The **MISSION** of the Association of Women Surgeons:
AWS is a not-for-profit educational and professional organization whose mission is to inspire, encourage, and enable women surgeons to realize their professional and personal goals.

The **BRAND STATEMENT** of the Association of Women Surgeons:
There are still so many challenges facing women in surgery today: pay equity, ergonomics, family leave, healthcare reform, changes in academic medicine, resident education, and work-life balance. Many of these issues affect both men and women, majority and minority groups, and they affect our ability to do our jobs and live our lives well.

• Together we will address the issues affecting surgeons today.
• Together we will build your future in surgery.
• Together we will improve the lives of working surgeons.
• Together we will prepare surgeons to be leaders.

The Association of Women Surgeons is a fellowship of surgeons who have dedicated their professional lives to surgery. We can provide you with mentorship, with opportunity, and with your help, a better future for all surgeons. **Why AWS? Because Together We Are Better.**

The **GOALS** of the Association of Women Surgeons:
- **Equity.** AWS will promote improvements in the workforce conditions for surgeons now and in the future.
- **Professional Development.** AWS will encourage a healthy workforce of current and future surgeons.
- **Organizational Effectiveness.** AWS will have an organizational structure and business model that supports a vibrant, dynamic, and relevant global organization.

The **CORE VALUES** of the Association of Women Surgeons:
- **Integrity.** We aspire to the highest level of ethical behavior as evidenced by honesty and dignity in our personal and professional relationships and responsibilities.
- **Mutual Support.** We provide an organization that fosters mentoring and the development of professional and personal networks
- **Trust.** We share a common definition of success with open, transparent access to information, building respect and confidence in the competence of those with whom we lead, serve and partner.
- **Diversity.** We aspire to provide an organization that represents all surgeons and embraces diversity.
Dear Colleagues,

It has been an honor and privilege to have the opportunity to lead this amazing organization over the past 11 months. I am in awe of your energy, your creativity and your passion! It is this very strength that propels our progress relative to our mission, our vision and our strategic plan!

My vision for this presidential year was three-pronged: wellness of mind, spirit, and body as we emerged from the COVID 19 pandemic; revisiting our DEI initiatives and liaison programs to better support and strengthen our colleagues who are under-represented in medicine; and stabilizing our association given the sale of our management company to MCI, and our decision to transition to a different association management company—AMR.

This organization is you! YOU serve to move us forward, create and tweak position statements, enhance and support diversity within our organization as well as within our workforce. Through our cooperative efforts with the Society of Black Academic Surgeons, Society of Asian Academic Surgeons, Latino Surgical Society, and likely soon with the Association of Out Surgeons and Allies, we will continue to work to strengthen this great organization for the next generation of women surgeons.

I look forward to seeing you in San Diego for our 41st annual AWS conference, with the opportunity to finally celebrate our 40th anniversary at the AWS Foundation Gala!

Elizabeth Shaughnessy, MD, PhD
AWS Council President, 2021 - 2022
The Association of Women Surgeons 2022 Annual Research Conference convenes on October 15, 2022, in San Diego, CA.

The theme for the 2022 conference is “Envisioning Your Future”. The learning objectives for the conference are:

- Recognize aspects of implicit bias
- Apply equity and inclusion within the framework of enhanced diversity in the academic realm
- Assess intersectional identities in order to improve diversity
- Define the four points needed to negotiate to establish or expand your practice
- Explain the importance of self-care and wellness in a stressful career
- Identify the pathway towards surgical leadership
## Friday, October 14, 2022

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Room</th>
</tr>
</thead>
<tbody>
<tr>
<td>6:00 AM - 8:00 PM</td>
<td>HQ Office</td>
<td>Miramar</td>
</tr>
<tr>
<td>6:00 - 8:00 PM</td>
<td>Registration</td>
<td>Marina Foyer</td>
</tr>
</tbody>
</table>

## Saturday, October 15, 2022

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Room</th>
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<tbody>
<tr>
<td>7:00 AM - 7:00 PM</td>
<td>HQ Office</td>
<td>Miramar</td>
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<tr>
<td>7:00 AM - 7:00 PM</td>
<td>Registration</td>
<td>Marina Reg</td>
</tr>
<tr>
<td>7:45 - 9:00 AM</td>
<td>Continental Breakfast &amp; Starr Poster Forum</td>
<td>Marina F/G</td>
</tr>
<tr>
<td>9:00 - 9:20 AM</td>
<td>Opening/Mindfulness</td>
<td>Marina F/G</td>
</tr>
<tr>
<td>9:25 - 10:25 AM</td>
<td>Personal Mission Statement Presentation</td>
<td>Marina D/E</td>
</tr>
<tr>
<td>10:25 - 11:25 AM</td>
<td>Exhibit Hall &amp; Networking Break</td>
<td>Marina F/G</td>
</tr>
<tr>
<td>11:25 AM - 12:25 PM</td>
<td>Keynote Presentation: <em>Thrive Don’t Just Survive</em></td>
<td>Marina D/E</td>
</tr>
<tr>
<td>12:30 - 1:30 PM</td>
<td>Fertility/Family Planning</td>
<td>Marina D/E</td>
</tr>
<tr>
<td>12:30 - 1:30 PM</td>
<td>Disability/Ergonomics</td>
<td>Marina F/G</td>
</tr>
<tr>
<td>1:40 - 3:10 PM</td>
<td>Business Meeting and Lunch</td>
<td>Marina D/E</td>
</tr>
<tr>
<td>3:10 - 3:40 PM</td>
<td>Exhibit Hall &amp; Networking Break</td>
<td>Marina F/G</td>
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<tr>
<td>3:40 - 4:40 PM</td>
<td>Financial Panel</td>
<td>Marina D/E</td>
</tr>
<tr>
<td>4:40 - 4:50 PM</td>
<td>Fellowship Grant Presentation</td>
<td>Marina D/E</td>
</tr>
<tr>
<td>4:50 - 5:35 PM</td>
<td>AJS Top Papers</td>
<td>Marina D/E</td>
</tr>
<tr>
<td>5:40 - 6:40 PM</td>
<td>Wine/ Cheese and Table Roundtables</td>
<td>Marina D/E</td>
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## Sunday, October 16, 2022

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Room</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 AM</td>
<td>Fun Run</td>
<td>Marquis Lobby</td>
</tr>
<tr>
<td>9:00 AM - 12:30 PM</td>
<td>Registration</td>
<td>Marina Reg</td>
</tr>
<tr>
<td>9:30 AM - 12:00 PM</td>
<td>Coaching Session</td>
<td>Marina G</td>
</tr>
<tr>
<td>12:00 - 1:30 PM</td>
<td>Networking Lunch</td>
<td>Marina D/E</td>
</tr>
<tr>
<td>2:00 - 4:00 PM</td>
<td>Board of Trustee Meeting</td>
<td>Catalina</td>
</tr>
<tr>
<td>6:30 - 8:00 PM</td>
<td>Student Mixer</td>
<td>Marina F</td>
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</tbody>
</table>
Monday, October 17, 2022

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Room</th>
</tr>
</thead>
<tbody>
<tr>
<td>6:00 AM - 8:00 PM</td>
<td>HQ Office</td>
<td>Miramar</td>
</tr>
<tr>
<td>2:00 PM - 7:00 PM</td>
<td>Registration</td>
<td>Marina Reg</td>
</tr>
<tr>
<td>6:00 - 7:30 PM</td>
<td>Women in Surgery Committee Reception</td>
<td>Cardiff &amp; Carlsbad</td>
</tr>
<tr>
<td>7:30 - 10:00 PM</td>
<td>Gala</td>
<td>Grand Ballroom</td>
</tr>
</tbody>
</table>

Tuesday, October 18, 2022

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Room</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 -10:00 AM</td>
<td>Networking Breakfast</td>
<td>San Diego Ballroom</td>
</tr>
</tbody>
</table>

Continuing Medical Education Credit Information

Accreditation
This activity has been planned and implemented in accordance with the accreditation requirements and policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint providership of American College of Surgeons and the Association of Women Surgeons. The American College of Surgeons is accredited by the ACCME to provide continuing medical education for physicians.

AMA PRA Category 1 Credits
The American College of Surgeons designates this live activity for a maximum of 8.5 AMA PRA Category 1 credits. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

In accordance with the ACCME Accreditation Criteria, the American College of Surgeons must ensure that anyone in a position to control the content of the educational activity (planners and speakers/authors/discussants/moderators) has disclosed all financial relationships with any ineligible company held in the last 24 months. Please note that first authors were required to collect and submit disclosure information on behalf all other authors/contributors, if applicable.

Please CLICK HERE for the complete disclosure list.
MANY THANKS TO OUR SPONSORS & EXHIBITORS:

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AWS Medical Student Committee
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Latino Surgical Society
Legally Mine
Mammotome
SAGES
SCC Empowers
Society of Asian Academic Surgeons
Stryker

AWS wishes to recognize and thank the following companies for their commercial support:

Legally Mine
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Stryker

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Intuitive
Medtronic
GENERAL INFORMATION

HOTEL INFORMATION
Marriott Marquis Marina
333 W. Harbor Drive
San Diego, CA 92101
Phone: (619) 234-1500

BADGES
Your name badge admits you to attend Conference activities for which you are registered. **You must wear your name badge at all times while you are in the conference area,** to identify yourself as an AWS conference attendee.

REGISTRATION HOURS
The registration desk is located in the Marina Ballroom Foyer. The registration desk will be open during the following hours:

- **Friday, October 14, 2022,** 6:00 PM – 8:00 PM
- **Saturday, October 15, 2022,** 7:00 AM – 7:00 PM
- **Sunday, October 16, 2022,** 9:00 AM – 2:00 PM
- **Monday, October 17, 2022,** 2:00 PM – 9:00 PM

COACHING PROJECT WORKSHOP
One workshop will be offered on Sunday, October 16, 2022. This workshop is for the AWS members who have generously volunteered to serve as a coach in 2022-2023. Please see the registration desk for more information and session availability.

PHOTOGRAPHY DISCLAIMER
Registration and attendance at the AWS 2022 Annual Conference constitutes an agreement by the registrant to allow AWS to use and distribute, now and in the future, the attendees’ image photograph or electronic reproductions of conference events and activities.

NETWORKING LUNCH & LEARN
The Luncheon will be hosted on Sunday, October 16, 2022, from 12:00 – 1:30 PM and feature Gary Harker of Legally Mine presenting, "Proper Use of Legal Entities for Lawsuit Protection and Tax Reduction".
AWS Career Center

Matching fantastic job opportunities with amazing talent!

Please visit website: https://womensurgeons.careerwebsite.com/
Join the AWS Foundation in sponsoring activities that advance the educational and professional growth of women in surgery.

FOUNDATION SILENT AUCTION
Bid now on exciting items!
Your purchase will support career development opportunities for women surgeons around the world.
YOUR OPINION COUNTS

Please complete the conference evaluation. Watch your email inbox after the conference!

AWS 5K FUN RUN

Run and walk with us! Sunday, October 16 at 8 am PST
Meet in the Marriott Marquis lobby
Save the Date:
October 21, 2023

Boston, MA