Remaining Committed to Our Purpose
We hope this newsletter finds you safe and healthy. The first six months of 2020 continued to be challenging and exhausting for us all, but Executive Women In Bio remained dedicated to supporting women's leadership in the life sciences and continued to make progress in building a more diverse scientific community.

In June, EWIB kicked off BIO Digital with a breakfast panel discussion on leading during a pandemic. In July, the Boardroom Ready Program selected 21 outstanding women to join the 2020 class, with the program transitioning to a virtual platform in order to continue engaging and empowering women in the boardroom remotely. Executive Women In Bio chapters across the country have continued to host digital events and activities to help members remain connected remotely.

In the last quarter, we also witnessed the nation come together and raise our voices against racism and injustice. Women In Bio is dedicated to reducing healthcare disparities and is developing new diversity and inclusion initiatives to ensure that we are making progress to increase representation in the life sciences. Continue scrolling to learn more about these activities and resources.

As we look to the rest of the summer after a whirlwind first half, we hope that you and your families remain well and find some time to relax and recharge.

EWIB EVENTS
EWIB and its chapters across the U.S. are working to engage with even more executive women in the life sciences. We would like to share a few of the activities that have taken place or are planned for the coming year.

Upcoming Event

Boardroom Diversity and Inclusion - What Is Different in 2020?
Please join us August 5 for a panel discussion on board diversity progress, Covid-19's impact on board governance and board diversity, and the importance of sponsorship and allyship in getting the first board seat.
Past Events

WIB members can access past events in the video library here.

EWIB-Chicago: Executive Women and Financial Wellness - Empowering Women to Take Control of Their Financial Lives, July 16
As busy executive professionals, many of us fail to give our personal financial and legal lives the same attention we give to our work lives, families, and other endeavors. Now more than ever is the time to make financial wellness a priority. Speakers Julie Lopez, Carrie Buddingh and Karen Snodgrass discuss how to take control of your financial life and prepare for the unexpected. We will discuss success stories and pitfalls in investment, tax and estate planning, and related topics.

EWIB-Capital Region: Economic Freedom for Women: Six Strategies for Success, June 17
Today 90% of women say that they are mostly or completely unprepared for retirement. Speakers Kara Duckworth and Linda Ames Lyons outline six key strategies for guiding women to achieve financial success, including the importance of having a financial plan, proactively managing your taxes, determining an investment plan to meet your goals, and more.

EWIB-Capital Region: Leading in Uncertain Times, May 12
We are living in times of uncertainty at work, within our communities, and families. Rebecca Shambaugh shares, in this timely discussion, ways to foster direction, employ the right communications, and apply new practices for ensuring personal sustainability, engagement, and productivity.

BOARDROOM READY UPDATES

2020 Boardroom Ready Class
Executive Women In Bio is proud to announce the 21 outstanding women selected to participate in the 2020 Boardroom Ready program. The core components of the program include a two-and-a-half-day board certification
course hosted by George Washington University and an additional two-day applied learning course, which will precede the 4th annual Boardroom Ready Alumnae Retreat scheduled for November 6.

This year’s program has been restructured to maximize participant and organizer safety amid the COVID-19 pandemic. As such, the 2020 programming will be hosted on a virtual platform. Click here to check out the full announcement.

Calling All Board Members - Mentors Needed

Executive Women In Bio continues to look for outstanding life science board members to mentor this year's Boardroom Ready participants as they pursue board positions.

The pairings occur in the fall and mentorships are a one-year informal commitment. Although there is no formal time requirement, we ask mentors and mentees to connect at least once per quarter and periodically touch base to discuss navigating the path to board service.

In the past, boardroom coaches have been very helpful making introductions to board members, providing feedback on mentee CVs, conducting mock board interviews, and acting as a sounding board as mentees consider various director roles.

Contact boardroomready@womeninbio.org if you are interested in mentoring a 2020 Boardroom Ready participant.

Recent Board Appointments
EWIB AT BIO DIGITAL

The annual BIO International Convention scheduled for June 8-11 in San Diego transitioned the traditional in-person meeting to a new, virtual event, BIO Digital 2020. Executive Women In Bio engaged with the digital format by leading a breakfast panel discussion on Leading During a Pandemic. EWIB Co-Chair Shehnaaz Suliman facilitated the virtual webinar, which featured Jung E. Choi, Chief Business and Strategy Officer of Global Blood Therapeutics, Inc., Natalie Holles, President and Chief Executive Officer of Audentes, and Elena Ridloff, Executive Vice President and Chief Financial Officer at ACADIA Pharmaceuticals, Inc. The panel provided a candid and insightful discussion of leadership challenges during COVID-19. Click here for a list of events held at BIO Digital.
DIVERSITY AND INCLUSION RESOURCES

Executive Women In Bio is saddened by the instances of injustice, inequality, racism and violence that have unfolded over the past several months and caused intolerable pain and harm against the citizens of our nation. We have strengthened our resolve to elevate and serve women of underrepresented and underprivileged backgrounds. We would like to highlight our efforts to raise awareness and support actions that work toward equity and justice, starting with the formation of Women In Bio's new Diversity and Inclusion resource group. The group will work to incorporate its programming across the organization. As always, EWIB membership and events continue to be inclusive of all who support our mission.

- Read Women In Bio's official social media response - [here](#)
- Listen to WIB Chicago's conversation on the challenges facing women of color and paths to overcome them - [WIB Chicago: Diversity and Inclusion: Journey for One and All](#)
- Review WIB's January webinar with Kelsey Pytlik of Gild Collective - [Uncovering Unconscious Bias](#)

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Thank you for your continued support of EWIB!
We could not do any of this work without you! If you would like to stay even more up-to-date on executive-related chapter activities and the WIB organization, please register here to receive WIB’s newsletter.

The EWIB quarterly newsletter is underwritten by CG Life.

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