

Annette Miller, CEO | EQT Consultant



Annette Miller has lived in Madison since 1989 with her life partner, Mike, and three children they have raised together. Annette's career spans decision-making roles across state and local government and as an executive in the private sector. She brings 25 years of strong professional policy and analytic skills, and a wide network of community, government, and business relationships, especially with Dane County's diverse populations.

Annette launched EQT By Design to focus on developing diverse, inclusive, sustainable strategies in public engagement, equitable community development projects, and organizational cultural change management.

As CEO and founder of EQT By Design, Miller's passion is ensuring that inclusion and engagement are front and center in her work. Annette is committed to the deconstruction of processes and practices that create inequity within organizations and systems.

She seeks to listen, learn, and engage diverse voices within and outside of organizations to co-create inclusive processes and people-centered decision-making.

Annette obtained her Bachelor of Arts from UW- Madison in 1992, and her Masters in Social Innovation & Sustainability Leadership in 2017 from Edgewood College. She is also certified in International Association of Public Participation (IA P2) and Anima Deep Div.