should register to attend our next WIB Unlocked! A Guide for New and Future Members event. Get connected with our valuable resources and meet members from across the country and beyond during a speed networking session.

**Wednesday, March 20, 2024**
12:00 p.m. – 1:00 p.m. ET / 9:00 a.m. – 10:00 a.m. PT

Register
Featured Voices of Women In Bio

This month, we’re spotlighting some of the women in WIB as they share insights into the impact of membership on their professional journeys.

“Being a member of WIB has helped me reach a network of women from various industries, backgrounds, and cultures. This diverse group keeps me motivated and inspired to lead and always bring someone else up when I can. They have helped restore my confidence in my career path, ensuring me that I can accomplish everything I want and more. I have a new sisterhood that I’m so grateful for.”

Catrice Holmes

“Through my membership of Women In Bio, I’ve been able to make new connections and gain experience in important areas like social media marketing, project management, and event planning, and overall, I’m feeling grateful for the opportunity!”

Kiara Potts

“WIB has been an inspirational place to see women making the positive impact on the biopharma industry. I plan to further maximize my WIB membership through the network I can create so that I can both support other women and be supported by other women in a virtuous cycle.”

La Toya McClellan

WIB Board of Directors
UPCOMING VIRTUAL EVENTS

**Personal Branding for Board Candidates (Session 3)**, February 8

**Mastering Uncomfortable Professional Communication**, February 21

**Personal Branding for Board Candidates (Session 4)**, February 22

**How Workplace Gender Bias Impacts New Mothers and How to Overcome It**, February 22

**A Brief Dive Into Generative AI – Applying Tools to Innovative Research**, February 28

[View Full Calendar]

Register for the Upcoming ACI Conference

The 2nd Annual **Forum on IP, Funding and Tech Strategies for Novel Therapeutic Modalities** returns for another exciting year with curated programming that will highlight leveraging technology, safeguarding IP, and securing funding to accelerate development in the RNA, gene editing tech and regenerative medicines. The event will be held March 20–21, 2024 at the Seaport Hotel in Boston. WIB members can save 10% on registration by logging in to their WIB profile to view our **members-only discount page** for the exclusive code to use at checkout.

EDUCATE

Inspiring the Next Generation of Women in STEM

We believe that if you see it, you can be it. The National Museum of African American History and Culture has a fantastic Career Conversation Series featuring Black and African American scientists and their careers.
Identity Matters to Psychological Safety

The U.S. workplace has been and still is for many, a challenging place to feel included, heard, and seen. In this article, Agatha Agbanobi and T. Viva Asmelash detail an insightful guide into how organizations and leaders can create psychological safety for Black women in the workplace.

Black Perspectives on Representation in the Life Sciences

Representation matters. In 2022, a BioSpace report found that Black Americans comprise 6% of the life sciences workforce. In this article, Black leaders in life sciences share their thoughts on this important representation issue and how to fix it.

EMPOWER

Apply to the 2024 Boardroom Ready Program

Women In Bio’s Boardroom Ready program was established to assist executives in landing their first director role and ensure they are successful in the boardroom. The success of the Boardroom Ready program is unprecedented.
and since inception has made a positive impact on corporate boards.

There are nearly 200 program alumnae and more than 150 board placements serving in eight countries. Learn more about the program and apply here by February 15.

NATIONAL UPDATES

WIB Volunteers of the Month

Congratulations to our February 2024 WIB Volunteer Award Winners! Thank you for being the true champions of change and the catalysts for a brighter future.

Anita MacEachern

Outstanding Leadership Award

Brittany Sampson

Outstanding Long Term Impact
Women In Bio Strategic Plan Update

It is our great pleasure to announce that we have completed the 2024–2026 Women In Bio strategic plan! As we look towards the next three years, our key areas of focus are to

- Enhance WIB's value for members at all stages of their careers through exciting and enriching programming and initiatives
- Elevate our internal communication, collaboration, digital capabilities, and operational efficiency
- Support the growth and sustainability of WIB by diversifying fundraising efforts and partnership strategies

We want to extend our deepest gratitude to Deloitte for their dedication, support, and guidance in the creation of this strategic plan; our chapter leaders, volunteers, and board members, whose feedback and insights informed the current and future state assessment; and to Azurii Collier, 2023 WIB National President, who spearheaded this effort and without whom, this would not have been possible.

National Staff Updates

As we start off a new year, we would like to acknowledge and celebrate some staff changes here at WIB National.

**Florenccia Rago, Senior Communications and Marketing Manager**

Since joining WIB in the spring of 2022, Flor has been a creative leader. She refreshed the WIB brand, elevating WIB's digital presence and delivering our first-ever annual report in 2023. We look forward to continuing to see her grow WIB's reach in 2024 with a well-deserved promotion to Senior Communications and Marketing Manager!
Tamara Kilgore, Senior Program Manager
Tamara started as the Sr. Program Manager for our National EWIB and YWIB programs. With our new strategic plan emphasizing the importance of consistency and quality in WIB programming, we are excited to see Tamara step into the role of Senior Program Manager. In this capacity, she will continue to manage our Boardroom Ready and YWIB Ambassador Program, as well as WIB's presence at BIO and other national programming. Congratulations!

Tawnya Durbin, Senior Finance and Accounting Manager
Join us in congratulating Tawnya on her promotion to Senior Finance and Accounting Manager! Tawnya has been with WIB for four years and led us through our first 990 audits with grace and professionalism. She continues to manage all the moving pieces of WIB's national and chapter finances effectively, and we are grateful for her continued service to our mission.

Thank you to Betsy Ackermann!
We wish Betsy Ackermann, our Administrative Coordinator, the best of luck in her new endeavors. Betsy has been a solid fixture behind the scenes, ensuring that WIB has continued to run smoothly during a time of great membership growth over the past several years. While she may not be working for WIB anymore, we are deeply grateful for her contribution to our organization and know she will always be part of the WIB community!

LET'S CONNECT!

Thank You to Our National, EWIB, and YWIB Sponsors