



Inviting. Supporting. Succeeding.

Dear WIB Friends,

Fall has begun and everyone is in the 'back-to-school' mindset which means we are busier than ever at both the chapter and national levels of the organization!

I'm pleased to report that we've hosted over 150 live and virtual programming events across North America so far this year. These events touch young people who are just beginning to explore STEM, academics and entrepreneurs who are advancing their careers, and executives who are continuing to find new ways to excel. WIB programming provides opportunities to develop professional skills while networking with peers and partners. Each e-newsletter contains details on upcoming programs.

Since launching the WIB-exclusive SocialLink platform last quarter, we have built an online community of over 2,700. SocialLink allows WIB members to interact exclusively with other WIB members across North America, sharing their thoughts, ideas, and stories. [Connect today](#) – there's also an app you can load onto your Android or IOS mobile device for quick access on the go.

Two of our premiere initiatives, Executive Women In Bio ([EWIB](#)) and Mentorship, Advisors, Peers, and Sponsorship ([MAPS](#)), are expanding programming to enhance chapter-level events. By identifying instances of exceptional value provided within some of our chapters, the EWIB and MAPS national volunteer leaders have compiled an evergreen library of best practices. They are developing mechanisms to share this framework of excellence with all chapters to address needs of life sciences leaders and entrepreneurs across North America. Engagement of senior executives at the local level and programming focused on innovation and entrepreneurship are essential; WIB is the only organization addressing the needs of women at all stages of their career, whether they are in academia or industry.

Speaking of 'all stages' and the 'back-to-school' mentality, YWIB programming is in full swing this fall! Over 4,700 young women have participated in YWIB events. Our latest [YWIB newsletter](#) highlights the amazing accomplishments of the 2018/2019 school year. Every WIB chapter is dedicated to providing opportunities for young women to learn about STEM and ignite their curiosity in life sciences. YWIB-exclusive events are great ways for youth to engage with one another. Also, by inviting YWIB to professional WIB events, students (even as young as 12 years old) can speak directly to inspirational women about the broad spectrum of careers in our sector. It's an extraordinary opportunity for them – and for us!

If you are interested in becoming a new member, now is the time! We are offering a 20% discount. Use the code BTS201920% and see our [website](#) for details. For our current members, we are pleased to announce that autorenewals have officially been instituted! If you opt to enroll in the auto renew program, you'll be notified each time your annual membership expires but you need not take any additional action to automatically extend your membership. Watch for your next renewal notice to enroll in this program.

There are so many ways to advance diversity and inclusion in life sciences. I encourage WIB volunteers to

explore opportunities for enabling women to reach their maximum potential throughout every stage of their career. I also encourage members to become active volunteers within the organization. WIB's mission is to provide women with the opportunity to develop leadership skills required to advance in the workplace. Strong advocates of women are found among people of all genders, and people of all genders are warmly invited to be WIB members. It is our mission to give voice to women as speakers and panelists and to showcase exceptional women in life sciences.

Thank you to our sponsors, partners, advocates, and supporters; we sincerely appreciate all that you do for our members and volunteers.

As always, I am proud to be of service to WIB, so please reach out at any time. rkopper@womeninbio.org

Together we build. Together we lead. Together we inspire!!

Warmest regards,
Rachel Kopper
WIB National President and Board Chair

To take advantage of a free subscription to **WIB-Smartbrief**, a weekly newsletter that will keep you updated about women making a difference in biotech and life sciences, please [sign up here](#).

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