Dear Members,

In 2018, Wisconsin Public Health Association released a resolution statement declaring racism a public health crisis in Wisconsin and committed to take action. As WPHA believes the Public Health Community has the responsibility to hold each other accountable, the following document outlines WPHA’s ongoing commitment to anti-racism.

WHAT: WPHA acknowledges that racism is a **public health crisis**.

SO WHAT: Racism causes persistent discrimination, is a **social determinant of health** and is linked to poor health outcomes. The public health community has a **responsibility** to acknowledge racism, advocate for equitable policies and inform public discourse.

NOW WHAT: WPHA **publicly commits** to actively engage in the journey towards anti-racism and to support anti-racist practices, policies, and public discourse to fight for racial equity and health equity.

> To create an equal society, we must commit to making unbiased choices and being antiracist in all aspects of our lives.

### ACCOUNTABILITY TIMELINE

- **May 2018:** WPHA Declared Racism a Public Health Crisis
- **December 2019:** Contracted with UBUNTU Research and Evaluation to conduct assessment of racial equity in WPHA structure, policy, & culture
- **June 2020:** Established Racial Equity Committee
- **2021:** Monthly Board discussions & engagement on anti-racism readings
- **September 2021:** Strategic focus on increasing racial equity committee capacity & opportunities
- **October 2021:** Hosted Education Forum focused on racial equity
- **Ongoing:** Advocating for policy that promotes racial justice. Providing resources to members to learn & advocate.

### Action Items For Members

- [ ] View WPHA’s updated anti-racism resources for education & advocacy tools
- [ ] Utilize health & racial equity lens as participants on Board, Section and Committee Meetings
- [ ] Participate in WPHA’s Social Media Reflection on Anti-Racism
- [ ] View APHA’s Speak for Health Resources & Racism Tools to Take Action