



## Affiliate Actions to Advance Health Equity

Lilliann M. Paine, MPH  
 Rachel Azanleko-Akouete, RN, BSN, MPH  
 Candidate  
 Elise Papke, DrPH

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## Presenter Disclosures

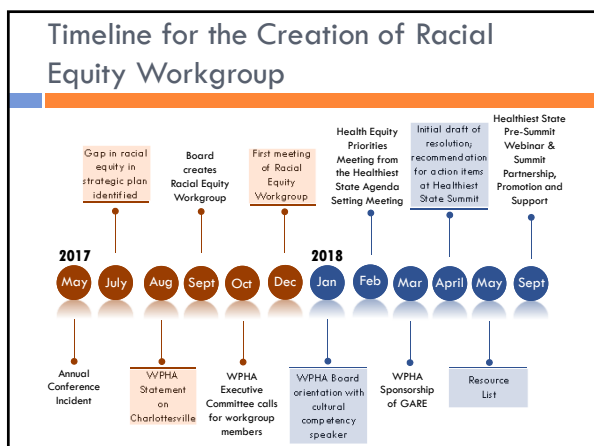
- Lilliann M. Paine, MPH
- Rachel Azanleko-Akouete, RN, BSN, MPH  
Candidate
- The following personal financial relationships with commercial interests relevant to this presentation existed during the past 12 months:
  - NO RELATIONSHIPS TO DISCLOSE

## Goals of Presentation

- Learning Objectives
- Timeline for Creation of Racial Equity Workgroup
- Timeline for Racial Equity Workgroup Activities
- Process of “Declaring Racism as a Public Health Crisis” Resolution
- Outcomes
- Lessons Learned

## Learning Objectives

- Describe Wisconsin Public Health Association’s (WPHA) generative processes in racial equity/justice work
- Discuss tools and resources to develop allies, speak race to power



## Process of “Declaring Racism as a Public Health Crisis” Resolution

- Resolutions and position papers are acted upon at WPHA’s annual meeting, which is held in conjunction with the annual conference (May)
- Resolutions and position papers must also be reviewed by a committee and the WPHA board prior to being made available to the membership
- Link to resolution: [https://cdn.ymaws.com/www.wpha.org/resource/resmgr/2018\\_folder/WPHA\\_Racial\\_Equity\\_Resolution.pdf](https://cdn.ymaws.com/www.wpha.org/resource/resmgr/2018_folder/WPHA_Racial_Equity_Resolution.pdf)
- Link to resolution process: <https://www.wpha.org/general/custom.asp?page=resolutions>

## Highlights from the Resolution

- Asserts that racism is a public health crisis
- Conducts an assessment of internal policy and procedures
- Works to create an equity and justice oriented organization
- Incorporates into the organizational workplan educational efforts to address and dismantle racism
- Advocates for relevant policies that improve health in communities of color
- Works to build alliances and partnerships with other organizations that are confronting racism

## Timeline for Racial Equity Workgroup Activities

- The following activities are to be completed by December 31, 2018:
  - Meet with content experts to gather input on what an internal assessment should include
  - Develop an RFP with input from the Racial Equity Workgroup to present to the Board for approval
  - Determine the funding level for the RFP and build it into the 2019 budget
  - Send the RFP to potential consultants

## Outcomes

- By December 31, 2018: Board will clarify the roles and responsibilities among the Board, Racial Equity Workgroup, Badger Bay staff, and Sections/Committees
- By March 31, 2019: Board will have a contract to engage a consultant for the organizational assessment
- Tools:
  - [https://cdn.ymaws.com/www.wpha.org/resource/resmgr/health\\_&\\_racial\\_equity/WPHA\\_Health\\_and\\_Racial\\_Equity.pdf](https://cdn.ymaws.com/www.wpha.org/resource/resmgr/health_&_racial_equity/WPHA_Health_and_Racial_Equity.pdf)

## Lessons Learned

- Importance of celebration
- Balance of power and process
- Importance of collective reflection

## Founding Members of the Racial Equity Workgroup\*



\*Not all members featured in this photo