Learning Objectives

This activity is designed for surgeons, residents, and medical students. Upon completion of this course, participants will be able to:

1. Discuss different styles of leadership, and which styles may lead to success or failure when delivering healthcare and managing multidisciplinary teams.
2. Identify the strengths of women as leaders.
3. Identify productive ways to teach confidence and autonomy during surgical residency.
4. Acquire a systematic framework for understanding negotiations and be able to describe successful negotiation tactics.
5. Understand the role of gender in studies involving pharmaceuticals and the FDA process of drug approval.

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Disclosure Information

In compliance with the ACCME Accreditation Criteria, the American College of Surgeons, as the accredited provider of this activity, must ensure that anyone in a position to control the content of the educational activity has disclosed all relevant financial relationships with any commercial interest. All reported conflicts are managed by a designated official to ensure a bias-free presentation. Please see the insert to this program for the complete disclosure list.

CONTINUING MEDICAL EDUCATION CREDIT INFORMATION

Accreditation

This activity has been planned and implemented in accordance with the Essential Areas and Policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint providership of the American College of Surgeons and Association of Women Surgeons. The American College of Surgeons is accredited by the ACCME to provide continuing medical education for physicians.

AMA PRA Category 1 Credits™

The American College of Surgeons designates this live activity for a maximum of 11.00 AMA PRA Category 1 Credits™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

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# Schedule At-A-Glance

**General Session: Salon FG**
Registration: Ballroom Foyer
Surgeons’ Lounge & Poster Viewing: Salon E

**SUNDAY, OCTOBER 21**

**Parallels in Education Symposium**
Separate Registration Required
8:30am - 12:30pm • Salon HI
Negotiation Bootcamp: Co-Sponsored with the American Surgical Association
Featuring Professor Robert Bordone, Harvard Law School

8:30 - 11:30am • Salon AB
Mock Residency Selection Committee Workshop
Moderator: Dr. Lisa Ferzoco

**Monday, October 22**

2:00pm • SoulCycle Back Bay
SoulCycle Charity Ride
Arrive at studio by 1:45pm. Inquire at the registration desk for bike availability.

6:00 - 7:30pm • Salons H/I/J
ACS Women in Surgery Committee Reception
Complimentary

7:30 - 10:00pm • Salon G
AWS Foundation Awards Dinner
Separate registration required, visit registration desk for more information.

**Tuesday, October 23**

7:00 - 9:00am • Salon E
Networking Breakfast
Moderator: Dr. Jennifer Davids
Sponsored by St. Jude

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**Saturday, October 20**

7:15 - 8:15am • ProvinceTown
Committee Meetings
Communications, Clinical Practice, Grants & Fellowships, Member Services, Publications, Resident & Fellows, and 2019 Conference.

7:30 - 8:30am
Breakfast and Registration
Starr Medical Student & Resident Poster Contest and Greening the OR Contest. Presenters to meet with judges; closed to the public.

**9:05 - 9:15am**
2018 AWSF Grant Recipient Presentation: Molecular Profiling of Gastroesophageal Cancer
Dr. Smita Sihag

**9:15 - 10:30am**
Scientific Session 1: Landmark Papers in Surgery
Moderator: Dr. Sharon Stein

- “Minimally Invasive Surgery: Some-Admission Versus Interval Cholecystectomy for Mild Gallstone Pancreatitis (PONCHO): A Multicentre Randomised Controlled Trial”
  - Dr. Torin Worst, Mentor: Dr. Erin Gilbert, Discussant: Dr. Aurora Pyrri

- “Enhanced Recovery Decreases Pulmonary and Cardiac Complications After Thoracotomy for Lung Cancer”
  - Dr. Caitlin Harrington, Mentor: Dr. Mara Antonoff, Discussant: Dr. Virginia Litle

  - Dr. Bryce Biudevich, Mentor: Dr. Muriel Cleary, Discussant: Dr. Mary Brandt

- “Colorectal Surgery: Watch-and-Wait Approach Versus Surgical Resection After Chemoradiotherapy for Patients with Rectal Cancer (the OnCOre project): A Propensity-score Matched Cohort Analysis”
  - Dr. Ana de Roos, Mentor: Dr. Amy Suwanabol, Discussant: Dr. Nancy Baxter

  - Dr. Anjali Gupta, Mentor: Dr. Lola Fayyazi, Discussant: Dr. Suzanne Klimberg

- “AC5/Trauma Surgery: Evaluation and Management of Traumatic Diaphragmatic Injuries: A Practice Management Guideline from the Eastern Association for the Surgery of Trauma”
  - Dr. Valerie Plant, Mentor: Dr. Paula Ferrada, Discussant: Dr. Deborah Stein

- “Endocrine Surgery: Safety and Outcomes of the Transoral Endoscopic Thyroidectomy Vestibular Approach”
  - Dr. Meghana Kashyap, Mentor: Dr. Abbey L. Fingeret, Discussant: Dr. Sareh Parangi

**10:30 - 11:00am**
Networking Break in the Surgeons’ Lounge
Posters for Starr Medical Student & Resident Poster Contest and Greening the OR Contest open for viewing.

**11:00am - 12:00pm**
Dare to Lead: Leaning In Without Falling Over
Moderators: Dr. Arghavan Salles and Dr. Deborah Munhoz
Discussant: Dr. Nancy Baxter

- “Daring to Lead in Your Practice: How to Show Up and Have More Influence”
  - Dr. Martha Zeiger

- “Strengths of Women as Leaders”
  - Dr. Louise Thomdyke

- “Pitfalls of Leadership for Women”
  - Dr. Shohayegh Alibadi

Panel Discussion: One Thing I Wish I Had Known About Leadership Before I Started

**12:00 - 1:00pm**
**Keynote Address: Implications of Sex Bias in Research**
Dr. Melina Kibbe
1:00 - 1:45pm
Lunch
1:45 - 2:30pm
Story Slam
Moderator: Dr. Tawakalitu Oseni

**2:30 - 3:30pm**
Success and Failure: Two Sides of the Same Coin
Moderators: Dr. Alio Qureshi and Dr. Martina Stippler
- “Teaching Confidence and Autonomy”
  - Dr. Shari Meyerson

- “Bouncing Back from Failure”
  - Dr. Jo Shapiro

- “Imposter Syndrome: You Are Not Alone”
  - Dr. Mary Kiltcley

- “The Drive to Succeed”
  - Dr. Luz Maria Rodriguez

Panel Discussion

**3:30 - 4:15pm**
Scientific Session 2: Selected Papers from the AWS-AJS 2018 Edition
Moderators: Dr. Sharon Stein, Dr. Cathy Chen, Dr. Marion Henry and Dr. Kandace McGuire
Award for Best Manuscript from the following presentations is supported by Scanlan.

**MINI-SESSION 1: BASIC/CLINICAL SCIENCE**
- “Polytrauma Independent of Therapeutic Intervention Alters the Gastrointestinal Microbiome”
  - Dr. Susannah Nicholson

- “Is Quicker Better? A NSQIP Analysis of Anesthesia Time and Complications Following Tracheostomy Placement”
  - Dr. Monica Azmy

- “Watchful Waiting Versus Elective Repair for Asymptomatic and Minimally Symptomatic Paraoesophageal Hernias: A Cost-effectiveness Analysis”
  - Dr. Ellen Morrow

**MINI-SESSION 2: GENDER-SPECIFIC TOPICS**
- “Perspectives of Pregnancy and Motherhood Among General Surgery Residents: A Qualitative Analysis”
  - Dr. Erika Rangel

- “Assessing the Domino Effect: Female Physician Industry Payments Fall Short, Parallel Gender Inequalities in Medicine”
  - Dr. Anna Weiss

- “Women are Underrepresented as Top Surgical Performers as Assessed by Case Volumes in the State of New York”
  - Dr. Maria S. Altieri

**Winner of the best AWS-AJS paper announced**

**4:15 - 4:45pm**
Networking Break in the Surgeons’ Lounge
Posters available for viewing

**5:00 - 5:30pm**
Annual Business Meeting

**5:30 - 6:00pm**
Presidential Speech
Dr. Celeste Hollands

**6:00 - 7:30pm**
Reception in the Surgeons’ Lounge
Join us for beer, wine, and light hors d’oeuvres

**8:00pm • Shoya Restaurant**
Networking Resident & Student Mixer
Light hors d’oeuvres will be provided. Cash bar.

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**Sunday, October 21**

**9:30 - 11:30am • Harvard**
Massmouth Sponsored Storytelling Workshop
Visit the Registration Desk for more information

**2:00 - 5:00pm • Salon HI**
AWS Coaching Project Training
By invite only

**Monday, October 22**

2:00pm • SoulCycle Back Bay
SoulCycle Charity Ride
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7:00 - 9:00am • Salon E
Networking Breakfast
Moderator: Dr. Jennifer Davids
Sponsored by St. Jude
Supporters & Exhibitors
Association of Women Surgeons wishes to recognize and thank the following companies for their marketing support:

Education Grants
Association of Women Surgeons wishes to recognize and thank the following companies for their ongoing support through educational grants:

- Ethicon
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Merchandise, Publications & Raffle Tickets
Visit the registration area to buy AWS-branded merchandise and raffle tickets ($20 or $50) for a chance to win one of two Emily C. necklaces.

The following publications will also be available.

- Navigating Your Surgical Career: The AWS Guide to Success ($25)
- Pocket Mentor (Free)

Donate to the AWS Foundation
Mission: to provide opportunities for the educational and professional growth of women in surgery.

The AWS Foundation is able to continue its mission because of your support and generosity. The AWS Foundation welcomes donations of all sizes and payment plans, whether it's a one-time gift or monthly recurring contribution.

Donations can be made online at womensurgeons.org/donations

Call for 2019 Committee Volunteers
Get involved with an AWS committee in 2019! Current committee members and new volunteers, please sign up by November 15. You must be a current member of AWS to serve on a committee.

Visit womensurgeons.org/getinvolved to learn more & fill out the committee interest form.

The committees currently accepting new volunteers are:

- Member Services Committee
- Publications Committee
- Clinical Practice Committee
- Communications Committee
- 2020 Conference Committee
- Grants and Fellowship Committee
The Starr Medical Student & Resident Poster Contest, named for Dr. Nina Starr Braunwald, is designed to facilitate interaction and idea exchange between students interested in surgery, surgical residents, and faculty members of various institutions.

WINNERS PRESENTING AT THE 2018 AWS ANNUAL CONFERENCE

**MEDICAL STUDENTS**

- **A Chance to Cut is A Chance to Cure: Appendiceal Cancer in the Age of Non-Operative Management for Acute Appendicitis**
  Presenter: Kristen M. Westfall, MPH

- **Gender Differences in Medical Students’ Interest in Surgical Fields: Implications for the Surgical Workforce**
  Presenter: Amanda R. Sergesketter, BS

- **Improving Flap Reconstruction Surgical Outcomes in Head and Neck Cancer Patients By Enhancing Perioperative Nutrition**
  Presenter: Crista E. Horton, BS

- **Insurance Status Biases Trauma-System Utilization and Appropriate Inter-Facility Transfer: National and Longitudinal Results of Adult, Pediatric, and Older Adult Patients**
  Presenter: Cheryl Zogg, MSPH, MHS

- **Less is More: Improved Oncologic Outcomes Following Minimally Invasive Low Anterior Resection for Rectal Cancer**
  Presenter: Kristen E. Rhodin, BS

- **Female Pediatric Surgeons Operate in Smaller Surgical Networks**
  Presenter: Biqi Zhang, BS

- **Early Discharge After Lung Resection is Safe: Ten-Year Experience**
  Presenter: Alina Khil, BS

- **Hijab in the Operating Room**
  Presenter: Deena Kishawi, BS

- **Assessing Trainee Involvement and Design of a Local Global Surgery Symposium**
  Presenter: Nensi Ruzgar

**RESIDENTS**

- **An Effective Tolerance Approach for Porcine Islet Xenotransplantation in Humanized Mice**
  Presenter: Frances Tangherlini Lee, MD

- **Restraint Use and Injuries in Pregnant Trauma Patients Involved in Motor Vehicle Crashes**
  Presenter: Angela Collins, MD, PhD

- **Intern Ability to Predict Patient Needs: A Review of Nighttime Nurse Phone Calls Concerning Surgical Patients at a Tertiary Care Center**
  Presenter: Laurel Vaughan, MD

- **Upstage Rates of Atypical Ductal Hyperplasia and Flat Epithelial Atypia in Core-Needle Biopsies in a Community Hospital with a Large Minority Population**
  Presenter: Micaela Weaver, DO

- **Primary Mediastinal Sarcomas: Contribution of Surgery to Multi-Modality Treatment Approaches**
  Presenter: Antonia Kreso, MD

- **Clinical Outcomes of Combined Surgical Treatment of Medial Epicondylitis and Cubital Tunnel Syndrome**
  Presenter: Megan Mooney, MD

- **Laparoscopic Heller Esophagomyotomy is Safe and Effective in Rural East Africa**
  Presenter: Wairimu Ndegwa Mugambi, MD, MCS (EASC)

- **When Not Winning Means Losing: Underrepresentation of Women Surgeons in Recognition Awards at a Single Institution**
  Presenter: Heather G. Lyu, MD

- **Perspectives on Women in Surgery Among Male and Female Surgeons in Cairo, Egypt**
  Presenters: Basma Magdy Ibrahim, Hadeer Mohamed Nasr Eldin, and Aly Shalaby

- **Comparing Outcomes of Minimally Invasive Colectomy for Diverticular Disease**
  Presenter: Kara D. Baker, MD

**Greening the OR Contest**

This contest is designed to facilitate discourse between healthcare providers about environmental responsibility in the operating room through reduction of energy use, preservation of natural resources, and/or effective waste management.

**WINNER:**

**Electricity Consumption in the Operating Room: A Pragmatic Approach to Reducing the Energy Carbon Footprint**

Presenter: Voranaddha Vacharathit, MD